

# TABLE OF CONTENTS

Program	02
Guest Speaker Dr. Jamie Work	03
SBA Cluster Groups	04
SBA Staff, Officers, Directors	05
Minutes of the 200 <sup>th</sup> SBA Annual Mtg	06
Constitution of the SBA	10
By Laws of the SBA	23
<b>TBMB Reports</b>	
Tennessee Baptist Children's Homes	26
Union University	27
Baptist Memorial Healthcare	28
Tennessee Baptist Foundation	30
Harrison-Chilhowee Baptist Academy	31
Carson-Newman University	32
Tennessee Baptist Adult Homes	33
Baptist & Reflector	34
Tennessee WMU	35
<b>Salem Baptist Association Reports</b>	
Missions Committee Report	36
Evangelism Committee Report	36
Disaster Relief Report	37
The Hope Center Report	38
DOM/AMS Report	39
Nominating Committee Report	40
Church Contributions	41
Treasurer's Report	42
Stewardship & Finance Committee	43
The Hope Center Financial Report	46
<b>Statistical Data &amp; Personnel of SBC</b>	
Membership Info. Of SBA Churches	47
Financial Info. Of SBA Churches	49

List Of Churches & Pastors	51
Memorials From 2022-2023 ACP Year	53
<b>SBA Historical Table of Meetings &amp; DOM/AMS</b>	54

## Program

5:00	Dinner.....	Provided by Auburn Baptist Church
5:50	Pre-Service Music	
6:00	Welcome & Prayer .....	Host Pastor, Larry Thomas
	Call to Order .....	Dusty Desimone
	Roll Call & Seating of Messengers .....	Jason Lohorn
	*Adoption of Program .....	Jason Lohorn
	*Accept 2022 Annual Meeting Minutes .....	Jason Lohorn
	Video Greeting from TBMB.....	Randy Davis
	Recognition of Visitors & New Staff.....	Dusty Desimone
6:20	Congregation Worship .....	Jason Reed
6:40	Annual Message.....(see page 3 for bio) .....	Dr. Jamie Work
7:20	SBA Mission Directors Reports	
	DOM/AMS Report.....	Bro. Jonas Taylor
	Disaster Relief Report .....	Aaron Young
	Hope Center Report.....	Dave Eckerd
	Operation Christmas Child.....	Emily Crook
	Evangelism Report.....	Bro. Jonas Taylor
7:50	SBA Committee Reports	
	*Nominating Committee .....	Dusty Desimone
	*Finance Committee (2023/24 Budget) .....	Kenward Griffith
8:05	*Treasurer's Report .....	Kenward Griffith
8:10	*Election of Officers & Trustees .....	Dusty Desimone
	*Other Business Old/New.....	Dusty Desimone
8:30	Time of Remembrance.....	Memorial Report
	Congregation Praise .....	Jason Reed
	Prayer of Benediction .....	DOM/AMS Jonas Taylor
	Adjournment.....	Dusty Desimone
	* Items requiring vote	

## **Our Guest Speaker**

### **Jamison L. Work Associational Missions Network Associate, IMB**

Dr. Jamison (Jamie) L. Work has served as a pastor and international missionary for almost 40 years in six churches across three states and in two foreign countries. While serving as a local pastor, Dr. Work sponsored three successful church plants, started two Christian schools, and initiated a Church Planting and Theological Training Institute. He and his wife served with the IMB for three years in the Middle East. He has led a church revitalization project and led three of the five churches he pastored to sponsor church planting projects.



He has also written a 40-Day Church Revitalization Prayer Guide that is broadly used across several state conventions. Dr. Work has served in various leadership roles within the local association, the state convention, as well as the SBC. He has been heavily involved in local associational life in Texas, Georgia, and Tennessee, from serving as Moderator to working with various strategic planning teams. He has served on the Executive Board of the Tennessee Baptist Mission Board, and on the SBC Executive Committee. He brings nearly 40 years of pastoral, missionary, and denominational experience in helping others engage and embrace God's global mission.

The heartbeat of Work's ministry has been discipling, equipping, and mobilizing believers to embrace God's call to disciple the nations, with special emphasis on the least-reached and unreached peoples in the 10/40 Window. He has personally led mission teams or mobilized other believers to carry the Good News to approximately 30 states and more than 25 international locations. Work's most recent U.S. congregation commissioned more than 50 people to go live on the international mission field and saw more than 100 people participate every year in short-term mission projects in the US and around the globe during his 18 years as their pastor.

Currently, Work serves as one of two IMB Associational Missions Network mobilizers / connectors for Associational leaders. He partners with Associational leaders in the Eastern half of the U.S., and is available to assist those leaders in everything from missions training events, resources, adopting unreached people groups, missionary connections, partnerships, Mission Conferences, preaching and speaking, leading AMS / DOM Cohorts for International Missions, Acts 1:8 organization, diaspora peoples, prayer partnerships, missions preaching, or anything else connected to our Global assignment from the Lord Jesus.

He can be contacted at [jwork@imb.org](mailto:jwork@imb.org), or at 804-381-9394

## SBA Cluster Groups

### Dowelltown-Liberty-Alexandria Cluster (DLAC)

<u>Church</u>	<u>Pastor</u>
Coopers Chapel.....	Gary Caplinger
Dowell town.....	Curtis Price
Dry Creek .....	Jerry Osborne
Malone's Chapel .....	Seth Pressley
Memorial .....	Mark Stinnett
Mt. Calvary Missionary .....	Jeff Oliver
Mt. Zion.....	Jared Randolph
New Hope .....	Ricky Scruggs
Prosperity.....	David Moody
Salem .....	Jason Lohorn
Sycamore .....	Richard Williams
Upper Helton .....	Jimmy Arms
West Main.....	Dusty Desimone

### Smithville Cluster (SMVC)

<u>Church</u>	<u>Pastor</u>
Calvary .....	Abram Edwards
Covenant.....	Bobby Thomason
Elizabeth Chapel .....	Scott Pack
Faith .....	Al Mahan
Indian Creek.....	Ric Lee
Mt. Herman.....	Mike Gay
New Home .....	Bobby Lee Hale
Outreach .....	Nathan Thomason
Smithville First .....	Chad Ramsey
Smithville Hispanic.....	Ruben Bazaldua
Snow Hill .....	Mike Carpenter
Whorton Springs .....	Chris Young
Wolf Creek .....	Herb Leftwich

### Woodbury Cluster (WDBC)

<u>Church</u>	<u>Pastor</u>
Auburn .....	Larry Thomas
Center Hill .....	Gregg Mitchell
Lakewood.....	Aaron Disney
Plainview .....	Jonathan Womack
Pleasant View.....	Jeff Crips
Shiloh .....	Bobby Nichols
Woodbury First .....	Dean Anderson
Woodland .....	Michael Hollis

## **SBA Staff, Officers and Directors**

### **Staff**

Director of Missions:.....Jonas Taylor

### **Officers**

Moderator:.....Dusty Desimone (DLAC)  
Assistant Moderator .....Jonathan Puckett (SMVC)  
Clerk .....Jason Lohorn (DLAC)  
Assistant Clerk.....Abram Edwards (SMVC)  
Treasurer .....Ken Griffith (DLAC)  
Assistant Treasurer: .....Jeff Crips (WDBC)

### **Mission Area Directors**

Children's Bible Drill:.....Cassandra (CJ) Hughes (WDBC)  
Disaster Relief .....Aaron Young (SMVC)  
Vacation Bible School.....OPEN  
Women's Missionary Union (WMU).....OPEN

### **Trustees**

Rotating Off In 2024.....Randy Vaughn (SMVC)  
Rotating Off In 2024.....Hunter Stanfield (SMVC)  
  
Rotating Off In 2023.....Patty Hale (SMVC)  
Rotating Off In 2023.....Tim Young (SMVC)

## Minutes of the 200<sup>th</sup> SBA Annual Meeting

October 25th, 2022

-Welcome and Opening Prayer by Brother Jason Johorn (Pastor of Salem Baptist Church)

-At 6:05pm Moderator Desimone called the 200th annual meeting of the Salem Baptist Association to order. He extended a special thank you to the congregation of the Salem Baptist Church and the volunteers that worked to provide the meal and the accommodations for this meeting.

-Secretary Disney presented the roll call according to the sign in sheet that was provided prior to services. It was announced that anyone who had not signed in could identify themselves and be counted as present. After all messengers were accounted for it was determined the following messengers were present:

Auburn (6), Calvary (2), Elizabeth Chapel (3), Indian Creek (6), Lakewood (5), Memorial (3), Mt Herman (3), Mt Zion (2), New Home (2), Outreach (1), Plainview (2), Pleasant View (5), Prosperity (2), Salem (7), Smithville First (2), Smithville Primera (5), Snow Hill (2), Sycamore (5), Upper Helton (4), West Main (5), Whorton Springs (6), Wolf Creek (6), Woodbury First (2), and our director of Missions. There were several guests of individual churches represented as well. (\*\*3 Additions as noted two paragraphs below)

Motion was made to seat the above messengers into this meeting and it was seconded. No further discussion was offered and it passed without opposition.

-At this time per the constitution of the Salem Baptist Association - Article VII, Section 4, subsection e, the following recommendation was made by the Credentials Committee and the Executive Board of the Salem Baptist Association. They recommended that the Cowboy Puchers Church, 50 Locke Creek Rd, Readyville, TN 37149 in Cannon County, TN be granted membership in the Salem Association. The Cowboy Church made this request to the executive committee in July 2022 and the executive committee compiled a Credential Committee who completed the following work. They gathered appropriate documents and references. They conducted visits to the campus. They conducted personal interviews with the Pastor and staff. They confirmed the sending church as an active member of the New Duck River Baptist Association. They received affirmation in the Baptist Faith and Message 2000. They found a consistent record of making new disciples through the power of the Gospel. The Credentials Committee recommended approval at the September Executive Board Meeting. The executive board voted unanimously to receive the Cowboy Church and therefore recommended to the messengers of this meeting to accept them into our association. No further discussion was offered and it was passed by vote with no opposition. Moderator Desimone officially extended the right hand of fellowship and Secretary Disney called the role of our 3 new messengers to represent this church. These three were seated as messengers into the 200th Annual Meeting of the Salem baptist Association.

-Secretary Disney presented the program as listed on page 2 of the annual book or reports. Motion was made to move the Message from the TBMB to align with the annual message and it was seconded. No further discussion. Motion to amend the program was approved by vote without stated opposition. The Program as amended moved to a vote and it was approved without opposition.

-Moderator Desimone recognized our invited guest, new staff members of our churches and association, and any other guests that were present.

-The congregational worship time was led by Bro. Kevin Roberts and the Associational choir made up of members from various churches. They led us in a medley of "Living He Loved Me", "Calvary's Cross", "Is He Worthy", and then Laura Waddell and Morgan Poteete shared with us "Never a Time" and "There was Jesus".

-Bro. Randy Davis, TBMB Executive Director, brought us the associational message from Acts 2:17. His message highlighted the thought ...."What's Next".He expounded on what God has said that we the church needs to be doing right now..... WE NEED TO BEGIN TO DREAM! One profound point that was made was that the enemy in doing for God is for us to go all in in order to maintain the status quo. He shared that we as Baptists desire to cooperate and to work together. He encouraged us to stand up and share the truth. God pours His Spirit into us. May we be a desperate vessel. If we will, God will pour into us, filling us, if we desperately want Him. He concluded with the humbling thought that God has every right to move out when He is not honored and not worshiped. God owes us nothing Bro Davis proclaimed and he concluded with the call to Humble Ourselves, Pray, Seek God's Face, and Repent so that we can claim the promises of 2 Chronicles 7: "THEN I WILL HEAR FROM HEAVEN!"

#### SBA DIRECTOR REPORTS:

-DOM/AMS Report: Report as provided in written means as printed on page 45 of the 200th Book of Reports. The addition to Bro Jonas' written report was the announcement that Burt Baptist has expressed their wishes to withdraw from the association's fellowship. No further discussions were noted

-Executive Committee Report: Report was provided by written means as printed on page 34. No further Discussions were noted.

-Disaster Relief Report: Report was provided by written means as printed on page 34. No further Discussions were noted.

Missions Committee Report: Report was provided by written means as printed on page 34. No further Discussions were noted.

-Hope Center Report: Report was provided by written means as printed on page 35. No further Discussions were noted.

-Nominating Committee: Presented their nominations for approval by written means as presented on page 36 of the 200th book of reports. There was an explanation of the vacant positions that were still in need to be filled. No floor nominations or volunteers were given at this time. The nominations presented were accepted by voice vote with no state opposition and it was announced that anyone who wished to serve in an open position could let the committee members know.

-Finance Committee presented the budget before the messengers for the upcoming year. It was provided by written means as printed on pages 41-43 of the 200th book of reports. Treasurer Griffith presented

this budget with explanations of any changes. No further discussion as offered the new budget was passed by voice vote without opposition.

-Moderator Desimone asked if any other committees had reports to provide and no others were stated. There was a motion to accept the reports as given and it passed without opposition.

-Treasurer Ken Griffith presented the annual financials of the previous year's operations. It was provided by written means as printed on pages 37-40 of the 200th Book of Reports. No further discussion was offered and the financial reports passed a voice vote of approval without opposition.

-Moderator Desimone opened our elections of new officers and trustees. Details of this process are listed as follows:

Treasurer: Nominations(1): Kenward Griffith, passed without opposition

Assistant Treasurer (1): Jeff Cripps, passed without opposition

Clerk (2): Aaron Disney-Declined, Jason Lohorn: Vote on Jason passed without opposition

Assistant Clerk (1); Abram Edwards, passed without opposition

Moderator (1) Dusty Desimone, passed without opposition

Assist Moderator (1): Jonathan Puckett, passed without opposition

Trustees -2 Spots available (2): Rick Lee and Tex Campbell, passed without opposition

-Moderator Desimone presented that there was no Unfinished Business

-Moderator Desimone opened the floor to new business: No new business was mentioned.

-Moderator Desimone presented a video presentation of our time of remembrance for those in the association that have gone to be with Jesus in the past year.

-Brother Kevin Roberts led the messengers and guests in a Congregational Praise Song.

-Moderator Desimone asked if any other motions needed to come before the messengers and motion to adjourn was offered. It was seconded. Moderator Desimone thanked everyone for their part in this great meeting and encouraged them in the new year to come. Our DOM Jonas Taylor led us in a closing prayer and the meeting of the 200th Associational Meeting of the Salem Baptist Association was adjourned.

Respectfully Signed and Submitted

*Aaron J Disney*

Aaron J Disney  
Secretary/Clerk





**Scan The QR Code To Visit [www.salemassociation.org](http://www.salemassociation.org)**

**Our website has had over 8,500 views in the last 4 years!**



# **Constitution of the Salem Baptist Association, Inc.**

**(Effective Date: September 9, 2019)**

## **ARTICLE I - NAME**

This Association shall be known as the **Salem Baptist Association, Inc.**, whose address is 186 Groom Street, Liberty, TN 37095 (hereinafter referred to as "SBA-TN").

## **ARTICLE II - AFFILIATION**

The government of SBA-TN is vested in the duly elected Officers and the designated Executive Committee Members Representing the Affiliated-Member Churches who comprise it as outlined in this Constitution. As such, SBA-TN is subject to the control of no other ecclesiastical Body, but it recognizes and sustains the obligations of mutual counsel and cooperation which are common among Southern Baptist Convention (SBC) Churches and Associations. In so far as practical, SBA-TN will cooperate with and support the Tennessee Baptist Mission Board (TBMB) and the Southern Baptist Convention (SBC).

## **ARTICLE III -- PURPOSE STATEMENT**

SBA-TN is motivated in all facets by our faith in Jesus Christ, dedicated to serve as a reflection of God's (YHWH) unconditional love for all people (John 3:16). We seek to honor the Lord Jesus Christ in all that we do by operating SBA-TN in a manner consistent with Biblical principles. Every activity and speech that SBA-TN or its employees, representatives, volunteers, or members engage in shall be consistent with, and in furtherance of, SBA-TN's religious purposes, both publically and privately.

All activities in which SBA-TN engages are for the religious purpose of furthering its Christian mission, message, and viewpoint. Whether the activity has an overt liturgical religious purpose (e.g. preaching, worship, Bible instruction, communion, baptism, etc.) or a related non-liturgical religious purpose (e.g. social service activities, weddings, primary and secondary schools, events, etc.), all activities of SBA-TN are intended to glorify God (YHWH) (Colossians 3:17). SBA-TN conducts all activities in a holistic manner in order to foster, repeat, advertise or express its Christian mission, message and viewpoint. In this way, every SBA-TN activity itself is infused with a religious purpose, as an act of faith, intending to further SBA-TN's religious beliefs and commitment to the faith as outlined in The Baptist Faith and Message of the Southern Baptist Convention (as adopted on May 9, 1963 and revised on June 14, 2000), the SBA-TN By-Laws, employment policies, Standards of Morals and Conduct, Discipline, Purpose Statement, Mission Statement, polity, and internal dispute resolution policy, which are incorporate herein by reference, as if fully set forth herein.

Conveying SBA-TN's Christian message is at the heart of all that we do, in life, deed, word and expression. SBA-TN is dedicated to serving and providing for its community, not simply to engaging in organized worship. Provision of charity and community services, including but not limited to care for children, widows, and those in need, as well as evangelism, strengthening Christian leadership, discipleship and Biblical

education, primary and secondary education, are means of fulfilling Christian duty and providing an example of the Christ-like way of life that SBA-TN seeks to foster (James 1:27; Mark 16:15; Titus 1:7-9; Matthew 28:19-20). Therefore, all behavior of members, representatives, and volunteers of SBA-TN is communicative in nature, exemplifying the faith. Associating with likeminded Christians reinforces SBA-TN's Christian purpose and is vital to the faith's perpetuation (Hebrews 10:24-25).

Finally, the primary, exclusive, and only purposes for which SBA-TN is organized are religious in nature, including but not limited to conducting missions and services. Likewise, SBA-TN intends to disseminate, teach, and preach the Gospel and teachings of Jesus Christ, to encourage and aid the growth, nurture and spread of Christianity and to render Christian service. The recital of these purposes is intended to be exclusive of any and all other purposes, SBA-TN being formed for religious and charitable purposes only.

The Purpose of this Association shall be:

- † To **Assist Affiliated-Member Churches** in strengthening their programs which are designed to **bring people to God through Faith in Jesus Christ**.
- † To **Promote Cooperation** and to **Encourage Fellowship** among the **Affiliated-Member Churches**.
- † To **Project** and **Pursue** a **Missionary Program** for the furtherance of the cause of **Christ** in obedience to the "Great Commission" and in **Cooperation with the Tennessee Baptist Mission Board (TBMB) and the Southern Baptist Convention (SBC)**.
- † To **Promote** and **Espouse** the **Word of God** through the lens of **Christ Jesus Crucified, Buried and Resurrected**, as expressed in the **Holy Bible**, and the **Articles of Faith and Doctrines** set forth in *The Baptist Faith and Message* of the **Southern Baptist Convention** (as adopted on May 9, 1963 and revised on June 14, 2000). The current version of *The Baptist Faith and Message* can be found at:  
**<http://www.sbc.net/pdf/translate/basicEnglish/TheBaptistFaithAndMessage.pdf>**
- † To **Assist** the **Affiliated-Member Churches** in strengthening their programs of **Christian Growth** through Teaching and Training.
- † To **Provide** a **Channel** through which the **Affiliated-Member Churches** may engage cooperatively in Programs or Projects in furtherance of the Kingdom of God and to bring Glory to Christ Jesus.

#### **ARTICLE IV -- MISSION STATEMENT**

SECTION 1. **CALLING:** We are called, by Holy Scripture and the Holy Spirit, to challenge all people to be fully devoted followers of Christ. Our calling includes both introduction to and encouragement to remain in a life of full devotion to Jesus Christ. (Colossians 3:17.) We are charged with encouraging, equipping, serving and sustaining Christians. We do this by directly instilling our Christian philosophies, values, missions and goals in church members. Overt liturgical religious purpose (preaching, worship, Bible instruction, communion, baptism) as well as related non-liturgical purpose (social services activities, weddings, teaching, ministry, or events) all serve as methods that SBA-TN utilizes to instill our religious values and beliefs, both expressly and by example. Guided by Holy Scripture and the Holy Spirit, non-liturgical ministries are grounded in SBA-TN written organizational policies, governing documents, Office Building and Parking Area Use Policies, Disaster Relief Trailer Use Policies,

Evangelistic Block Party Trailer Use Policies, Mission Area Handbooks, Committee Procedures, Employment Policies and Contracts, Standards of Morals and Conduct, Discipline, Statement of Faith, Religious Beliefs, Purpose Statement, Mission Statement, Polity, and Internal Dispute Resolution Policy, of SBA-TN – and are therefore subject to all of its ministerial, membership, discipline, and excision policies.

**SECTION 2. COMMUNITY:** We believe that our religious activity and religious worship derives meaning in large measure from participation in a larger religious community. For this reason, individual members of our body play a large role in furthering our mission and viewpoint as a church. We exist to foster a Christ-like environment of persons subscribing to our religious beliefs and faith. SBA-TN is dedicated to serving and providing for its community, not simply engaging in organized worship. (Galatians 6:10.) Associating with likeminded Christians reinforces SBA-TNs Christian purpose and is vital to our faith's perpetuation. (2 Corinthians 6:14; 2 John 1:9-11; 1 Corinthians 15:33.) We are committed to being and making disciples who understand what it means to follow Jesus Christ into a life of worship, fellowship, sacrifice, service and being led by the Holy Spirit. (Matthew 28:19; Acts 1:8; John 15:16; Mark 16:15.) Therefore, we are also called to enable and equip the uncommitted and opposed to be fully devoted followers of Christ. (Colossians 4:5-6; Psalm 96:3.) Our mission as the body of Christ is to participate, share, and encourage each other toward spiritual growth. (I Thessalonians 5:11; Hebrews 10:23-25; Colossians 3:16.) Membership in our Association requires a tangible commitment to our beliefs, purposes, and mission as outlined in SBA-TNs Written Statements of Faith– and are therefore subject to all of its ministerial, membership, discipline, and excision policies, which are incorporated herein by reference, as if fully set forth herein.

**SECTION 3. EXPRESSION OF FAITH:** SBA-TN intends to transmit our system of religious beliefs, tradition, Christian morals, reverence, and values. We do so by engaging in the community and individuals' lives, acts of worship, and through all activities in which we participate. Likewise, we believe that all behavior of members and representatives of SBA-TN is communicative in nature, exemplifying and expressing our faith, both publically and privately.<sup>9</sup> (1 Peter 2:12.) Any member or representative who propounds a point of view contrary to our beliefs as stated in our Written Statements of Faith, which are incorporated herein by reference as if fully set forth herein, will impair SBA-TNs integrity and ability to disseminate its religious views and message. (James 4:4; 1 Corinthians 5:11-12.)

**SECTION 4. OUTREACH OF MINISTRIES:** We take very seriously the Church's charge to be a Christian presence in a secular world. (Matthew 5:14-16.) Therefore, all activities that SBA-TN engages in are intended to further its religious purpose, as stated in our Purpose Statement. As such, all of our ministries are considered an outgrowth of the mission of SBA-TN to preach, teach, evangelize and instill the Gospel message of Jesus Christ.

## **ARTICLE V -- DOCTRINE / STATEMENT OF FAITH**

SBA-TN is committed to the belief that all matters of faith and conduct must be evaluated on the basis of Holy Scripture. SBA-TN confirms that the Holy Bible, both the Old Testament (OT) and the New Testament (NT), is the infallible Word of God (YHWH) (2 Timothy 3:16-17). Furthermore, SBA-TN, as a member association of the Tennessee Baptist Mission Board (TBMB) and the Southern Baptist Convention (SBC), accepts and endorses as its own the **Articles of Faith** and **Doctrines** set forth in *The Baptist Faith and Message* of the **Southern Baptist Convention** (as adopted on May 9, 1963 and revised on June 14, 2000) with clarification and expansion provided in Enclosure A (Expounded Statements of Faith) to this Constitution.

## ARTICLE VI -- AUTHORITY

The **Association** shall exercise no control over individual Churches nor interfere with their rights, but may protect its own fellowship and doctrinal purity by refusing to seat Messengers from Churches who are: **1)** not in sympathy with the Purpose of this Association; and/or **2)** Churches who do not earnestly endorse the **Word of God** through the lens of **Christ Jesus Crucified, Buried and Resurrected**, as expressed in the **Holy Bible**, and the **Articles of Faith** and **Doctrines** set forth in *The Baptist Faith and Message* (as adopted by the **Southern Baptist Convention** May 9, 1963 and revised June 14, 2000); and/or **3)** are not firmly committed to the principles, policies, and programs of the Association.

## ARTICLE VII -- MEMBERSHIP

SECTION 1. ASSOCIATION COMPOSITION: The Association shall be composed of duly elected messengers from Affiliated-Member Churches who wish to accomplish and contribute to the purpose, mission statement, and doctrines/statement of faith of this Association as set forth in Articles II, III, IV and V of this Constitution.

SECTION 2. ALLOCATION OF MESSENGERS: Each Affiliated-Member Church shall be entitled to Three (3) Messengers plus One (1) Additional Messenger for each Fifty (50) Members above Two Hundred (200). Furthermore, any Affiliated-Member Church, having made Regular Contributions to Salem Baptist Association (SBA) Missions, shall be entitled to One (1) Additional Messenger, and One (1) Additional Messenger for having made Regular Contributions to the Cooperative Program of the Tennessee Baptist Mission Board (TBMB). No Affiliated-Member Church shall have more than Eight (8) Messengers. Probationary-Member Churches will ONLY be allowed three (3) Messengers at the Annual Meeting; Inactive-Member Churches forfeit all voting rights at the Annual Meeting.

SECTION 3. CERTIFICATION OF MESSENGERS: Each Affiliated-Member and Probationary-Member Church shall elect its Messengers in accordance with its internal methods/policies and shall Certify them to the Association as part of its Annual Letter to the Association. Churches that fail to submit an Annual Letter to the Association shall have NO Messengers seated; however, these Churches may send members to observe the Annual Meeting.

SECTION 4. CHURCH - ASSOCIATION AFFILIATION/MEMBERSHIP PROCESS:

a. Any Church cooperating with the Southern Baptist Convention (SBC) and desiring to be an Affiliated-Member Church with this Association shall submit a written Application for Affiliation/Membership (AFAM) (See the SBA By-Laws for AFAM Information Requirements) to the SBA Executive Committee prior to July 1st of the year in which the application is to be considered.

b. The SBA Executive Committee shall review the AFAM for completeness and then assign it to the Resolutions and Credentials Committee (RCC) for its review, research and recommendation.

c. The RCC shall carefully study the Applicant Church's AFAM and supporting documentation; visit and interview the Pastor, Deacons and a sampling of other Ministry Leaders; attend Worship Services and other Ministry

Opportunities; and engage in Fellowship with the Congregation. Following completion of its investigation, the RCC shall submit the original AFAM with its Report of Findings and a Recommendation (accept or deny membership) to the SBA Executive Committee, no later than its September Meeting.

d. The SBA Executive Committee shall conduct a careful study of the AFAM and the RCC's Report of Findings and Recommendation; paying special attention to finding evidence of the Applicant Church's **1)** earnest belief in and affirmation of the **Word of God** through the lens of **Christ Jesus Crucified, Buried and Resurrected**, as expressed in the **Holy Bible**, **2)** endorsement of the Articles of Faith and Doctrines set forth in *The Baptist Faith and Message* (as adopted by the Southern Baptist Convention May 9, 1963 and revised June 14, 2000), **3)** being sound in Doctrine, Practice, and Missionary Endeavor, and **4)** a firm commitment to the principles, policies and programs of the Association. Following this careful review, the SBA Executive Committee shall vote to either recommend the Applicant Church's 'acceptance' or 'denial' of membership in the Association. The SBA Executive Committee, via the Association Clerk, shall coordinate with the Program and Agenda Committee (PAC) for inclusion of the RCC's Report of Findings and the Executive Committee's Recommendation in the Program, Agenda and Reports Bulletin for the Association Annual Meeting.

e. The SBA Executive Committee's Recommendation shall be presented during the Opening of the Association's Annual Meeting for a vote. If the application is approved by a majority vote of the Messengers present at the Annual Meeting of the Association, the Moderator, on behalf of the Association, shall extend the Right Hand of Fellowship, seating the New Affiliated-Member Church's delegates.

SECTION 5. ANNUAL REPORTS: Affiliated-Member Churches shall submit Annual Reports to the Association in accordance with the Tennessee Baptist Mission Board (TBMB) Annual Church Profile (ACP) Report requirements and format, along with an Annual Letter to the Association. The Association Clerk shall publish the Annual Letter information requirements to the Affiliated-Member Churches no later than the 1st of September each year. Any Affiliated-Member Church **failing**, for one (1) year, to submit the required ACP Report and/or the Annual Letter to the Association shall have its status within the Association administratively changed to "**Probationary-Member**." Any Church **failing** to submit the required ACP Report and/or the Annual Letter to the Association for three (3) Consecutive Years shall be referred to the Executive Committee for resolution in accordance with the procedures detailed in Section 6; provided the Executive Committee, via the Association Clerk, shall have communicated in writing, annually, relative to the Affiliated-Member Church's failure to submit the required ACP and/or Annual Letter.

SECTION 6. COMPLAINT/DISPUTE RESOLUTION: Any Complaint against an Affiliated-Member Church must be made to the Executive Committee of this Association in writing and properly signed. The Executive Committee shall refer the Complaint, along with any guidance it shall deem appropriate to the complaint, to the Resolutions and Credentials Committee (RCC), which, within the scope of the word of Christ Jesus in Matthew 18:15-17, will make a careful study of the situation, investigate and cite the Biblical foundation of the Complaint, determine the most appropriate Biblical solution to the Complaint, and seek to facilitate a Biblically sound reconciliation or satisfaction of the Complaint between the bodies concerned. Upon completing its Complaint Resolution investigation and negotiations, the RCC shall submit a complete Complaint Resolution Report (CRR); including, a complete description of the complaint or offense, source of the complaint, focus of the complaint, Biblical definition and references defining the nature of the complaint or offense and the Biblical Solution with reference, a detailed description of actions taken to resolve the complaint, and a determination of either "Resolved"

or "Outstanding" to the Executive Committee for its review and action. If the CRR assessment is "Resolved," the Executive Committee shall vote to accept the RCC's Assessment by a simple majority vote, and the SBA Clerk shall record the CRR action and the Executive Committee vote in the Executive Committee Minutes and file the CRR in the Association's records. If the CRR assessment is "Unresolved," the Executive Committee shall vote to accept the RCC's Assessment by a simple majority vote, and the SBA Clerk shall record the CRR Action and the Executive Committee vote in the Executive Committee Minutes and then enter the "Unresolved" CRR on the Agenda of the next Annual Meeting of the Association for its resolution. The Association shall review the CRR along with the RCC's recommended resolution, then hear from both the aggrieved party and the accused Affiliated-Member Church before voting on a final decision as to the appropriate Biblical Resolution. The Association shall vote on and pass its decision by a simple majority vote of the Messengers present at the Annual Meeting. The outcome of the Association's vote shall be considered binding on all parties to the complaint. The Designated Final Authority for Complaint Resolution is the Association.

**SECTION 7. ASSOCIATION DISAFFILIATION / WITHDRAWAL OF FELLOWSHIP PROCESS:**

Disaffiliation or Withdrawal of Fellowship from an Affiliated-Member Church is a most serious matter which must be taken in accordance with sound Biblical Doctrine and Principles. The decision to Disaffiliate or Withdraw Fellowship from an Affiliated-Member Church shall be the sole responsibility of the Association, and shall only be undertaken when an Affiliated-Member Church demonstrates blatant disregard for fellowship and/or cooperation with the Association, opposition to the Association's Purpose and/or Mission Statement, or the teaching or espousal of opposing Doctrines and/or Statements of Faith as adopted in this Constitution. In any one of these cases, the Executive Committee shall commission the Resolutions and Credentials Committee (RCC) to investigate the allegations and seek a resolution through contact with the leadership of the offending Affiliated-Member Church within the process described in Section 6, above. If the resolution efforts of the RCC and the Executive Committee are unsuccessful, the Executive Committee shall follow the procedures outlined in Section 6, above, and submit a complete report to the Association at its Annual Meeting for a final determination. The Association shall review the facts and recommendations of the Executive Committee, hear any arguments from the Executive Committee, as the complainant, and the offending Affiliated-Member Church, then decide a final resolution by simple majority vote of the Association. The outcome of the Association's vote shall be considered binding on all parties to the complaint. If the Association votes to Disaffiliate or Withdraw Membership from an offending Affiliated-Member Church, the Moderator shall be responsible to unseat the Messengers from that Church before continuing the meeting.

**SECTION 8. ASSOCIATION ANNUAL MEETING QUORUM:** The Association shall be considered to have a quorum for the purposes of transacting the business of the Association based on those voting members in attendance at Regularly Scheduled or Special Called Association Meetings when a minimum of ten (10) days advance notice has been given to the Officers and Messengers of the Affiliated-Member Churches. The only persons authorized to vote in an Association Meeting are those persons described in Sections 1, 2 and 3 of Article VII of this Constitution.

**ARTICLE VIII -- OFFICERS**

**SECTION 1. OFFICER POSITIONS:** The Officers of the Association shall be Moderator, Assistant Moderator, Clerk, Assistant Clerk, Treasurer, Assistant Treasurer, Trustees, and such others as may be authorized by the Association. All Association Officers shall be elected Annually at the Annual Meeting of the Association

by a simple-majority vote of the Messengers present. There is no limitation on the number of consecutive terms an Officer may serve.

**SECTION 2. ELECTION PROCESS:** The Officers and Trustees shall be nominated from the floor during the First Session of the Annual Meeting and elected by a Majority Vote of the Messengers present and voting during the Second Session of the Annual Meeting. The Newly Elected Officers and Trustees shall take office at the conclusion of the Annual Meeting.

**SECTION 3. TRUSTEE TERMS:** The Association shall elect a total of six (6) Trustees, each to serve three (3) years, with their terms so rotated that the term of two (2) will expire each year.

## **ARTICLE IX -- EXECUTIVE COMMITTEE**

**SECTION 1. COMPOSITION:** The Association shall have an Executive Committee which shall consist of the following: The Officers of the Association, The Directors of Associational Organizations and Ministries (as identified in the Association By-Laws), The Associational Missions Strategist (AMS), the Chairpersons of All Standing Committees, Active Pastors of the Affiliated-Member Churches of the Association and their Missions, and one (1) Elected Lay Member from Each Affiliated-Member Church.

**SECTION 2. RESPONSIBILITIES:** The Executive Committee shall care for every interest of the Association and direct its Activities in the Interim between the Annual Meetings and shall carry out the Policies and Will of the Association as so expressed. It shall hold regular meetings at such time and place as it shall decide. Called Meetings may be held only after all Members have been notified of the Time, Place and Purpose of the Meeting. The Committee shall have the power to Fill Vacancies during the year and to Appoint any Special Committees deemed necessary to carry out its duties.

**SECTION 3. QUORUM:** The Executive Committee shall be considered to have a quorum for the purposes of transacting the business of the Association based on those voting members in attendance at Regularly Scheduled or Special Called Meetings when a minimum of ten (10) days advance notice has been given to the Officers and Executive Committee Members of the Affiliated-Member Churches. The only persons authorized to vote in an Executive Committee Meeting are those persons described in Section 1 of Article IX of this Constitution.

## **ARTICLE X -- AMENDMENTS**

This Constitution may be amended by a two-thirds (2/3) Majority Vote of Messengers present at any regular Annual Meeting, provided that such Amendment is presented in writing and read at the previous Annual Meeting.

### **ENCLOSURES & ATTACHMENTS:**

A - Expounded Statements of Faith

1 - Statement of Faith - Abortion

2 - Statement of Faith - Marriage and Human Sexuality



ATTACHMENT 1 (STATEMENT OF FAITH - ABORTION)  
TO ENCLOSURE A (EXPOUNDED STATEMENTS OF FAITH)

**PREAMBLE**

- † We believe that all matters of faith and conduct must be evaluated on the basis of Holy Scripture, which is our inspired, infallible, and inerrant guide. (2 Timothy 3:16-17) Because Holy Scripture speaks to creation and human life, it is imperative that we correctly understand, articulate, and abide by what Holy Scripture teaches on this matter.
- † We believe that God (YHWH) has created mankind in His image (*Imago Dei*) and that human life begins at fertilization. God, in his infinite sovereignty, uniquely formed human beings and gave them a special dignity, personal freedom, and individual accountability among all the works of creation. Human beings have been made for relationship with God and to be good and faithful stewards of creation. God created each person's inmost being, knitting each person together in his mother's womb. (Psalm 139:13). As God's individualized and personal creation, each person is fearfully and wonderfully made. (Psalm 139:14). God has ordained all the days of each person's life before they came to be. (Psalm 139:16).

**RELIGIOUS BELIEFS**

Based on Holy Scripture and the constant moral teaching of the universal Church, we believe:

- † From the moment of fertilization until natural death, every human life is sacred because every human life has been created by God, in His image and likeness.
- † From the moment of fertilization, every human life must be recognized, respected, and protected as having the rights of a person and the inviolable right to life.
- † The right to life and physical integrity of every unborn human life is inviolable — it is not a concession made by society or the state, but is instead inherent to the unborn human life by virtue of its creation in the image of God.
- † Because human life begins at the moment of fertilization, it is against our religious and moral conviction to formally or materially cooperate in the termination of unborn human life.
- † We are strongly committed to the preservation and defense of unborn human life, which compels our religious, moral, and ethical duty to defend unborn human life from destruction, whether by surgical abortion or use of drugs, devices, or services that have the intent, design, effect, or risk of terminating unborn human life or preventing its implantation and growth post-fertilization.
- † The Church and all her ministers and ministries should publicly witness to society and to the state regarding the intrinsic, inherent, and inviolable dignity of all human life, from fertilization to natural death.

**HOLY SCRIPTURE**

In standing against abortion, this Association (SBA-TN) incorporated by reference the following Holy Scriptures (NIV), which are cited in the statements, resolutions, commentaries, or doctrines of the Southern Baptist Convention (SBC) and the Tennessee Baptist Mission Board (TBMB) which are expressly and vocally opposed to abortion.

Genesis 1:26-27: Then God said, “Let us make mankind in our image, in our likeness, so that they may rule over the fish in the sea and the birds in the sky, over the livestock and all the wild animals, and over all the creatures that move along the ground.” So God created mankind in his own image, in the image of God he created them; male and female he created them.

Genesis 25:21-22: Isaac prayed to the Lord on behalf of his wife, because she was childless. The Lord answered his prayer, and his wife Rebekah became pregnant. The babies jostled each other within her, and she said, “Why is this happening to me?” So she went to inquire of the Lord.

Exodus 20:13: You shall not murder.

Psalms 22:9-10: Yet you brought me out of the womb; you made me trust in you, even at my mother’s breast. From birth I was cast on you; from my mother’s womb you have been my God.

Psalms 139:13-16: For you created my inmost being; you knit me together in my mother’s womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place, when I was woven together in the depths of the earth. Your eyes saw my unformed body; all the days ordained for me were written in your book before one of them came to be.

Isaiah 44:1-2: This is what the Lord says: he who made you, who formed you in the womb, and who will help you: Do not be afraid, Jacob, my servant, Jeshurun, whom I have chosen.

Isaiah 49:5: And now the Lord says—he who formed me in the womb to be his servant to bring Jacob back to him and gather Israel to himself, for I am honored in the eyes of the Lord and my God has been my strength.

Job 10:8-12: Your hands shaped me and made me. Will you now turn and destroy me? Remember that you molded me like clay. Will you now turn me to dust again? Did you not pour me out like milk and curdle me like cheese, clothe me with skin and flesh and knit me together with bones and sinews? You gave me life and showed me kindness, and in your providence watched over my spirit.

Jeremiah 1:4-5: The word of the Lord came to me, saying, “Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations.”

Luke 1:39-45: Mary got ready and hurried to a town in the hill country of Judea, where she entered Zechariah’s home and greeted Elizabeth. When Elizabeth heard Mary’s greeting, the baby leaped in her womb, and Elizabeth was filled with the Holy Spirit. In a loud voice she exclaimed: “Blessed are you among women, and blessed is the child you will bear! But why am I so favored, that the mother of my Lord should come to me? As soon as the sound of your greeting reached my ears, the baby in my womb leaped for joy. Blessed is she who has believed that the Lord would fulfill his promises to her!”

## **EARLY CHURCH FATHERS**

“Thus, you read the word of God, spoken to Jeremiah: ‘Before I formed thee in the womb, I knew thee.’ If God forms us in the womb, He also breathes on us as He did in the beginning: ‘And God formed man and breathed into him the breath of life.’ Nor could God have known man in the womb unless he were a whole man. ‘And before thou camest forth from the womb, I sanctified thee.’ Was it, then, a dead body at that stage? Surely it was not, for “God is the God of the living and not the dead.”

—Tertullian, *De Anima*

“It is not permissible for us to destroy the seed by means of illicit manslaughter once it has been conceived in the womb, so long as blood remains in the person.”

—Tertullian, *Apologia*

“Why sow where the ground makes it its care to destroy the fruit? Where there are many efforts at abortion? Where there is murder before the birth.... Why then dost thou abuse the gift of God, and fight with His laws, and follow after what is a curse as if a blessing, and make the chamber of procreation a chamber for murder, and arm the woman that was given for childbearing unto slaughter?”

—John Chrysostom, *Homily 24*

“[T]his lustful cruelty, or if you please, cruel lust, resorts to such extravagant methods as to use poisonous drugs to secure barrenness; or else, if unsuccessful in this, to destroy the conceived seed by some means previous to birth, preferring that its offspring should rather perish than receive vitality; or if it was advancing to life within the womb, should be slain before it was born.”

—Augustine, *De Nube et Concupiscentia*

“Therefore brothers, you see how perverse they are and hastening wickedness, who are immature, they seek abortion of the conception before the birth; they are those who tell us, ‘I do not see that which you say must be believed.’”

—Augustine, *Sermon 126*

“Thou shalt not slay the child by procuring abortion; nor, again, shalt thou destroy it after it is born.”

—Barnabas, *Letter*

## WRITTEN STATEMENT

### *Southern Baptist Convention*

**WHEREAS**, The Southern Baptist Convention, meeting in New Orleans in June 1982, clearly stated its opposition to abortion and called upon Southern Baptists to work for appropriate legislation and/or constitutional amendment which will prohibit abortions except to save the physical life of the mother; and

**WHEREAS**, In addition to legislative remedies for this national sin, it is incumbent that we encourage the woman who is considering abortion to think seriously about the grave significance of such action by presenting information to her about the unborn child in her womb, who is a living individual human being, and encourage her to consider alternatives to abortion; and

**WHEREAS**, Christlike love requires that such alternatives be made available.

Therefore, be it **RESOLVED**, That the Southern Baptist Convention meeting in Kansas City, Missouri, June 12-14, 1984, encourage all of its institutions, cooperating churches, and members to work diligently to provide counseling, housing, and adoption placement services for unwed mothers with the specific intent of bringing them into a relationship with Jesus Christ and/or a sense of Christian responsibility; and

Be it further **RESOLVED**, That we deplore the practice of performing abortions, as well as dispensing to minors without parental consent or even notification, contraceptive medications which have potentially dangerous side effects, and deplore also the use of tax funds for such activities; and

Be it further **RESOLVED**, That we call upon all Southern Baptists to renew their commitment to support and work for legislation and/or constitutional amendment which will prohibit abortion except to save the physical life of the mother; and

Be it further **RESOLVED**, That we encourage Southern Baptists to inquire whether or not their physicians perform abortions on demand or give referrals for abortions, and that we commend those of the medical profession who abstain from performing abortions or making abortion referrals; and

Be it finally **RESOLVED**, That we urge our agencies and institutions to provide leadership for our cooperating churches and members, by preparing literature to take a clear and strong stand against abortion, and to inform and motivate our members to action to eliminate abortion on demand.

#### **APPLICATION**

All of our members, employees, and volunteers must affirm and adhere to this Statement of Faith on Abortion to qualify for involvement with the ministry of this association. This is necessary to accomplish our religious mission, goals, and purpose. Behavior or counter-witnessing that does otherwise will impede and burden our integrity and religious mission, inviting scandal on this association.

This association believes that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, baptism, and faith in Jesus Christ. Consequently, association members must welcome and treat with respect, compassion, and sensitivity all who have endured the tragedy of abortion but are sincerely and resolutely committed to conform their behavior to this association's Statement of Faith on Abortion.

#### **AUTHORITY**

Holy Scripture is the inspired, infallible, and inerrant Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle, and conduct. The Association (SBA-TN) is charged with the ministerial responsibility of Biblical interpretation and application as well as determining final matters relating to association policies, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions.

### **ATTACHMENT 2 (STATEMENT OF FAITH - MARRIAGE AND HUMAN SEXUALITY) TO ENCLOSURE A (EXPOUNDED STATEMENTS OF FAITH)**

#### **PREAMBLE**

- † We believe that all matters of faith and conduct must be evaluated on the basis of Holy Scripture, which is our inspired, infallible, and inerrant guide. (2 Timothy 3:16-17) Since the Holy Bible does speak to the nature of human beings and their sexuality, it is imperative that we correctly understand and articulate what the Bible teaches on these matters.
- † We are committed to the home and family as set forth in Holy Scripture. We believe God (YHWH) has ordained and created marriage to exist between one man and one woman, with absolute marital fidelity. The Bible sets forth specific home and family values, which include the distinct roles of husbands and wives, fathers and mothers, and children. It is our firm conviction that we uphold the dignity of each individual as we embrace the unchanging and longstanding principles of scriptural truth.

#### **RELIGIOUS BELIEFS**

Based on Holy Scripture and the constant moral teaching of the universal Church, we believe:

- † **Marriage:** SBA-TN defines marriage as the permanent, exclusive, comprehensive, and conjugal “one flesh” union of one man and one woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. (Genesis 1:27-28, Genesis 2:18-24, Matthew 19:4-9, Mark 10:5-9, Ephesians 5:31-33)
- † **Sexual Immorality:** SBA-TN believes that sexual acts outside marriage are prohibited as sinful. Consequently, SBA-TN members must resist and refrain from any and all sexual acts outside marriage — including but not limited to adultery, fornication, incest, zoophilia, pornography, prostitution, masturbation, voyeurism, pedophilia, exhibitionism, sodomy, polygamy, polyamory, sologamy, or same-sex sexual acts. (Exodus 20:14, Leviticus 18:7-23, Leviticus 20:10-21, Deuteronomy 5:18, Matthew 15:19, Matthew 5:27-28, Matthew 15:19, Romans 1:26-27, 1 Corinthians 6:9-13, 1 Thessalonians 4:3, Hebrews 13:4, Galatians 5:19, Ephesians 4:17-19, Colossians 3:5)
- † **Sexual Identity:** SBA-TN believes that God created mankind in His image: male (man) and female (woman), sexually different but with equal personal dignity. Consequently, SBA-TN members must affirm their biological sex and refrain from any and all attempts to physically change, alter, or disagree with their predominant biological sex — including but not limited to elective sex-reassignment, transvestite, transgender, or non-binary “gender-queer” acts or conduct. (Genesis 1:26-28, Romans 1:26-32, 1 Corinthians 6:9-11)
- † **Sexual Orientation:** SBA-TN believes that God created and ordered human sexuality to the permanent, exclusive, comprehensive, and conjugal “one flesh” union of man and woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. Consequently, SBA-TN members must affirm the sexual complementarity of man and woman and resist any and all same-sex sexual attractions and refrain from any and all same-sex sexual acts or conduct, which are intrinsically disordered. (Genesis 1:27, Genesis 2:24, Matthew 19:4-6, Mark 10:5-9, Romans 1:26-27, 1 Corinthians 6:9-11, Ephesians 5:25-27, Revelation 19:7-9, Revelation 21:2)
- † **Sexual Redemption:** SBA-TN believes that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, baptism, and faith in Jesus Christ. Consequently, SBA-TN members must welcome and treat with respect, compassion, and sensitivity all who experience same-sex attractions or confess sexually immoral acts but are committed to resisting sexual temptation, refraining from sexual immorality, and conforming their behavior to SBA-TN's Statement of Faith. (Matthew 11:28-30, Romans 3:23, Ephesians 2:1-10, 1 Corinthians 10:13, Hebrews 2:17-18, Hebrews 4:14-16)
- † **Celibacy:** SBA-TN believes that Holy Scripture grants two life-enhancing options for human sexual behavior: (1) the conjugal “one flesh” marital union of one man and one woman, and (2) celibacy. Either is a gift from God, given as He wills for His glory and the good of those who receive and rejoice in His gift to them. Celibacy and faithful singleness is to be celebrated and affirmed within the SBA-TN. (Genesis 1:27-28; 2:18, 21-24; Matthew 19:4-6; Mark 10:5-8; Hebrews 13:4; 1 Corinthians 7:1-8; Matthew 19:12; 1 Corinthians 12:12-13; Romans 12:10; 1 Timothy 5:1-2)

## **HOLY SCRIPTURE**

### **Marriage and Human Sexuality:**

Genesis 1:26-28, 2:18-24, 19:5-10 // Exodus 20:14 // Leviticus 18:7-23, 20:10-21 // Deuteronomy 5:18 // Judges 19:22-24 // Matthew 5:27-28, 15:19, 19:4-9 // Mark 10:5-9 // Romans 1:26-27 // 1 Corinthians 6:9-13, 5:21 // Galatians 5:19 // Ephesians 4:17-19, 5:25-27, 5:31 // Colossians 3:5 // 1 Thessalonians 4:3 // Hebrews 13:4 // 1 Timothy 1:8-10 // Jude 1:7 // Revelation 19:7-9, 21:2

### **Pastoral Care:**

Matthew 11:28-30 // Romans 3:23 // Ephesians 2:1-10 // 1 Corinthians 10:13 // Hebrews 2:17-18, 4:14-16

## **APPLICATION**

All of our members, employees, and volunteers must affirm and adhere to this Doctrinal and Religious Absolute statement on marriage and human sexuality to qualify for involvement with the ministry. This is necessary to accomplish our religious mission, goals and purpose. Behavior or counter-witnessing that does otherwise will impede and burden our integrity and religious mission. We believe that God's grace can wipe the slate of guilt and sin, though the consequences are still incurred.

## **AUTHORITY**

The Bible is the inspired and infallible Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle and conduct. The Association (SBA-TN) is charged with the ministerial responsibility of Biblical interpretation and promulgating religious policy. The Association (SBA-TN) will determine life application as well as final matters relating to association theology, philosophy, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions.

----- ***NOTHING FOLLOWS*** -----

(RATIFIED BY UNANIMOUS VOTE OF THE SALEM BAPTIST ASSOCIATION AT ITS ANNUAL MEETING ON 18 OCTOBER 2016)

(ADMINISTRATIVELY UPDATED TO REFLECT THE CHANGE OF NAME OF THE DIRECTOR OF MISSIONS (DoM) TO ASSOCIATIONAL MISSIONS STRATEGIST (AMS) AS RATIFIED BY THE SBA-TN EXECUTIVE COMMITTEE REGULAR MEETING ON 9 SEPTEMBER 2019)

## **By-Laws of the Salem Baptist Association, Inc.**

(Effective Date: September 9, 2019)

### **ARTICLE I -- MEETINGS**

**SECTION 1. ANNUAL MEETING:** The Association shall meet Annually on the Tuesday Evening after the Third (3rd) Sunday in October, at such places as it may designate. The Executive Committee shall have the authority to make changes in the Time and Place of Meeting if such necessity should occur.

**SECTION 2. SPECIAL MEETINGS:** In such case of necessity, the Moderator shall, upon a Majority Vote of the Executive Committee, have the authority to call Special Meetings of the Association. Each Church must be notified Ten (10) Days in advance of such a called Special Meeting and the Purpose thereof.

### **ARTICLE II -- DUTIES OF OFFICERS**

**SECTION 1. MODERATOR / ASSISTANT:** The Moderator shall preside over the Meetings of the Association and of the Executive Committee. He shall appoint such Committees as may be Authorized by the Constitution or by the Association and shall attend to such other duties as his office may require. The Assistant Moderator shall discharge the Duties of the Moderator in his absence and may preside at his request.

**SECTION 2. CLERK / ASSISTANT:** The Clerk shall distribute annually to each Church the proper letter forms on which each Church will report to the Association, keep an accurate record of the proceedings of the Association, and the Executive Committee, and in cooperation with the Associational Office arrange the printing and distribution of the minutes. The Assistant Clerk shall assist the Clerk in the performance of his duties and shall serve in his absence.

**SECTION 3. TREASURER / ASSISTANT:** The Treasurer shall receive all funds and keep an accurate account of the same. He shall make disbursements as authorized by the Association or its Executive Committee, report to the Executive Committee at its meetings and annually to the Association and serve as Ex Officio Member of the Stewardship and Finance Committee. The Assistant Treasurer shall assist him in the performance of his duties and act in his absence.

**SECTION 4. TRUSTEES:** The Trustees shall be the legal representatives of the Association and shall act for the Association upon orders of the Association or its Executive Committee in the care of all Legal Matters, protecting the interests of the Association where any Process of Law is required.

### **ARTICLE III -- COMMITTEES**

**GENERAL PROVISIONS:** Membership on All Committees shall be on a rotating basis unless otherwise indicated, with one third (1/3) Elected Annually for a Three (3) Year Term. After completing a full or unexpired term, members shall be eligible to serve a second three (3) year term. After two consecutive terms, members will not be eligible to serve on that committee for at least one (1) year. Organization Directors may serve for as many consecutive years as they are elected by the Executive Committee and Approved by the Association in its Annual Meeting. Every reasonable effort shall be made to keep a proper balance of Churches and Lay Persons on all Committees. The Moderator and Associational Missions Strategist (AMS) shall serve as Ex Officio Members of All Committees.

**SECTION 1. EVANGELISM COMMITTEE:** The Evangelism Committee shall be composed of Three (3) members whose duty it shall be to work with the Associational Missions Strategist (AMS) and the Department of Evangelism of the Tennessee Baptist Convention (TBC) in encouraging a strong emphasis on Evangelism and Personal Soul Winning in the local Churches, and to promote Special Associational Evangelism Programs.

**SECTION 2. MISSIONS COMMITTEE:** The Missions Committee shall be composed of Six (6) Members. It shall be the duty of the Missions Committee to serve with the Associational Missions Strategist (AMS) in Planning, Directing and Promoting the Mission Work of the Association. The Missions Committee shall work with the Associational Missions Strategist (AMS) on such problems as may arise in the course of the work.

**SECTION 3. NOMINATING COMMITTEE:** The Nominating Committee shall be composed of Six (6) Members whose duty it shall be to Recruit and Nominate Association Members for all Organization Director Positions and all Standing Committees of the Association. The Nominating Committee shall submit nominations annually for Election by the Executive Committee and Approval of the Association in its Annual Meeting. Two (2) Members of the Nominating Committee and any needed replacements shall be named by the Incoming Moderator.

**SECTION 4. PROGRAM COMMITTEE:** The Program Committee shall be composed of the Moderator, Assistant Moderator, Clerk, Host Pastors, and the Associational Missions Strategist (AMS). It shall be their duty to prepare the program of the Annual Meeting, including, the names of deceased Association Members since the last Annual Meeting of the Association. The Program Committee shall also be responsible to make a recommendation for the location of the next year's Annual Meeting of the Association.

**SECTION 5. PROPERTIES COMMITTEE:** The Properties Committee shall be composed of Three (3) Members who shall Care For and Supervise the use of All Properties Owned by the Association.

**SECTION 6. STEWARDSHIP AND FINANCE COMMITTEE:** The Stewardship and Finance Committee shall be composed of Six (6) Members whose duty it shall be to Plan, Promote and Give General Direction to the Financial Affairs of the Association, and Promote Stewardship among the Churches. They will Prepare and Present a Budget to the Executive Committee prior to the Annual Meeting.

#### ARTICLE IV -- ORGANIZATIONS

**SECTION 1. ORGANIZATIONS:** The Executive Committee shall be responsible to determine and develop a recommended list of Required Organizations and submit this list to the Association for its Approval during the Annual Meeting of the Association.

**SECTION 2. ORGANIZATION DIRECTORS:** The Nominating Committee shall Nominate all Organization Directors, as required, to the Executive Committee for election and to the Association for its approval during the Annual Meeting of the Association.

#### ARTICLE V -- PARLIAMENTARY RULES

The Current Edition of *Robert's Rules of Order* shall be followed as our guide for Parliamentary Procedure.

#### ARTICLE VI -- AMENDMENTS



These By-Laws may be Amended at an Annual Meeting of the Association by a Simple Majority Vote of the Messengers Present, upon the Recommendation of the Executive Committee and presented in Writing to the Association at its Annual Meeting or a Special Called Meeting for the express purpose of modifying these By-Laws.

----- ***NOTHING FOLLOWS*** -----

(RATIFIED BY UNANIMOUS VOTE OF THE SALEM BAPTIST ASSOCIATION AT ITS ANNUAL  
MEETING ON 23 OCTOBER 2018)

(ADMINISTRATIVELY UPDATED TO REFLECT THE CHANGE OF NAME OF THE DIRECTOR OF  
MISSIONS (DoM) TO ASSOCIATIONAL MISSIONS STRATEGIST (AMS) AS RATIFIED BY THE SBA-TN  
EXECUTIVE COMMITTEE REGULAR MEETING ON 9 SEPTEMBER 2019)

## Tennessee Baptist Mission Board Reports

### Tennessee Baptist Children's Homes

Tennessee Baptist Children's Homes has been welcoming children in hard places with the love of Christ for 132 years! Because of the faithfulness of churches, businesses and individuals who have a heart for children and families who are struggling, we have been able to serve nearly 200 children and their families this year. Thank you for your prayers, for your service, and for sharing your financial resources with TBCH. Our ministry operates without the use of government funds. We have chosen to rely on God's provision through His people to supply the resources necessary to meet the needs of the children and families we serve.

In 2022-23 TBCH continues to forge ahead with our "Safe Environment Project." One of the core values that drives our ministry is that we will provide a safe environment for the children we serve. TBCH has made changes throughout the years to fulfill this core value and we are now faced with the need to make the change in our residential care program to individual bedrooms and baths for each resident. Because of what many of our children have experienced or been exposed to, this need becomes more apparent as each year passes.

TBCH is making sacrifices to bring this vision into reality. We are reducing the size of our campuses without reducing the number of children we serve. While liquidated property is helping us put our plans into action we are still in great need of your financial assistance. Thank you to those of you whose churches give faithfully to the Cooperative Program and who also make a direct gift to TBCH through the Mother's Day Offering or through your annual missions offerings. May your tribe increase!

I am asking the Lord for \$30 million to bring all three campuses up to date so that we will be set to care for children in a safe environment for the next 75 years! Did that sentence make you gasp?! Then follow it with this one: *"Ah Lord God! Behold, You have made the heavens and the earth by Your great power and by Your outstretched arm! Nothing is too difficult for You"* (Jeremiah 32:17). We sense strongly that this is the Lord's direction for us to take and we are trusting Him to make a way. If you have questions about the "Safe Environment Project" and how you can be a part of it, I would love to have a conversation with you!

Since 1891, thousands of children's lives have been changed through the ministry of TBCH. We invite you to rejoice with us over the 63 children who found safe homes on our three campuses this fiscal year, along with 133 in our foster homes across the state, 19 reunifications, 14 adoptions, and especially the seven who said YES to Christ. Great things happen as God's people pray, serve, and give!

Defending the Defenseless,

Greg McCoy

President/Treasurer [www.tennesseechildren.org](http://www.tennesseechildren.org) 615-376-3140

## Union University

Over the past year, Union University had the opportunity to celebrate its bicentennial and reflect on 200 years of God's faithfulness. What a history! The Lord has provided for Union time and time again and poured out blessing upon blessing as we have equipped thousands of students to serve the church and society. Generations of Union alumni have taken their gospel witness into all the world, making a difference for Christ in their families, their churches, their workplaces, and their communities.

As we have looked back on our past, we have also dreamed about what God will do through Union in the future. Union trustees in December approved a strategic plan entitled *Protinus* that will guide the university's operational goals and planning over the next five years. *Protinus* is a Latin word that means "to move immediately, forward, continuously, uninterruptedly, as from the very first."

*Protinus* includes four major themes – advancing Christ-centered higher education, pursuing faithful innovation throughout and across campuses, continuing to solidify and develop Union's financial position and enhancing Union's culture of shared life and commitment to one another's flourishing. Each theme includes several goals for the university to accomplish by 2027. For example, the theme of advancing Christ-centered higher education includes such goals as focusing each department and athletic team on intentional student discipleship and providing leadership to kindred Christ-centered institutions of higher education.

Another goal in the plan is the completion of a comprehensive fundraising campaign. Union launched "Union 200: Tradition. Truth. Transformation." in September with an \$80 million goal. About \$38 million has been given and pledged toward that goal thus far.

Other highlights from the past year:

- Plans are underway for a new academic building on campus that will house the McAfee School of Business and the departments of computer science and engineering.
- In partnership with the TBMB, Union hosted its first youth apologetics conference, EQUIP!, with more than 260 attendees.
- The Union debate team won another national championship, and the Cardinal & Cream was named the best college magazine in the South for the second straight year.
- The College of Pharmacy's class of 2022 scored a 92 percent pass rate on the NAPLEX, the highest rate in the state and the 12<sup>th</sup> highest nationally.

None of this would be possible without the Lord's provision and without the support of Tennessee Baptists. We are grateful for your friendship, and we ask that you would continue to pray for Union as we seek to be faithful to our mission.

Gratefully,



Samuel W. "Dub" Oliver, Ph.D.  
President, Union University

## **Baptist Memorial Health Care System**

Jason Little, President and CEO, Memphis, TN.

Baptist Memorial Health Care began as a 150-bed hospital in downtown Memphis in 1912. It was formed by the Southern Baptist Conventions of Tennessee, Mississippi, and Arkansas because they recognized a tremendous need for a health care facility in this part of the country. The hospital's early days were rough – at one point, it almost closed – but eventually it grew to become the largest private hospital in the world. The hospital played a very important role in the history of health care in the 20th century, celebrating many firsts along the way.

The Baptist Memorial Health Care system was created in 1981 to provide an integrated health care delivery system offering a full continuum of care to communities throughout the Mid-South. Today, a total of 22 hospitals in Arkansas, Tennessee, and Mississippi; an 800-member physician group; and dozens of other entities are affiliated with Baptist.

Baptist Memorial Health Care's staff chaplains are a part of the health care team. Patients, family members or employees know that they can ask for a chaplain at any time to augment our health care with spiritual or emotional care. In our hospitals, our chaplains represent their own faith but often deal with spiritual issues that transcend denominational lines.

The Rev. Jimmy Terry Preaching Series, hosted by Baptist's Pastoral Care Department, observed its sixth anniversary this year. The series, named in memory of a beloved member of Baptist's Board of Trustees and the founder of Tabernacle Baptist Church in Clarksville, Tennessee, welcomes a speaker – usually an ordained Baptist minister – each month to deliver an evangelical message to employees, physicians, patients and visitors from Baptist's flagship hospital. The message is broadcasted live to all 22 Baptist hospitals. Video recordings of each event on our Facebook page have been viewed more than 166,900 times and have reached 170,300 people in the past year.

In January, Baptist Memorial Health Care celebrated the grand opening of our new Baptist Arlington Emergency Department in Arlington, Tennessee. The \$16 million facility measures 35,000 square feet and offers eight patient rooms and CT scan, X-ray and ultrasound imaging technology. A Baptist Medical Group primary care office, an imaging center and a helipad are also located on the campus. Baptist Health Sciences University welcomed newly named president Hampton Hopkins, Ed.D., who will oversee the opening of the university's new College of Osteopathic Medicine, which earned pre-accreditation this year. It's the first school of its kind in the Mid-South and will welcome its first class of medical students for the 2024-25 academic year. A special event to commemorate the beginning of construction on the Baptist University College of Osteopathic Medicine building took place in June, during which a Bible was placed in a capsule in the facility's foundation.

Baptist played a significant role in the aftermath of a destructive tornado in Tipton County in March. Despite damage to Baptist Memorial Hospital-Tipton's roof and canopy, and personal property damage and loss for many of our team members, the staff at Baptist Tipton performed heroically, even delivering a baby during the storm. Baptist Ambulance provided 911 ambulance service and routed ambulances from nearby counties to help with the disaster response.

In April, Baptist held a dedication and ribbon cutting for Dorothy's Cottage, a 4,100-square-foot expansion of Baptist Centers for Good Grief. Named in honor of Dorothy Lee Wilson, wife of Holiday Inn founder and entrepreneur Kemmons Wilson, Dorothy's Cottage provides a safe environment for grieving children, teens and adults to explore and express grief for the loss of a loved one.

The Jackson Clinic, one of the largest physician practices of its kind, and Baptist Memorial Health Care held a topping out ceremony and beam signing last July to celebrate a major milestone for a new outpatient medical campus in Jackson, Tennessee. The event marked the placement of the topmost beam on a 134,966-square-foot, \$62 million, two-story medical office building, which will be located on the campus. Baptist will lease approximately 40,000 square feet of the building for an outpatient surgery center that will include eight operating rooms and four procedure rooms. The Jackson Clinic will lease approximately 70,000 square feet and offer diagnostic imaging, laboratory, pharmacy, and specialty services.

In January, Baptist Union City celebrated the opening of its new, \$10 million physician office building in Union City, Tennessee. It will serve as the home of the newly named Baptist Medical Group-Women's Health Center of Union City. The clinic has 18 exam rooms, two procedure rooms, two ultrasound suites, a lab, and a large conference room.

The Leapfrog Group recently awarded "A" Hospital Safety Grades to Baptist Union City and Baptist Carroll County to recognize their achievements in protecting patients from harm and error in the hospital.

Baptist Booneville and Baptist Union City both earned a five-star rating in the Center for Medicare and Medicaid Services' Overall Hospital Quality Star Ratings for 2022. Only 429 hospitals nationwide were given this rating.

Baptist Union City was awarded a three-year, \$1.5 million grant by the Health Resources & Services Administration's Rural Public Health Workforce Training Network Program for education, training and employment opportunities for community paramedics/emergency medical technicians and respiratory therapists.

Baptist was also awarded \$5.5 million to expand the critical care unit at Baptist Collierville and received \$3.5 million to purchase an autonomous nursing robot that can be controlled from a central hub at our corporate offices.



(615) 371-2029 / [www.tbfoundation.org](http://www.tbfoundation.org)  
*Serving Tennessee Baptists Since 1938*

Since 1938 the Tennessee Baptist Foundation has been of service to Tennessee Baptists and Kingdom causes around the world. The assets under management of the Foundation have grown from \$6,577 to \$171 million during that time. God continues to bless this ministry and we are pleased to make our report to the associations as to highlights for the fiscal year 2022-23 thus far. The Foundation is pleased to offer the following services to Tennessee Baptists:

- ◆ Presenting informational Faith-based estate planning seminars for churches
- ◆ Working with individuals, helping them develop distinctively Christian personal estate plans
- ◆ Assisting individuals in their establishment of various Charitable Trusts
- ◆ Serving as Trustee of trusts and funds committed to its care
- ◆ Providing investment services to Tennessee Baptist churches, associations and institutions
- ◆ Helping churches establish Legacy Ministries
- ◆ Facilitating loans to Tennessee Baptist churches/associations
- ◆ Providing grants for qualifying new ministries and projects

Highlights of the Foundation's stewardship thus far for this fiscal year include:

- ✓ Funds under management: 1,136
- ✓ Assets under management: \$171,524,886 (as of June 30, 2023)
- ✓ New fund additions as of June 30, 2023: \$3,927,071 (23 new funds)
- ✓ Educational scholarships: 181 - totaling \$223,000 for 2023-2024 academic year. (Awarded over \$6.3 million in scholarships since 1987)
- ✓ Special Project Grants: As of June 30, 2023, we have distributed \$32,700 to assist 5 ministry projects.
- ✓ Cooperative Program: \$350,500 distributed as of June 30, 2023. Projected to give over \$500,000
- ✓ Baptist and charitable causes: \$2,120,530 distributed as of June 30, 2023. Projected to give over \$3 million

*The Tennessee Baptist Foundation continues its commitment to manage funds with integrity and help Tennessee Baptists leave legacies with a Kingdom focus.*

Rev. C. William (Bill) Gruenewald, III

Dr. Tod Tanner

President-Treasurer

Executive Vice President and Chief Development Officer

[bgruenewald@tnbaptist.org](mailto:bgruenewald@tnbaptist.org)

[ttanner@tnbaptist.org](mailto:ttanner@tnbaptist.org)

## **Harrison-Chilhowee Baptist Academy**

**(dba The King's Academy)**

This year, Harrison-Chilhowee Baptist Academy celebrates 144 years of Christ-centered education in East Tennessee. For the past thirty years, Tennessee Baptist's accredited Christian boarding and day school has operated as The King's Academy. Students from across the globe are the Academy's most distinctive feature, with over 1,100 students and 101 nations represented since 1935.

The 2022-23 academic year has come to a close and will go down as a very successful year in the lengthy history of The King's Academy. The goal of this associational report is to provide transparent information regarding the state of The Academy, to highlight exciting additions, and clearly communicate what is expected in the coming year.

While no year will ever be perfect, as we have many obstacles to conquer and the fact that we are inherently not perfect, this past year has been successful in providing stability and setting up the successful future of The Academy. As an administrator, I seek to monitor numbers as they are an indicator of our schools' health and growth. Below is a quick look at TKA by the numbers for the 2022-23 academic year:

- 13: TKA was blessed to start the year with a 13% increase in enrollment from the previous year.
- 16: In the spirit of global outreach, we are thrilled to announce that The King's Academy has reached over 16 nations this past year.
- 32: Students who called our Residence Life Program Home (rebuilding the depleted numbers due to Covid-19)
- 35: Number of Love Where We Live (LWWL) projects that served our community.
- 27: This is my favorite number of all. This year 27 students accepted Jesus Christ as their personal Lord and Savior.
- 1,000,000: This represents the faithful amount that has been raised collectively to the Legacy Fund and tuition assistance funds this year. These gifts represent the faithful support of so many.
- 75: The amount of faculty and staff who faithfully poured into our students on a daily basis.
- 1: The audience for which we do what we do: our Lord.

The King's Academy is positioned to make an even larger impact on our community and world in our 144th year of operation because of the cooperation, support and generosity of Tennessee Baptists. Please join me in praying that the Lord will continue to maximize the reach of this ministry as we continue to strive to develop servant leaders who will change the world for Christ.

Submitted by Jeremy Sandefur, President



## **Carson-Newman University**

From a dream, to development, to its August 1851 opening, Baptists of this state have been instrumental in the creation and maintenance of Carson-Newman. Your partnership and support enable us as Christian educators to help our students reach their full potential as educated citizens and worldwide servant-leaders.

We have had a blessed year at Mossy Creek. Highlights of this past year includes:

- The University entered its second year of a five-year strategic plan entitled “*Acorns to Oaks: Pursuing God’s Preferred Future*,” seeing the completion and opening of the Drama and Ted Russell Center, home to C-N’s health sciences as the plan’s first major project.
- As part of *Acorns to Oaks*, C-N also broke ground on its first student-residential complex in two decades. West Campus Commons is the largest construction project in C-N’s history and is slated to open Fall 2024.
- University Board of Trustees approved a new Campus Master Plan that will guide decision-making over the next 20 years regarding construction, renovation and campus experience.
- A new partnership with Morgan County Correction Complex offers selected inmates the opportunity to pursue a Bachelor of Arts in Christian Studies with an emphasis in Ministry Studies. Dr. Phil Young is the new director of the program.
- As part of a new archeology minor, Carson-Newman University, in collaboration with the Hebrew University of Jerusalem and the American Veterans Archaeological Recovery, completed the initial groundbreaking excavation project at the ruins of Herod the Great's majestic desert fortress, Hyrcania.
- Fortune Media Group named C-N as having one of the nation’s best online nursing programs (No. 38 in the U.S.). U.S. News & World Report ranked both C-N’s nursing and education online programs No. 2 in Tennessee in their respective categories. The University was also named a College of Distinction and a Christian College of Distinction by the organization Colleges of Distinction.
- Partnering with NAMB’s GenSend program, C-N students took part in mission trips during the year to such locations as Denver, Los Angeles, New Orleans, Washington, D.C. and Barcelona, Spain.
- University students and staff teamed up with members of TrueLife Church of Jefferson City and Blue Springs Baptist of Rutledge for a mission trip to Honduras. The team of 14 visited schools, and homes, and met with and encouraged missionaries.
- Carson-Newman hosted the 2022 East Tennessee Evangelism Rally, featuring award-winning Christian music artists Nic Gonzales and Jaci Velasquez, as well as guest speaker Dr. Steve Gaines, senior pastor of Bellevue Baptist Church.
- In partnership with Manley Baptist Church, we were grateful that students and staff chose to express public professions of faith in Christ by being baptized in Mossy Creek on C-N’s campus during the fall. There were many other public professions of faith who chose to pursue baptism at their home churches instead of in Mossy Creek. We celebrate that life-changing impact of the Gospel that is transforming lives across our campus.
- Members of C-N campus community banded together for its annual Operation Inasmuch Day of Service. Teams took part in service projects throughout four East Tennessee counties.
- Younger Associates concluded an economic study indicating the Baptist institution produces an \$84 million annual impact on the local area economy.
- The University presented the annual Ken Sparks Award to pastor, missionary, evangelist and trainer for church planters, Dr. Wade Akins.

Highlights presented here are made possible because of the cooperation, support and generosity of Tennessee Baptists.

Submitted by Charles A. Fowler, President



### **Tennessee Baptist Adult Homes, Inc.**

Our Baptist Village Humboldt ministry remains in the construction phase. We had high hopes of finishing the first phase that includes the first two duplex units by the spring of 2023. However, there have been various issues, mostly related to the availability of building supplies, that have caused some significant delays. So, we are a bit cautious about making predictions about when this ministry will be available. That said, we have a measured degree of confidence that these first two duplexes will be completed before the end of 2023. When the entire Baptist Village Humboldt project is completed, there will be 10 duplexes serving 20 financially needy retired pastors and missionaries.

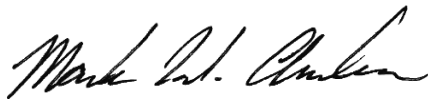
The SOAR fund (Supplying Ongoing Aid to Residents) that was established through the Tennessee Baptist Foundation in 2019 has suffered significant losses, just as all investments everywhere over these past four years. Because of these investment losses and the rate of inflation over the past 2 years, we were forced to invade the SOAR fund in order to keep operating our group homes and to continue our development of Baptist Village Humboldt. Our financial losses, since the dissolution of our nursing home about 8 years ago, have placed us in a position of needing additional funding in the very near future. This circumstance has created the need for us to seek additional funding from the Cooperative Program. Your gifts to the Cooperative Program and to the Father's Day Offering will allow us to stop spending our quickly dwindling reserves and to continue providing a Christian home for the men and women in our six group homes.

Speaking of our Father's Day Offering, receipts are pretty much on target to come in at a rate consistent with previous years. Now more than ever, however, we are hopeful that we will far surpass previous years and even exceed our goal. Again, exceeding our FDO goal along with an increase in Cooperative Program funding will allow us to avoid using any further reserves.

We reported last year that after having to cancel Special Friends Camp for three years in a row (2020-2021-2022) due to our inability to find Counselors. The result of those cancellations is that TBAH has determined that we will not seek to have Special Friends Camp for the foreseeable future and possibly ever again.

Thank you, Tennessee Baptists, for your prayers and your financial support! Thank you for ***Showing What Love Is!***

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Anderson", written in a cursive style.

Mark Anderson, President/Treasurer

## **Baptist & Reflector**

Since 1835, the *Baptist and Reflector* has produced and shared articles and columns that impact Tennessee Baptist Convention churches.

The *B&R* is mailed to nearly homes, 26 weeks a year, reaching nearly 40,000 readers. For nearly 10 years in a row, the *B&R* staff has been recognized for excellence in journalism by the Baptist Communicators Association in its annual awards competition.

In addition, the *B&R* website has grown steadily since it was introduced in late 2015. Our number of page views grows steadily. We also send out a weekly newsletter highlighting not only the top stories in the print issue but other articles that are posted on the website but may not appear in the print issue.

The goal of the paper is to “tell the story of Tennessee Baptists” through news, feature stories and photographs. As in the past, the paper this year placed a major emphasis on what Tennessee Baptists are doing to reach the world for Christ by focusing on stories related to the Five Objectives, the strategic plan messengers to the Tennessee Baptist Convention adopted in 2014.

In addition, the *B&R* has helped inform Tennessee Baptists in 2022-23 about Blue Oval City, located in Haywood County, roughly 40 miles east of Memphis. Blue Oval City in Stanton will eventually become a massive Ford plant that covers approximately 4,100 acres.

Tennessee Baptists are being intentional and assertive about making an impact for Christ in Blue Oval City. Upcoming articles will continue to keep readers informed of the numerous opportunities that will be available in the months and years to come in West Tennessee.

The *Baptist and Reflector* continues to utilize social media tools such as Twitter and Facebook and other outlets to keep Tennessee Baptists aware of breaking news.

The staff monitors trends that could affect Tennessee Baptists and prints those stories to keep readers informed. We also have kept our readers informed of current events throughout the Southern Baptist Convention as well.

The paper continually seeks to enlist new subscribers. The Church Trial Plan is still available for churches that want to introduce the paper to its members. We need more churches willing to send the paper to their leadership such as deacons, Sunday School teachers, etc. We plan to reinstitute the “Friends of the *B&R*” program this year to help increase subscriptions. Information will be forthcoming in the coming months.

For more information about subscription plans, call the *Baptist & Reflector* office at 1-800-558-2090 or (615) 371-2003.

**Lonnie Wilkey, Editor**



## **Tennessee Woman's Missionary Union**

Tennessee WMU encourages and equips churches and individuals to engage in missions learning and involvement that enables them to fulfill the Great Commission. This report shares information about some of the state events, ministries, and initiatives that have taken place.

In September 2022, WMU began a four-year Project HELP: Mental Health emphasis to raise awareness of this important issue and equip members to lead and champion mental health initiatives in the church and local communities.

Three high school students were chosen to serve on the 2022-23 Tennessee Youth Venture Team – Lydia Nakamine and Emma Henley from Red Bank Baptist in Chattanooga and Jacob Murray from Silver Springs Baptist in Mt. Juliet. The students participated in a team retreat and bi-monthly virtual meetings for discipleship, mentoring, and missional study.

Tennessee WMU produced the *SPORTS JAM* missions event kit for children in grades 1-6 with plans, ideas, tips, and instructions to help churches host a missions event for the children in their church or community. The event kit included a Bible lesson, missions lesson highlighting IMB missionaries in Spain, and suggestions for crafts, games, and mission projects.

The 2022 Connection was held at FBC Sevierville on September 30 – October 2 and had 87 youth girls and leaders representing 11 churches in attendance. The event featured Bible study leader Amy-Jo Girardier, IMB missionary speaker Amy Jones from Germany, and local missionaries Jodie Lamon and Melanie Hart reaching internationals in Pigeon Forge and Gatlinburg.

RA Camp-o-Ree celebrated its 50th anniversary on October 14-16, 2022, at Linden Valley Baptist Conference Center with over 350 boys, leaders, and personnel in attendance. This missions camping event for boys grades 1-12 is hosted by Mid-South Royal Ambassadors and Tennessee WMU.

The 2023 Missions Get-Together was held at Brentwood Baptist Church on March 16-18, with a total attendance of 644 people representing over 132 churches. The event featured Bible study leader Mary Wiley and national WMU executive director Sandy Wisdom-Martin. Participants brought over 77,000 items for Christian Job Corps sites in Tennessee through the event ministry project. \$18,814.79 was given through the event *missions offering benefiting* the We Must Have a Place/Linden Valley Village Project (90%) and the TN WMU Touch Tomorrow Today Endowment (10%),

The 2023 Tennessee WMU Annual Meeting occurred on March 17 during the Friday morning general session of Missions Get-Together. The meeting included highlights of the work of Tennessee WMU and the election of 2023-24 state officers and new Executive Board members.

- State Officers: President: Ramona Hicks, Recording Secretary: Linda Rader, Vice President, East: Sheila Hall, Vice President, Middle: Kim Griffin, Vice President, West: Sandy Loudon
- Executive Board members: Tracey Gholson, Becky Jackman, Jean Warren

Tennessee WMU awarded \$39,100 in scholarships to 42 students attending graduate school, seminary, and undergraduate schools in Tennessee during the 2023-24 school year. These scholarships are funded through endowments, invested funds, and the Golden Offering for Tennessee Missions. Christian Job Corps is a ministry of WMU that seeks to help men and women break the cycle of poverty through job and life skill classes, Bible study, and mentoring. There are currently 19 Tennessee CJC sites - 14 Christian Women's Job Corps and five Christian Men's Job Corps.

As Tennessee WMU celebrates our 135<sup>th</sup> birthday on October 19, 2023, we are excited about the possibilities and opportunities in the days and years ahead.

**Ramona Hicks, President**

**Vickie Anderson, Executive Director-Treasurer**

## **Salem Baptist Association Reports**

### **Missions Committee Report**

The Mission's Committee has met periodically throughout the year:

- Assisting with the oversight of the Mission House
- Evaluating Mission requests from Church Mission Projects
- Discussions about Mission Projects within the Salem Baptist Association Committees

### **Evangelism Committee**

The Evangelism Committee meetings this year have focused on inspiring our churches to make new commitments toward Outreach.

#### ***Evangelism***

Evangelism is taking the Gospel outside the church walls to the people.

#### ***Reaching***

- The Unchurched
- The Unsaved
- The Backsliders

Acts 1: 8        "We are His Witnesses!"

#### ***Personal Work***

New Resources will be provided tonight for all of our churches to assist in the training of our members to share the Gospel.

We will be working to encourage our Pastors to embrace and lead their churches to increase their efforts – to talk to people – to invite people.

Don't be guilty of preaching to empty pews!

Numbers and Names are VITAL!

Outreach will produce an Increase!

God can not bless what we don't do!

## **Disaster Relief Report**

There were several local projects that the Salem Baptist Disaster Relief responded to this past year and one major callout.

Several local projects were completed this past year ranging from cutting up fallen trees near houses to assisting in cleaning up fallen limbs.

Jerry and Margie Petro led a group of volunteers for multiple days to assist in cutting up numerous trees from a tornado in April 2023 in Readyville, TN.

A group of ten Salem Baptist Association Disaster Relief volunteers traveled to Hindman, KY on June 19-23, 2023 to help with recovery from a devastating local flood that happened in July 2022. We partnered with a non-profit organization called Long Term Recovery who provided supplies and materials for low income families to better their living conditions as well as flood recovery assistance for the residents in Knott County, KY and we provided the manpower to complete the tasks. We were able to share Christ with several people that we helped as well as give each of them a Bible. A special thanks to Hindman First Baptist, KY and Bro. Mike Caudill and his wife Alice who were very gracious to us during our stay there.

Thank you to all in the Salem Baptist Association who have answered the call to spread the gospel message through Disaster Relief and a special thanks to all who have supported us through your prayers and donations.

**Aaron Young, Director**

### **The Hope Center Report**

The Hope Center has seen God move in mighty ways through this past year. Last September, we changed the way people are serviced at the Hope Center. When a person comes to the Hope Center, they check-in and give their name. If they have never visited the Hope Center, they fill out a registration form which has all of their pertinent information. If they have been to the Hope Center and have already filled out their registration, then they just give their name and wait to talk to a counselor. Every person that walks into the Hope Center hears the gospel message. Every person who walks into the Hope Center also is prayed for by a counselor. The Hope Center's counselors are made up of volunteers from four local churches who rotate throughout each month. The four churches who volunteer to counsel on the Fridays are Smithville First Baptist, Whorton Springs Baptist, Elizabeth Chapel Baptist, and Outreach Baptist.

Specific items/needs mentioned during counseling are captured on the intake form. All forms are inputted into our data base and can be sorted by need and priority. Though the Hope Center is open on Fridays, every Thursday a team of Volunteers from all over the association come to help sort clothes and prepare the Hope Center for each Friday. Various personnel help organize and run the sorting process at the Hope Center. Dave Eckard (Whorton Springs) assists the Hope Center every week in several roles; coordinating clients to speak with counselors, helping find items needed and assisting with counseling when needed. The work done every Thursday is vital to the Hope Center's ministry. People in need come to the Hope Center. People seeking help come to the Hope Center. People seeking HOPE come to the Hope Center. The goal of the Hope Center is to share the Gospel Story in Word and Deed!

Just in this past year, starting in September 2022, there have been over 1,400 adults come through the Hope Center. Many of the 1,400 have repeatedly come into the Hope Center. As of the end of September, we have well over 820 individuals on file at the Hope Center. EVERY ONE OF THEM HEARD THE GOSPEL STORY.

**The best news of all is that over this past year, starting in September 2022, THE HOPE CENTER HAS SEEN OVER SIXTY FIVE PRAY TO RECEIVE CHRIST.**

God is moving at the Hope Center! As we move into a new year, we are always in need of more volunteers on Thursdays from 9am to Noon and when the Hope Center is open on Fridays from 9am to Noon. Thank You Salem Baptist Association for your support and your prayers.

In Him,  
Dave Eckard  
WSBC

## **DOM/AMS Report**

### **SALEM CELEBRATION 201!**

Greetings and welcome to the messengers and members of the Salem Baptist Association churches.

We sense it in our lives every day: Time is flying by, and everything is changing but tonight, we call 'Time Out' to be together and celebrate our Savior and be thankful for His Love.

It has been an especially good year for me as your Director of Missions. I have traveled thousands of miles through our counties this year serving the Lord with you all. It's always my goal to be a good leader, to help meet the needs that you have. I work to be a Pastor to the Pastors to provide information & encouragement, to assist churches when they have leadership changes, fill pulpits when needed, Prayer and Faith will always be the strength of my work.

In 2023 a good number of our churches reported growth in these important categories: #1 in attendance, #2 baptisms, and #3 ministry.

Looking to 2024, I believe all our churches can become more involved in reaching people.

#### **Evangelism**

For the coming year, it means taking the Good News of Salvation outside the walls of our churches. Great numbers of the people of our communities have not experienced a loving witness of Jesus and the way of Salvation. Let's present the Gospel to every person in our area. Names and numbers really do matter when we are concerned with the fact that most of the people are unchurched and unsaved.

Bro. Jonas

### Nominating Committee Report for 2023

#### Evangelism Committee

David Moody – 2026  
 Jonathon Womack - 2026  
 Abram Edwards – 2025  
 Chad Ramsey – 2025  
 Jason Lohorn – 2024  
 Larry Thomas – 2024

#### Nominating Committee

Chris Young - 2026  
 Vicki Woods - 2025  
 Lisa Cripps - 2025  
 Mark Brown- 2025  
 \*One Unfilled

#### Missions/Education Committee

Anita Puckett – 2026  
 Katherine Pack – 2026  
 Byron Ashe – 2026  
 Scott Pack – 2025  
 Chad Ramsey – 2025  
 \*One Unfilled

#### Finance Committee

Monica Reynolds - 2026  
 Brad Brown - 2026  
 Brenda Cantrell - 2025  
 Zach Roberts - 2024  
 Andy Pack - 2024  
 \* One Unfilled

#### Property Committee

Stephen Brown – 2026  
 Aaron Young – 2025  
 John Higgins – 2024

#### Trustee

Doug Stephens - 2026  
 Jamie Hale - 2026  
 Patty Hale - 2026  
 Hunter Stanfield – 2024  
 Randy Vaughn – 2024

\*WMU Director - VBS Director - Unfilled



<b>Church Contributions by Purpose</b>				
10-1-2022 to 9-30-2023				
<b>General Fund</b>			<b>Mission House Fund</b>	
Auburn Baptist Church	5,151.44		Cowpunchers Cowboy Church	200.00
Calvary Baptist Church	1,980.95			<b>200.00</b>
Dowelltown Baptist Church	728.12			
Dry Creek Baptist Church	4,239.68		<b>Hispanic Fund</b>	
Elizabeth Chapel Baptist Church	4,562.48		New Hope Baptist Church	330.00
Indian Creek Baptist Church	2,826.00			<b>330.00</b>
Lakewood Baptist Church	2,096.11			
Malone's Chapel Baptist Church	2,578.00		<b>Block Party Trailer Fund</b>	
Memorial Baptist Church	600.00		Elizabeth Chapel Baptist Church	100.00
Mount Herman Baptist Church	1,963.34		Smithville First Baptist Church	100.00
Mount Zion Baptist Church	1,964.62		Upper Helton Baptist Church	100.00
New Home Baptist Church	600.00			<b>300.00</b>
New Hope Baptist Church	1,041.00			
Outreach Baptist Church	3,000.00		<b>Hope Ministry Center</b>	
Plainview Baptist Church	2,302.79		Calvary Baptist Church	750.00
Pleasant View Baptist Church	750.00		Indian Creek Baptist Church	900.00
Prosperity Baptist Church	6,378.46		Lakewood Baptist Church	1,100.00
Salem Baptist Church	3,224.00		New Home Baptist Church	1,200.00
Shiloh Baptist Church	600.00		Outreach Baptist Church	3,000.00
Smithville First Baptist Church	2,400.00		Salem Baptist Church	2,400.00
Snow Hill Baptist Church	696.00		Smithville First Baptist Church	2,400.00
Sycamore Baptist Church	1,522.30		Upper Helton Baptist Church	1,200.00
Upper Helton Baptist Church	8,486.65		Whorton Springs Baptist Church	575.00
West Main Baptist Church	1,200.00			<b>13,525.00</b>
Whorton Springs Baptist Church	2,030.79			
Woodbury First Baptist Church	12,729.71			
	<b>75,652.44</b>			

## Treasurer's Report

### Balance Sheet - October 1, 2022 to September 30, 2023

<b>Assets</b>				
<b>Name</b>	<b>Starting</b>	<b>Increase</b>	<b>Decrease</b>	<b>Balance</b>
<b>Cash / Bank</b>				
LSB Checking (100)	86,151.70	102,583.33	110,229.86	78,505.17
Tenn Baptist Foundation (110)	76,294.79	1,225.21		77,520.00
<b>Other Current Assets</b>				0.00
<b>Other Assets</b>				0.00
HMC Electric-Deposit (190)	300.00	0.00	0.00	300.00
HMC Water-Deposit (191)	100.00	0.00	0.00	100.00
<b>Totals</b>	<b>162,846.49</b>	<b>103,808.54</b>	<b>110,229.86</b>	<b>156,425.17</b>
<b>Liabilities</b>				
<b>Name</b>	<b>Balance</b>	<b>Increase</b>	<b>Decrease</b>	<b>Balance</b>
<b>Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	0.00
<b>Funds</b>				
<b>Name</b>	<b>Balance</b>	<b>Increase</b>	<b>Decrease</b>	<b>Balance</b>
LSB General	36,779.38	85,303.25	98,038.42	24,044.21
LSB Hope Ministry Center	13,368.49	26,050.08	24,874.29	14,544.28
LSB Mission Volunteer Support	16,465.12	0.00	7,121.20	9,343.92
LSB Disaster Relief	3,854.28	600.00	595.95	3,858.33
LSB Office Maintenance	0.00	3,600.00	0.00	3,600.00
LSB Mission House Maintenance	0.00	3,800.00	0.00	3,800.00
LSB Block Party Trailer	7,141.43	300.00	0.00	7,441.43
LSB Hispanic	2,943.00	330.00	0.00	3,273.00
LSB Education Scholarship	6,000.00	6,000.00	3,000.00	9,000.00
TBF - SBA Reserve	76,294.79	2,640.72	1,415.51	77,520.00
<b>Totals</b>	<b>162,846.49</b>	<b>128,624.05</b>	<b>135,045.37</b>	<b>156,425.17</b>
<b>Liability + Fund Totals</b>	<b>162,846.49</b>	<b>128,624.05</b>	<b>135,045.37</b>	<b>156,425.17</b>

### Combined Treasurer's Budget Report and Stewardship & Finance Committee's Proposed Budget

GENERAL FUND BUDGET		FY-2022/23				FY-2023/24		Comments
		Actual	Budget	Difference	% Used	Proposed	Difference	
<b>Income</b>								
01-400 Undesignated Church Cont.	E	75,652.44	104,136.00	28,483.56	72.65%	103,151.00	-985.00	
01-401 TBMB Supplement	S	9,384.00	9,384.00	0.00	100.00%	7,500.00	-1,884.00	Estimate - down 20%
01-402 Interest from LSB	E	166.81	35.00	-131.81	476.60%	100.00	65.00	
01-403 Mission House Cleaning Fee		100.00	0.00	-100.00		0.00		New line - Income from visitors
<b>Total Income:</b>		<b>85,303.25</b>	<b>113,555.00</b>	<b>28,251.75</b>	<b>75.12%</b>	<b>110,751.00</b>	<b>-2,804.00</b>	
<b>Expense</b>								
<b>Associational Missions Strategist Salary</b>								
01-511 AMS Base Salary	S	42,000.00	42,000.00	0.00	100.00%	42,000.00	0.00	
01-513 AMS Housing Allowance	S	18,000.00	18,000.00	0.00	100.00%	18,000.00	0.00	
<b>AMS Salary Total:</b>		<b>60,000.00</b>	<b>60,000.00</b>	<b>0.00</b>	<b>100.00%</b>	<b>60,000.00</b>	<b>0.00</b>	
<b>AMS Reimbursements</b>								
01-521 AMS Convention Expense	M	392.34	2,000.00	1,607.66	19.62%	1,000.00	-1,000.00	
01-522 AMS Mileage Reimbursement	M	2,100.73	2,500.00	399.27	84.03%	2,500.00	0.00	
01-523 AMS Mission Trip Expense	M	0.00	3,000.00	3,000.00	0.00%	2,000.00	-1,000.00	
01-524 AMS Pastoral Care Reimb't	M	113.78	300.00	186.22	37.93%	300.00	0.00	
<b>AMS Reimbursements Total:</b>		<b>2,606.85</b>	<b>7,800.00</b>	<b>5,193.15</b>	<b>33.42%</b>	<b>5,800.00</b>	<b>-2,000.00</b>	
<b>Administration</b>								
01-531 Office Supplies	M	108.90	400.00	291.10	27.23%	300.00	-100.00	Expendable goods
01-532 Mailing/Shipping Expense	M	223.02	250.00	26.98	89.21%	350.00	100.00	
01-533 Copier-Toner, Maint & Paper	M	165.00	250.00	85.00	66.00%	250.00	0.00	
01-534 Web Site	M	352.35	350.00	-2.35	100.67%	375.00	25.00	
01-535 Phone & Internet	E	1,698.07	1,700.00	1.93	99.89%	1,200.00	-500.00	Eliminate land line
01-536 Legal & Accounting Expenses	M	30.29	50.00	19.71	60.58%	50.00	0.00	
01-537 Annual Meeting Expense	M	1,282.00	1,500.00	218.00	85.47%	1,500.00	0.00	
01-538 Insurance - All	E	1,311.50	4,800.00	3,488.50	27.32%	5,246.00	446.00	Paid only 25%
<b>Administration Total:</b>		<b>5,171.13</b>	<b>9,300.00</b>	<b>4,128.87</b>	<b>55.60%</b>	<b>9,271.00</b>	<b>-29.00</b>	

<b>SBA Office</b>								
01-541 SBA Office Electric	E	943.80	1,000.00	56.20	94.38%	1,000.00	0.00	
01-542 SBA Office Gas	E	459.00	650.00	191.00	70.62%	650.00	0.00	
01-543 SBA Office Water	E	240.32	240.00	-0.32	100.13%	250.00	10.00	
01-545 SBA Equipment & Furnishings	M	0.00	200.00	200.00	0.00%	300.00	100.00	Durable goods
01-549 SBA Office Bldg. Maint. Fund	S	3,600.00	3,600.00	0.00	100.00%	3,600.00	0.00	\$300/mo. - FB = \$3,000.00
<b>SBA Office Total:</b>		<b>5,243.12</b>	<b>5,690.00</b>	<b>446.88</b>	<b>92.15%</b>	<b>5,800.00</b>	<b>110.00</b>	

GENERAL FUND (continued)								
		FY-2022/23				FY-2023/24		Comments
		Actual	Budget	Difference	% Used	Proposed	Difference	
Mission House								
01-551 Mission House Electric	E	710.81	600.00	-110.81	118.47%	600.00	0.00	
01-552 Mission House Gas	E	266.00	200.00	-66.00	133.00%	300.00	100.00	
01-553 Mission House Water	E	241.51	240.00	-1.51	100.63%	250.00	10.00	
01-555 Mission House Supplies	M	0.00	100.00	100.00	0.00%	100.00	0.00	
01-556 Mission House Lawn Care	M	1,050.00	1,500.00	450.00	70.00%	1,500.00	0.00	
01-557 Mission House Property Taxes	E	242.00	250.00	8.00	96.80%	280.00	30.00	New tax rate
01-558 Mission House Maint. Fund	S	3,600.00	3,600.00	0.00	100.00%	3,600.00	0.00	\$300.00/mo. - FB = \$3,200.00
Mission House Total:		6,110.32	6,490.00	379.68	94.15%	6,630.00	140.00	
Reach								
01-561 Evangelism	M	0.00	2,500.00	2,500.00	0.00%	2,500.00	0.00	
01-562 Vacation Bible School	M	0.00	1,200.00	1,200.00	0.00%	200.00	-1,000.00	
01-563 DR Trailer Support Fund	M	600.00	600.00	0.00	100.00%	600.00	0.00	\$50/mo. - FB = \$3,758.33
01-564 Prayer Team	M	0.00	500.00	500.00	0.00%	0.00	-500.00	Eliminate line
01-568 HMC Support Fund	S	9,600.00	9,600.00	0.00	100.00%	9,600.00	0.00	\$800.00/month
Reach Total:		10,200.00	14,400.00	4,200.00	70.83%	12,900.00	-1,500.00	
Teach								
01-571 Bible Drill	M	0.00	100.00	100.00	0.00%	100.00	0.00	
01-575 Education Materials	M	0.00	250.00	250.00	0.00%	250.00	0.00	
01-576 Education Scholarship Support	M	6,000.00	6,000.00	0.00	100.00%	6,000.00	0.00	\$500/mo. - FB = \$8,000.00
01-577 Educational Meetings	M		0.00			500.00		New Line
01-579 Teach - Miscellaneous	M	0.00	125.00	125.00	0.00%	100.00	-25.00	

<b>Teach Total:</b>		<b>6,000.00</b>	<b>6,475.00</b>	<b>475.00</b>	<b>92.66%</b>	<b>6,950.00</b>	475.00	
<b>Send</b>								
01-581 Mission Volunteer Support	<b>S</b>	0.00	0.00	0.00	#DIV/0!	0.00	0.00	FB = \$12,943.92
01-582 North America Church Planting	<b>S</b>	2,400.00	2,400.00	0.00	100.00%	2,400.00	0.00	One pastor
<b>Send Total:</b>		<b>2,400.00</b>	<b>2,400.00</b>	<b>0.00</b>	<b>100.00%</b>	<b>2,400.00</b>	0.00	
<b>Other</b>							0.00	
01-599 Miscellaneous	<b>M</b>	307.00	1,000.00	693.00	30.70%	1,000.00	0.00	
<b>Other Total:</b>		<b>307.00</b>	<b>1,000.00</b>	<b>693.00</b>	<b>30.70%</b>	<b>1,000.00</b>	<b>0.00</b>	
<b>Total Expenses:</b>		<b>98,038.42</b>	<b>113,555.00</b>	<b>15,516.58</b>	<b>86.34%</b>	<b>110,751.00</b>	<b>-2,804.00</b>	
<b>LSB General Fund Net Income:</b>		<b>-12,735.17</b>	<b>0.00</b>	<b>12,735.17</b>				

**S** = SET AMOUNT    **E** = ESTIMATED AMOUNT    **M** = MAXIMUM AMOUNT AVAILABLE WITHOUT EXECUTIVE BOARD ACTION (10% grace allowed)

HOPE CENTER BUDGET		FY-2022/23				FY-2023/24		Comments
		Actual	Budget	Difference	% Used	Proposed	Difference	
<b>Income</b>								
07-400 HMC Church Contributions	E	13,525.00	13,025.00	-500.00	103.84%	13,125.00	100.00	
07-405 SBA Support for HMC	S	9,600.00	9,600.00	0.00	100.00%	9,600.00	0.00	
07-410 GTOM/TBMB Contributions		2,925.08	3,000.00	74.92	97.50%	3,000.00	0.00	
07-490 Other HMC Receipts		0.00	0.00	0.00	#DIV/0!	0.00	0.00	
<b>Total Income:</b>		<b>26,050.08</b>	<b>25,625.00</b>	<b>-425.08</b>	<b>101.66%</b>	<b>25,725.00</b>	<b>100.00</b>	
<b>Expense</b>								
<b>Administration</b>								
07-531 HMC Supplies	M	1,189.34	1,200.00	10.66	99.11%	1,200.00	0.00	
<b>Administration Total:</b>		<b>1,189.34</b>	<b>1,200.00</b>	<b>10.66</b>	<b>99.11%</b>	<b>1,200.00</b>	<b>0.00</b>	
<b>Facilities</b>								
07-541 HMC Electric	E	882.22	1,200.00	317.78	73.52%	1,200.00	0.00	
07-542 HMC Gas	E	406.00	600.00	194.00	67.67%	600.00	0.00	
07-543 HMC Water	E	204.84	225.00	20.16	91.04%	225.00	0.00	
07-544 HMC Rent	S	18,000.00	18,000.00	0.00	100.00%	18,000.00	0.00	
07-545 HMC Repair & Maintenance	M	0.00	200.00	200.00	0.00%	200.00	0.00	
07-558 HMC Fixtures	M	796.83	800.00	3.17	99.60%	800.00	0.00	Ex Bd raised from \$600 to \$800
<b>Facilities Total:</b>		<b>20,289.89</b>	<b>21,025.00</b>	<b>735.11</b>	<b>96.50%</b>	<b>21,025.00</b>	<b>0.00</b>	
<b>Benevolence</b>								
07-561 Benevolence	M	2,997.28	3,000.00	2.72	99.91%	3,000.00	0.00	
<b>Benevolence Total</b>		<b>2,997.28</b>	<b>3,000.00</b>	<b>2.72</b>	<b>99.91%</b>	<b>3,000.00</b>	<b>0.00</b>	
<b>Other</b>								
07-591 Mileage reimbursement	M	199.66	200.00	0.34	99.83%	300.00	100.00	
07-599 HMC Miscellaneous	M	198.12	200.00	1.88	99.06%	200.00	0.00	
<b>Other Total:</b>		<b>397.78</b>	<b>400.00</b>	<b>2.22</b>	<b>99.45%</b>	<b>500.00</b>	<b>100.00</b>	
<b>Total Expenses:</b>		<b>24,874.29</b>	<b>25,625.00</b>	<b>750.71</b>	<b>97.07%</b>	<b>25,725.00</b>	<b>100.00</b>	
<b>LSB Hope Ministry Center Fund Net Income:</b>		<b>1,175.79</b>	<b>0.00</b>	<b>-1,175.79</b>				

S = SET AMOUNT    E = ESTIMATED AMOUNT    M = MAXIMUM AMOUNT AVAILABLE WITHOUT EXECUTIVE BOARD ACTION (10% grace allowed)

## Salem Assoc, Liberty Summary Information

### For ACP Year 2023

<b>Congregation</b>	<b>Total Members</b>	<b>Resident Members</b>	<b>Total Baptisms</b>	<b>Other Additions</b>	<b>Worship Attendance</b>	<b>SS Enrollment</b>	<b>SS Avg. Attendance</b>	<b>DT Enrollment</b>	<b>Music Ministry</b>	<b>WMU Enrollment</b>	<b>Mens Ministry</b>	<b>Total Receipts</b>
Auburn, Auburntown	335	233	6	0	72	105	51	75	62	32	0	\$144,324
Calvary, Smithville	256	124	1	0	70	53	45	0	19	22	10	\$103,805
Centerhill, Woodbury												
Coopers Chapel, Liberty												
Covenant, Smithville	76	76	1	0	0	82	0	0	12	8	0	\$0
Dowelltown, Dowelltown	152	122	5	0	40	41	40	0	0	0	0	\$72,980
Dry Creek, Dowelltown	145	98	4	7	74	73	62	0	44	0	0	\$182,001
Elizabeth Chapel, Smithville	534	489	9	7	190	180	137	12	45	52	12	\$460,654
Faith, Smithville												
Indian Creek Memorial, Smithville	287	75	0	2	50	44	30	0	4	26	6	\$78,215
Lakewood, Beechgrove	86	62	3	0	38	50	29	21	5	0	7	\$132,654
Malones Chapel, Alexandria	60	45	1	0	39	40	27	0	6	0	0	\$0
Memorial, Dowelltown												
Mount Herman, Smithville	142	80	1	0	0	42	25	0	4	0	0	\$48,517
Mount Zion, Liberty	0	0	2	2	49	49	32	0	0	0	0	\$57,292
New Home, Smithville	71	71	5	1	60	52	46	35	0	43	0	\$75,746
New Hope, Alexandria	104	30	0	4	33	10	10	0	30	0	0	\$42,250
Outreach, Smithville	0	0	51	30	480	0	0	0	30	0	115	\$575,000
Plainview, Woodbury												
Pleasant View, Woodbury	368	338	28	0	109	126	102	0	12	0	0	\$163,125
Prosperity, Auburntown	184	140	4	4	0	69	65	0	23	0	0	\$186,016
Salem, Liberty	369	194	0	3	103	102	56	0	24	38	0	\$225,903
Shiloh, Woodbury												
Smithville First, Smithville	627	295	17	37	235	283	90	100	120	4	30	\$736,094
Smithville Primera, Smithville	45	45	0	0	45	15	0	0	8	0	0	\$0
Snow Hill, Dowelltown	88	61	0	0	25	2	12	0	2	0	0	\$34,215
Sycamore, Woodbury	230	100	0	0	60	37	30	0	12	14	0	\$55,516
Upper Helton, Alexandria	365	231	9	16	181	155	95	50	56	0	8	\$428,095
West Main, Alexandria	309	224	3	9	80	0	40	0	15	0	0	\$168,577
Whorton Springs, Smithville	419	117	2	2	0	80	40	0	0	0	0	\$104,622
Wolf Creek, Silver Point	68	59	0	0	40	7	15	0	0	0	0	\$58,000
Woodbury First, Woodbury	457	448	9	12	167	212	122	75	35	28	0	\$547,036
Woodland, Woodbury												
<b>Salem Assoc, Liberty</b>	<b>5,777</b>	<b>3,757</b>	<b>161</b>	<b>136</b>	<b>2,240</b>	<b>1,909</b>	<b>1,201</b>	<b>368</b>	<b>568</b>	<b>267</b>	<b>188</b>	<b>\$4,680,639</b>

The data on the summary table and tables that follow are taken from the Tennessee Electronic Database (TeD), a web-based data management system for the Tennessee Baptist Mission Board. The data is supplied by the individual churches and compiled by TeD. Much more data than what is reported here is available for each church to access. For this data to be up-to-date depends on each church doing their part by promptly supplying current information into the database. The following data was downloaded from the database **October 10, 2023**



## Salem Baptist Association Financial Information For ACP Year 2023

Name	Total Receipts	Undesignated Gifts	Designated Gifts	Other Gifts	Cooperative Program	Association Gifts	Annie Armstrong	Lottie Moon	Golden Offering	Total Mission Gifts	Other GC Gifts
Auburn Baptist Church	144,324	94,551	49,448	325	12,381	5,628	1,187	2,306	747	29,603	3,116
Calvary Baptist Church	103,805	96,648	6,722	435	7,732	2,683	731	1,651	438	15,219	
Centerhill Baptist Church											
Coopers Chapel Baptist Church											
Covenant Baptist Church					793			825		1,618	
Dowelltown Baptist Church	72,980	65,095	7,885		2,196	2,196		1,000		9,142	
Dry Creek Baptist Church	182,001	157,868	17,718	6,415	16,378	4,095	5,000	10,000	2,486	43,959	
Elizabeth Chapel Baptist Church	460,654	296,320	153,721	10,613	15,208	4,562	2,130	2,675	710	42,014	0
Faith Baptist Church											
Indian Creek Memorial	78,215	73,671	4,544		5,767	3,788	1,079	2,001		24,899	
Lakewood Baptist Church	132,654	73,335	7,929	51,390	5,482	3,418	180	316	131	30,986	
Malones Chapel Missionary Baptist Church											
Memorial Baptist Church											
Mount Herman Baptist Church	48,517	48,517	0	0	2,911	1,941	200	200	200	7,552	200
Mount Zion Baptist Church	57,292	46,073	11,176	43	1,532	1,965		300		4,022	
New Home Baptist Church	75,746	60,234	15,512		1,200	1,800	1,000	1,000	1,000	8,000	
New Hope Baptist Church	42,250	37,746	4,504		1,122	1,122	600	450	850	4,504	
Outreach Baptist Church	575,000	575,000			5,400	6,000				43,750	
Plainview Baptist Church											

Tennessee Baptist Churches giving through the Cooperative Program and the Golden Offering for Tennessee Missions make TBC ministries possible.

[www.tnbaptist.org](http://www.tnbaptist.org)



Pleasant View Baptist Church	163,125	128,513	34,612	0	5,000	750	1,993	818	400	24,389	1,984
Prosperity Baptist Church	186,016	166,654	19,362	0	7,455		1,005	870	50	14,910	0
Salem Baptist Church	225,903	202,507	23,222	174	20,244	3,037	4,521	14,497	4,200	69,935	10,582
Shiloh Baptist Church											
Smithville First Baptist Church	736,094	539,792	196,302		43,183	5,860	750	7,140	1,208	76,833	
Smithville Primera Iglesia Bautista											
Snow Hill Baptist Church	34,215	29,220	4,995		2,600	530	905	280	250	4,995	
Sycamore Baptist Church	55,516	47,087	8,429		2,181	1,655		358		9,728	
Upper Helton Baptist Church	428,095	236,725	191,370	0	28,068	8,420	1,850	2,215	1,135	63,367	0
West Main Baptist Church	168,577	154,761	13,816		1,323	900	0	100	802	3,125	
Whorton Springs Baptist Church	104,622	100,277	4,345		2,006	2,006	340	1,335		8,357	
Wolf Creek Baptist Church	58,000	58,000			3,500	1,050	500			5,050	
Woodbury First Baptist Church	547,036	423,453	121,461	2,122	50,989	12,747	17,217	33,596	7,775	132,405	827
Woodland Baptist Church											
	<b>4,680,639</b>	<b>3,712,048</b>	<b>897,074</b>	<b>71,517</b>	<b>244,650</b>	<b>76,154</b>	<b>41,188</b>	<b>83,933</b>	<b>22,383</b>	<b>678,362</b>	<b>16,709</b>

Tennessee Baptist Churches giving through the *Cooperative Program* and the *Golden Offering for Tennessee Missions* make TBC ministries possible.

[www.tnbaptist.org](http://www.tnbaptist.org)

# Association Church List

## Salem Baptist Association

Congregation	Pastor	Phone	Email / Website	Address
Auburn Baptist Church	Rev Larry Thomas	(615) 464-4349	auburnbaptistchurchinc@gmail.com https://auburnbaptisttn.weebly.com/contact.html	115 W Main St , Auburntown, TN 37016
Calvary Baptist Church	Mr Abram Edwards	(615) 597-5458		830 Foster Rd , Smithville, TN 37166
Centerhill Baptist Church	Rev Greg Mitchell			2513 Short Mountain Rd , Woodbury, TN 37190
Coopers Chapel Baptist Church	Rev Gary Caplinger	(615) 536-5012		3051 Henly Hollow Rd , Liberty, TN 37095
Covenant Baptist Church	Rev Bobby Thomason	(615) 597-8269	martinsha@dtccom.net	930 S Mountain St , Smithville, TN 37166-2133
Dowelltown Baptist Church		(615) 796-3631	guitarma60@gmail.com	1811 W Main St , Dowelltown, TN 37059
Dry Creek Baptist Church	Rev Jerry Osborne	(615) 536-5075		2974 Dry Creek Road , Dowelltown, TN 37059
Elizabeth Chapel Baptist Church	Mr Scott Pack	(615) 597-6677	scott@elizabethchapel.org www.elizabethchapel.org/ jamm@dtccom.net	1850 Allen Ferry Rd , Smithville, TN 37166-7215
Faith Baptist Church	Rev Joseph Mahan	(615) 597-5307		3100 Pigeon Hill Rd , McMinnville, TN 37110-6228
Indian Creek Memorial	Rev J Lee		justric1@hotmail.com www.indiancreekbaptistchurch.org	967 Hurricane Ridge Rd , Smithville, TN 37166
Lakewood Baptist Church	Mr Aaron Disney	(865) 684-3395	aarondisney@yahoo.com www.lakewoodbaptist.org	619 Ferrells Loop Rd , Beechgrove, TN 37018-3606
Malones Chapel Missionary Baptist Church	Rev Seth Pressley	(615) 548-4069		6634 Walker Creek Rd , Alexandria, TN 37012
Memorial Baptist Church	Rev Mark Stinnett	(615) 418-7323		2959 Dale Ridge Rd , Dowelltown, TN 37059-1741
Mount Herman Baptist Church	Rev Mike Gay		Mike.Gay1968@gmail.com	1381 Dry Creek Rd , Smithville, TN 37166-6363
Mount Zion Baptist Church	Rev Jared Randolph	(615) 548-4002		8647 Lower Helton Rd , Liberty, TN 37095
New Home Baptist Church	Rev Bobby Hale		eliciapuckett@gmail.com www.nhmbctn.com/	4610 Short Mtn Hwy ( physical address only ) , Smithville, TN 37166
New Hope Baptist Church	Rev Rickey Scruggs			2443 New Hope Rd , Alexandria, TN 37012
Outreach Baptist Church	Rev Nathan Thomason	(615) 318-1069	bronathan1214@yahoo.com obcsmithville.com	1300 S Congress Blvd , Smithville, TN 37166-2037
Plainview Baptist Church	Rev Jonathan Womack	(615) 765-5961	communitynews@bltv.net www.plainviewbaptistchurch.org	6088 Jim Cummings Hwy , Woodbury, TN 37190-5853
Pleasant View Baptist Church	Rev Jeff Crips	(615) 765-5123	dannydianesmith1978@gmail.com www.visitpleasantview.com	2355 Lonnie Smith Rd , Woodbury, TN 37190-5707
Prosperity Baptist Church	Rev David Moody	(615) 464-8750	vickywalker@dekalbschools.net	45 Fites Ln , Auburntown, TN 37016
Salem Baptist Church	Rev Jason Lohorn	(615) 536-5340	sbcliberty@gmail.com www.sbcliberty.com	483 W Main St , Liberty, TN 37095-2020
Shiloh Baptist Church	Mr Bobby Nichols	(615) 464-4971		116 Shiloh Rd , Woodbury, TN 37190
Smithville First Baptist Church	Rev Chad Ramsey	(615) 597-4275	jgendreau@smithvillefbc.org www.smithvillefbc.org	101 W Church St , Smithville, TN 37166-1438

## Association Church List

### Salem Baptist Association

<b>Congregation</b>	<b>Pastor</b>	<b>Phone</b>	<b>Email / Website</b>	<b>Address</b>
<b>Smithville Primera Iglesia Bautista</b>	Mr Ruben Bazaldua	(931) 265-6355	primeraiglesiabautistahispana1@gmail.com	1225 S Congress Blvd Ste G & H, Smithville, TN 37166-2218
<b>Snow Hill Baptist Church</b>		(615) 597-2161		1563 Old Snow Hill Rd , Dowelltown, TN 37059
<b>Sycamore Baptist Church</b>	Rev Richard Williams	(615) 563-4205		7165 Sycamore Creek Rd , Woodbury, TN 37190-5035
<b>Upper Helton Baptist Church</b>	Rev James Arms	(615) 529-2880	uhbc.office@gmail.com www.upperhelton.com	217 Upper Helton Rd , Alexandria, TN 37012-3571
<b>West Main Baptist Church</b>	Rev Dustin Desimone	(615) 529-2813	dusty.desimone@gmail.com	204 W Main St , Alexandria, TN 37012-2127
<b>Whorton Springs Baptist Church</b>	Rev Christopher Young	(615) 597-6100	cryoung44@gmail.com whortonspringsbaptist.com	2976 Mcminnville Hwy , Smithville, TN 37166-5224
<b>Wolf Creek Baptist Church</b>	Rev Herbert Leftwich	(931) 858-4015		,
<b>Woodbury First Baptist Church</b>	Rev Dean Anderson	(615) 563-2474	fbcwbry@dtccom.net www.fbcwoodbury.com	413 W Main St , Woodbury, TN 37190-1126
<b>Woodland Baptist Church</b>		(615) 765-5873		,

# Memorials, Messengers and Speaker

## Salem Baptist Association 2022-2023 Memorials

These names were provided by the churches that completed the Associational Supplemental Form that was included in the ACP packet.

Church	Deceased Members
Auburn	Eddie Nichols
Burt	
Calvary	Kenneth Tramel
Center Hill	
Coopers Chapel	
Covenant	
Dowelltown	
Dry Creek	
Elizabeth Chapel	Pam Miller, Scot Tower
Faith	
Indian Creek	Tony Williams, J.W. Ward, Frances Rigsby, Rachel Sprague
Lakewood	Earlene Hackney, Walter Hackney
Malones Chapel	Barbara Cantrell, Randy Ellis
Memorial	
Mt. Calvary	
Mt. Herman	Buford Mullican
Mt. Zion	
New Home	
New Hope	Betty McMillen
Outreach	
Plainview	
Pleasant View	
Prosperity	Martha Robinson, Faye Smith
Salem	Bobby Don Curtis, Willard Brock, Jean Neal
Shiloh	
Smithville First	
Smithville Spanish	
Snow Hill	
Sycamore	
Upper Helton	
West Main	Elizabeth Frazier, Freddy Martin
Whorton Springs	
Wolf Creek	
Woodbury First	
Woodland	

### **SBA Historical Table of Meetings**

<b>Year</b>	<b>Place</b>	<b>Annual Sermon</b>	<b>Moderator</b>	<b>Clerk</b>
1928	Providence	W.M. Stacy	Jessie Davenport	C.Y. Givan
1929	Salem	W.B. Woodall	A.B. Huff	C.Y. Givan
1930	Burt	A.B. Huff	H.D. Burns	O.L. Davis
1931	Sycamore	H.D. Burns	Jessie Davenport	O.L. Davis
1932	New Hope	R.L. Whitlock	R.L. Whitlock	O.L. Davis
1933	Dowelltown	G.H. Atnip	James Davenport	O.L. Davis
1934	Burt	B.P. Roach	J.L. Mason	O.L. Davis
1935	Barren Fork	B.P. Roach	H.D. Burns	O.L. Davis
1936	Malones Chapel	H.D. Burns	J.J. Tramel	O.L. Davis
1937	Shiloh	Joe Strother	Joe Strother	O.L. Davis
1938	Elizabeth Chapel	Joe Strother	C.Y. Givan	O.L. Davis
1939	Smithville First	James Davenport	P.B. Kinsolving	O.L. Davis
1940	Dry Creek	R. L. Whitlock	J.L. Mason	O.L. Davis
1941	Mt. Zion	Bill Jordan	P.B. Kinsolving	O.L. Davis
1942	Auburn	C. W. Leonard	James Davenport	O.L. Davis
1943	Whorton Springs	W. M. Stacy	C.W. Leonard	O.L. Davis
1944	Cave Springs	Wayne Tarpley	H.M. Evans	O.L. Davis
1945	Pleasant View	B.W. Picklesimer	C.W. Leonard	O.L. Davis
1946	New Home	R.L. Franklin	D.W. Picklesimer	O.L. Davis
1947	Gath	Howard Thompson	H.M. Randall	O.L. Davis
1948	Center Hill	B.W. Picklesimser	B.W. Picklesimer	O.L. Davis
1949	Woodbury First	E.L. Smothers	Albert Bass	O.L. Davis
1950	Salem	H.R. Anderson	Albert Bass	O.L. Davis
1951	Burt	B.L. Flowers	B.L. Flowers	O.L. Davis
1952	Snow Hill	A.D. King	A.D. King	O.L. Davis
1953	Dowelltown New Hope	E.L. Parker	A.D. King	O.L. Davis
1954	Mt. Herman Elizabeth Chapel	J.J. Thomas	A.D. King	O.L. Davis
1955	Mt. Zion Providence	Ray Mayfield	F.L. Jennings	O.L. Davis
1956	Smithville First Madison St.	Grady Crook	F.L. Parker	O.L. Davis
1957	Dry Creek Wolf Creek	E.R. Webster	Cecil Hayes	O.L. Davis
1958	Burt Coopers Chapel	D.B. Robinson	Cecil Hayes	O.L. Davis
1959	Sycamore Plainview	W.H. Nixon	Austin Jennings	Albert Bass
1960	Indian Creek Center Hill	Garvin Haley	E.R. Webster	Albert Bass

**(Continued Next Page)**

### SBA Historical Table of Meetings (Continued)

Year	Place	Annual Sermon	Moderator	Clerk
1961	Auburn Shiloh	J.L. Ford	James Lassiter	Albert Bass
1962	Woodbury First Salem	Dave Jones	Doyle Suits	E.R. Webster
1963	Whorton Springs Mt. Hermon	Gerald Mcarthur	Robert Davaenporat	Mrs. E.R. Webster
1964	Smithville First Elizabeth Chapel	E.R. Webster	E.L. Jennings	Mrs. E.R. Webster
1965	Dowelltown New Hope	E.O. Walker	Murray Brandon	Tommy Curtis
1966	Center Hill Upper Helton	Glen Herndon	Doyle Suits	Guy Burger
1967	Coopers Chapel Sycamore	John Tresh	Ed Hale, Jr.	J.W. Tresh
1968	Dry Creek Snow Hill	C.W. Leonard	Ed Hale, Jr.	Nolan Turner
1969	Auburn Burt	John B. Bolton	Alton Nivelle	Nolan Turner
1970	Mt. Hermon Mt. Zion	Rodger Eakin	C.W. Leonard	Nolan Turner
1971	Calvary Salem	Fred Morgan	Ray Ridgeway	Nolan Turner
1972	Wolf Creek Smithville First	Goward Clayborn	C.W. Leonard	Nolan Turner
1973	Auburn Woodbury First	F.M. Dowell	C.W. Leonard	Nolan Turner
1974	Indian Creek Whorton Springs	Ralph Norton	Kenneth Tramel	Jerry Spurlock
1975	Center Hill New Hope	Edward Wood	Kenneth Tramel	Jerry Spurlock
1976	Salem Dowelltown	Tom Madden	Bobby Zumbro	Jerry Spurlock
1977	Upper Helton Covenant	Charles Gresham	Bobby Zumbro	Jerry Spurlock
1978	Burt West Main	Ledon Scarlett	Bill Palmiter	Jerry Spurlock
1979	Whorton Springs Salem	Bob Jones	Bill Palmiter	Jerry Spurlock
1980	Sycamore Snow Hill	Charles Olsen	Amos Jarman	Jerry Spurlock
1981	Smithville First Woodbury First	C.W. Palmiter	Amos Jarman	Jerry Spurlock
1982	Indian Creek West Main	Abe Silliman, Jr.	Amos Jarman	Jerry Spurlock

### SBA Historical Table of Meetings (Continued)

<b>Year</b>	<b>Place</b>	<b>Annual Sermon</b>	<b>Moderator</b>	<b>Clerk</b>
1983	Burt Covenant	C.E. Clay	Bobby Zumbro	Robert Jones
1984	Auburn Prosperity	Ray Stonecypher	Thurman Seber	Robert Jones
1985	Whorton Springs Indian Creek	Cleo Moon	Thurman Seber	Ray Stonecypher
1986	New Hope Salem	David Carden	Robert Powers	Ray Stonecypher
1987	Upper Helton Whorton Springs	John Davis	Charles Olsen	Bobby Zumbro
1988	Covenant Sycamore	Mark Stinnett	Charles Olsen	Bobby Zumbro
1989	Calvary West Main	Ricky Scott	Bill Robertson	Bobby Zumbro
1990	Dowelltown Upper Helton	Bill Robertson	Bill Robertson	Bobby Zumbro
1991	Smithville First Indian Creek	James Daniels	Thomas Baines	Mark Stinnett
1992	Prosperity Snow Hill	David Livingston, Jr.	Ric Lee	Don Mathis
1993	Memorial Whorton Springs	Author Redman	Ric Lee	Don Mathis
1994	New Hope Center Hill	James Vance	Don Mathis	Charles Olsen
1995	Sycamore Mt. Hermon	Earl Adcock	Don Mathis	James N. Lassiter, Jr.
1996	Upper Helton Salem	Neil Foster	James Bond	Bill Robertson
1997	Elizabeth Chapel Lakewood	Jerry Osborne	James Bond	Bill Robertson
1998	Indian Creek Snow Hill	Jerry Harwell	Larry Thomas	Bill Robertson
1999	Auburn Woodbury First	Richard Williams	Ric Lee	Bill Robertson
2000	Upper Helton West Main	Thurman Seber	Terry Fesler	Steve Puckett
2001	Prosperity Elizabeth Chapel	Bobby Thomason	Terry Fesler	Scott Bennett
2002	Salem New Hope	Charley Heath	Bill Robertson	Steve Puckett
2003	Burt Dowelltown	Tracy Gross	Steve Puckett	Bill Robertson
2004	Whorton Springs Elizabeth Chapel	Wayne Malone	Thurman Seber	Bill Robertson



### SBA Historical Table of Meetings (Continued)

<b>Year</b>	<b>Place</b>	<b>Annual Sermon</b>	<b>Moderator</b>	<b>Clerk</b>
2005	Salem Lakewood	David Moody	Randall Reid	David Mahan
2006	Planiview Mt. Zion	B.J. Thomason	Randall Reid	Donna Nichols
2007	West Main Dry Creek	Jason Lohorn	Randall Reid	Donna Nichols
2008	Burt Smithville First	Bill Robertson	Randall Reid	Donna Nichols
2009	Upper Helton Woodbury First	Jason Groe	David Mahan	Steve Puckett
2010	Auburn Whorton Springs	Jerry Osborne	Dan Mallette	Steve Puckett
2011	Calvary Pleasant View	B. J. Thomason	Don Rigsby	David Moody
2012	Elizabeth Chapel	Herb Leftwich	Don Rigsby	David Moody
2013	Prosperity	Hunter Hay	Don Rigsby	David Moody
2014	Woodbury First	Jonathan Womack	Don Rigsby	David Faulkner
2015	Smithville First	Donald Owens	Bill Robertson	David Faulkner
2016	Salem	Dusty Desimone	Jonathan Womack	David Faulkner
2017	Lakewood	Leo Endel	Jonathan Womack	David Faulkner
2018	Whorton Springs	Steve Holt	Dusty Desimone	David Faulkner
2019	Sycamore	Phil & Laura Metcalf, IMB Missionaries	Larry Thomas	David Faulkner
2020	Zoom Meeting Covid-19 Virus		Dusty Desimone	Mike Carpenter Assistant Clerk
2021	Outreach Baptist	Hollie Miller	Dusty Desimone	Aaron Disney
2022	Salem Baptist Church	Dr. Randy Davis TBMB	Dusty Desimone	Aaron Disney

### **List of former and current D.O.M./A.M.S. of Salem Baptist Association**

<b>Service Years</b>	<b>Leader</b>	<b>Title</b>	<b>Part/Full Time</b>	<b>Other Details</b>
1946	Thomas Freeney	AM	half-time	Office in Woodbury???
1948	J. J. Thomas	AM	half-time full- time in 1957	Office in home in Alexandria
1963-1969	John Bolton		Full time	Office in Woodbury
1970-1971	Vacant			
1972-1974	Wayne Tarpley		Full time	First to live in parsonage (1974)
1974-1976	Cannie Leonard		Full time	
1977- 1984	Abe Silliman		Full time	
1985-1998	Thurman Seber		Full time	
1998-2005	Charles Grisham		Full time	Association office built in 1990
2005-2007	Thurman Seber		Full time	
2008-2013	Thomas Baines	DoM	Full time	
2013-2016	David Mahan	DoM	Full time	
2016-2021	Paul Fries	AMS	Full time	
May 2022 - Current	Jonas Taylor	AMS	Full time	

Over the years the leader of Salem Baptist Association has taken different titles:  
Association Missionary (AM), Directory of Missions (DoM) and Association Mission Strategist (AMS)



