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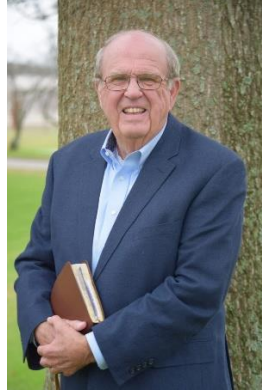
## Program

|      |                               |   |
|------|-------------------------------|---|
| 5:00 | Dinner                        | Provided by West Main Baptist Church      |
| 5:50 | Pre-Service                   |   |
| 6:00 | Welcome & Prayer              | Host Pastor, Dusty Desimone               |
|      | Call to Order                 | Moderator, Dusty Desimone                 |
|      | Roll Call of Messengers       | Clerk, Jason Lohorn                       |
|      | *Adoption of Program          | Clerk, Jason Lohorn                       |
|      | *Accept 2024 Annual Minutes   | Clerk, Jason Lohorn                       |
|      | Video Greeting from TBMB      | TBC Exec. Director Randy Davis            |
|      | Recognition of New Staff      | Dusty Desimone                            |
| 6:20 | Congregation Worship          | West Main Baptist Church                  |
| 6:40 | Annual Message                | Evangelist, Don Whitt                     |
| 7:20 | SBC Mission Directors Reports |   |
|      | DOM/AMS                       | Jonas Taylor                              |
|      | Hope Center Report            | Dave Eckerd                               |
|      | Mission Report                | Chad Ramsey                               |
| 7:50 | SBA Committee Reports         |   |
|      | *Nominating Committee         | Mark Brown                                |
|      | *Finance Committee            | Mark Brown (Presentation of 25/26 Budget) |
| 8:05 | *Treasurer's Report           | Mark Brown                                |
| 8:10 | *Election of Officers         | Dusty Desimone                            |
|      | *Other Business Old/New       | Dusty Desimone                            |
| 8:30 | Time of Remembrance           | Memorial Report                           |
|      | Congregation Praise           | West Main Baptist Church                  |
|      | Prayer of Benediction         | DOM/AMS Jonas Taylor                      |
|      | Adjournment                   | Dusty Desimone (*Items Requiring Vote)    |



## **Our Guest Speaker**

### **Evangelist Don Whitt**



Dr. Don Whitt was born in Jefferson City, TN on July 27, 1950. He was married to his late wife, Judy, 44 years before she lost her battle with cancer in 2015. He remarried in 2019 to Rosita who was also married 44 years and lost her husband to a long-term illness. Together they have seven sons, twenty-two grandchildren, and one great grandchild.

Dr. Whitt received a Bachelor of Arts degree from Carson-Newman College in Jefferson City, TN, a Master of Divinity from Southwestern Baptist Theological Seminary in Ft. Worth, TX, and a Doctor of Ministry from Luther Rice Seminary in Lithonia, GA.

Dr. Whitt has pastored churches for over 30 years, ranging in size from 20 members to over 3,000 members. During that time, his messages have been broadcast throughout the southeastern United States. Dr. Whitt served as the State Evangelism Director for the state convention of Baptists in Ohio. He has preached over 2,000 local church revivals, several area wide crusades, state pastor's conferences, state evangelism conferences and college and seminary chapel services. In addition, he has led out in several mission trips to foreign countries, seeing many people come to Jesus Christ as Savior.

Dr. Whitt is an avid quail hunter and has served as a professional hunting guide in some of the South's finest preserves. He has a heart for evangelism and the local church. God has particularly gifted him with the ability to call people to Christ and salvation.



## SBA Cluster Groups

### Dowelltown-Liberty-Alexandria Cluster (DLAC)

| <u>Church</u>                | <u>Pastor</u>    |
|------------------------------|------------------|
| Coopers Chapel .....         | Gary Caplinger   |
| Dowell town.....             | Curtis Price     |
| Dry Creek .....              | Jerry Osborne    |
| Malone's Chapel .....        | Seth Pressley    |
| Memorial .....               | Mark Stinnett    |
| Mt. Calvary Missionary ..... | Jeff Oliver      |
| Mt. Zion.....                | Marvin Saylors   |
| New Hope .....               | Ricky Scruggs    |
| Prosperity.....              | David Moody      |
| Salem .....                  | Jason Lohorn     |
| Sycamore .....               | Richard Williams |
| Upper Helton .....           | Vacant           |
| West Main.....               | Dusty Desimone   |

### Smithville Cluster (SMVC)

| <u>Church</u>            | <u>Pastor</u>   |
|--------------------------|-----------------|
| Calvary .....            | Vacant          |
| Covenant.....            | Bobby Thomason  |
| Elizabeth Chapel .....   | Vacant          |
| Faith .....              | Al Mahan        |
| Indian Creek.....        | Ric Lee         |
| Mt. Herman.....          | Mike Gay        |
| New Home .....           | Bobby Lee Hale  |
| Outreach .....           | Nathan Thomason |
| Smithville First .....   | Chad Ramsey     |
| Smithville Hispanic..... | Ruben Bazaldua  |
| Snow Hill .....          | David Teter     |
| Whorton Springs.....     | Vacant          |
| Wolf Creek .....         | Herb Leftwich   |

### Woodbury Cluster (WDBC)

| <u>Church</u>        | <u>Pastor</u>    |
|----------------------|------------------|
| Auburn .....         | Larry Thomas     |
| Center Hill .....    | Gregg Mitchell   |
| Lakewood.....        | Aaron Disney     |
| Plainview .....      | Jonathan Womack  |
| Pleasant View.....   | Hunter Stanfield |
| Shiloh .....         | Bobby Nichols    |
| Woodbury First ..... | Dean Anderson    |
| Woodland .....       | Michael Hollis   |



## **SBA Staff, Officers and Directors**

### **Staff**

Director of Missions:.....Jonas Taylor

### **Officers**

Moderator:.....Dusty Desimone (DLAC)  
Assistant Moderator .....Jonathan Puckett (SMVC)  
Clerk .....Jason Lohorn (DLAC)  
Assistant Clerk.....Vacant (SMVC)  
Treasurer .....Mark Brown (SMVC)  
Assistant Treasurer: .....Aaron Disney (WBRY)

### **Mission Area Directors**

Children's Bible Drill:.....OPEN  
Disaster Relief .....OPEN  
Vacation Bible School.....OPEN  
Women's Missionary Union (WMU).....OPEN

### **Trustees**

Rotating Off 2025.....Hunter Stanfield  
Rotating Off 2025.....Randy Vaughn



## Minutes of the 202<sup>nd</sup> SBA Annual Meeting

Calvary Baptist Church hosted the 202<sup>nd</sup> annual meeting and provided the meal at 5PM. Pre-service music was played in the sanctuary prior to the start of the business meeting at 6PM.

Welcome and prayer was offered by the host pastor Abram Edwards.

Call To Order was made by the Associational Moderator Dusty Desimone.

66 messengers and 38 visitors were present for a total of 104 in attendance.

Roll Call and the Seating of the messengers was offered by the Associational Clerk, Jason Lohorn and was approved by the messengers.

Roger Britton offered a greeting from the TBMB on behalf of Randy Davis our Executive Director. Roger presented a certificate of appreciation for our associations gifts to the Golden State Missions Offering from the previous year. We then viewed a Video greeting from Randy Davis via screen.

Our Moderator then recognized all visitors, guests and new staff members. Bro. David Teter, Pastor of Snow Hill Baptist Church, and his wife were attending for the first time.

Congregational worship was led by Calvary Baptist Church. Praise chorus', hymns and special music was enjoyed by all.

The Annual Message was preached by Dr. Dean Haun from FBC Morristown, TN. His text was from 2 Corinthians 5:20-21. The title of his message was "Ambassadors For Christ". Bro. Dean drove home the fact that we have one mission and that is to represent the Lord Jesus Christ and have one message "be reconciled to God." One mission, one message and one motive. The love of Christ compels us to go with the gospel.

### SBA Mission Reports:

Bro. Jonas gave the DOM/AMS report. He shared of his many opportunities to be present in our churches during worship services and other meetings with pastors. He shared some of his health concerns and his appreciation for our prayers.

The Disaster Relief Ministry report was given by Aaron Young. Aaron mentioned that our disaster relief teams had responded to a number of local callouts with the Tornado damage in Smithville being the largest response. Aaron also promoted a disaster relief work day at Lighthouse Christian Camp coming up October 26<sup>th</sup> 2024.

The Hope Center Report was presented by Jason Lohorn on behalf of Dave Eckerd. Bro. Jason shared some statistics and encouraged all of our churches are needed in one way or another. He shared our appreciation as an association for volunteers and for financial donations as well.

Mark Brown shared the nominating committee report. The report was approved as given.

Mark Brown on behalf of the finance committee shared the proposed the budget for 2024/2025. It was approved as given.

Mark Brown also shared the treasurer's report from the past year. He made a few comments and shared that 25,000 was taken from the general fund and placed it into a CD. Also, our funds at the Tennessee Baptist Foundation have grown over the past year. Treasurer's report was approved.

### Election of Officers:

Kenward Griffith was elected to be the assistant treasurer. Mark Brown was elected to be the treasurer.

Assistant Clerk was elected to be Abram Edwards. Jason Lohorn was elected to serve as the Clerk for his third term.



Assistant Moderator Jonathon Puckett was re-elected. Dusty Desimone was elected to serve again as Moderator.

There was no old business and no new business came to the floor.

A time of remembrance was shared by Jason Lohorn as he read the memorial report and led in prayer.

Victory In Jesus was sang by the messengers and was led by Calvary Baptist Church.

Bro. Jonas Taylor adjourned us in prayer and Moderator Dusty Desimone closed the meeting officially.





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**Our website has had over 11,800 views in the last 6 years!**





# **Constitution of the Salem Baptist Association, Inc.**

**(Effective Date: September 9, 2019)**

## **ARTICLE I - NAME**

This Association shall be known as the **Salem Baptist Association, Inc.**, whose address is 186 Groom Street, Liberty, TN 37095 (hereinafter referred to as "SBA-TN").

## **ARTICLE II - AFFILIATION**

The government of SBA-TN is vested in the duly elected Officers and the designated Executive Committee Members Representing the Affiliated-Member Churches who comprise it as outlined in this Constitution. As such, SBA-TN is subject to the control of no other ecclesiastical Body, but it recognizes and sustains the obligations of mutual counsel and cooperation which are common among Southern Baptist Convention (SBC) Churches and Associations. In so far as practical, SBA-TN will cooperate with and support the Tennessee Baptist Mission Board (TBMB) and the Southern Baptist Convention (SBC).

## **ARTICLE III -- PURPOSE STATEMENT**

SBA-TN is motivated in all facets by our faith in Jesus Christ, dedicated to serve as a reflection of God's (YHWH) unconditional love for all people (John 3:16). We seek to honor the Lord Jesus Christ in all that we do by operating SBA-TN in a manner consistent with Biblical principles. Every activity and speech that SBA-TN or its employees, representatives, volunteers, or members engage in shall be consistent with, and in furtherance of, SBA-TN's religious purposes, both publically and privately.

All activities in which SBA-TN engages are for the religious purpose of furthering its Christian mission, message, and viewpoint. Whether the activity has an overt liturgical religious purpose (e.g. preaching, worship, Bible instruction, communion, baptism, etc.) or a related non-liturgical religious purpose (e.g. social service activities, weddings, primary and secondary schools, events, etc.), all activities of SBA-TN are intended to glorify God (YHWH) (Colossians 3:17). SBA-TN conducts all activities in a holistic manner in order to foster, repeat, advertise or express its Christian mission, message and viewpoint. In this way, every SBA-TN activity itself is infused with a religious purpose, as an act of faith, intending to further SBA-TN's religious beliefs and commitment to the faith as outlined in The Baptist Faith and Message of the Southern Baptist Convention (as adopted on May 9, 1963 and revised on June 14, 2000), the SBA-TN By-Laws, employment policies, Standards of Morals and Conduct, Discipline, Purpose Statement, Mission Statement, polity, and internal dispute resolution policy, which are incorporate herein by reference, as if fully set forth herein.

Conveying SBA-TN's Christian message is at the heart of all that we do, in life, deed, word and expression. SBA-TN is dedicated to serving and providing for its community, not simply to engaging in organized worship. Provision of charity and community services, including but not limited to care for children, widows, and those in need, as well as evangelism, strengthening Christian leadership, discipleship and Biblical



education, primary and secondary education, are means of fulfilling Christian duty and providing an example of the Christ-like way of life that SBA-TN seeks to foster (James 1:27; Mark 16:15; Titus 1:7-9; Matthew 28:19-20). Therefore, all behavior of members, representatives, and volunteers of SBA-TN is communicative in nature, exemplifying the faith. Associating with likeminded Christians reinforces SBA-TN's Christian purpose and is vital to the faith's perpetuation (Hebrews 10:24-25).

Finally, the primary, exclusive, and only purposes for which SBA-TN is organized are religious in nature, including but not limited to conducting missions and services. Likewise, SBA-TN intends to disseminate, teach, and preach the Gospel and teachings of Jesus Christ, to encourage and aid the growth, nurture and spread of Christianity and to render Christian service. The recital of these purposes is intended to be exclusive of any and all other purposes, SBA-TN being formed for religious and charitable purposes only.

The Purpose of this Association shall be:

- † To **Assist Affiliated-Member Churches** in strengthening their programs which are designed to bring people to God through Faith in Jesus Christ.
- † To **Promote Cooperation** and to **Encourage Fellowship** among the **Affiliated-Member Churches**.
- † To **Project** and **Pursue** a **Missionary Program** for the furtherance of the cause of **Christ** in obedience to the "Great Commission" and in Cooperation with the Tennessee Baptist Mission Board (TBMB) and the Southern Baptist Convention (SBC).
- † To **Promote** and **Espouse** the **Word of God** through the lens of **Christ Jesus Crucified, Buried and Resurrected**, as expressed in the **Holy Bible**, and the **Articles of Faith and Doctrines** set forth in *The Baptist Faith and Message* of the **Southern Baptist Convention** (as adopted on May 9, 1963 and revised on June 14, 2000). The current version of *The Baptist Faith and Message* can be found at:  
**<http://www.sbc.net/pdf/translate/basicEnglish/TheBaptistFaithAndMessage.pdf>**
- † To **Assist** the **Affiliated-Member Churches** in strengthening their programs of **Christian Growth** through Teaching and Training.
- † To **Provide** a **Channel** through which the **Affiliated-Member Churches** may engage cooperatively in Programs or Projects in furtherance of the Kingdom of God and to bring Glory to Christ Jesus.

#### **ARTICLE IV -- MISSION STATEMENT**

SECTION 1. **CALLING:** We are called, by Holy Scripture and the Holy Spirit, to challenge all people to be fully devoted followers of Christ. Our calling includes both introduction to and encouragement to remain in a life of full devotion to Jesus Christ. (Colossians 3:17.) We are charged with encouraging, equipping, serving and sustaining Christians. We do this by directly instilling our Christian philosophies, values, missions and goals in church members. Overt liturgical religious purpose (preaching, worship, Bible instruction, communion, baptism) as well as related non-liturgical purpose (social services activities, weddings, teaching, ministry, or events) all serve as methods that SBA-TN utilizes to instill our religious values and beliefs, both expressly and by example. Guided by Holy Scripture and the Holy Spirit, non-liturgical ministries are grounded in SBA-TN written organizational policies, governing documents, Office Building and Parking Area Use Policies, Disaster Relief Trailer Use Policies,



Evangelistic Block Party Trailer Use Policies, Mission Area Handbooks, Committee Procedures, Employment Policies and Contracts, Standards of Morals and Conduct, Discipline, Statement of Faith, Religious Beliefs, Purpose Statement, Mission Statement, Polity, and Internal Dispute Resolution Policy, of SBA-TN – and are therefore subject to all of its ministerial, membership, discipline, and excision policies.

**SECTION 2. COMMUNITY:** We believe that our religious activity and religious worship derives meaning in large measure from participation in a larger religious community. For this reason, individual members of our body play a large role in furthering our mission and viewpoint as a church. We exist to foster a Christ-like environment of persons subscribing to our religious beliefs and faith. SBA-TN is dedicated to serving and providing for its community, not simply engaging in organized worship. (Galatians 6:10.) Associating with likeminded Christians reinforces SBA-TNs Christian purpose and is vital to our faith's perpetuation. (2 Corinthians 6:14; 2 John 1:9-11; 1 Corinthians 15:33.) We are committed to being and making disciples who understand what it means to follow Jesus Christ into a life of worship, fellowship, sacrifice, service and being led by the Holy Spirit. (Matthew 28:19; Acts 1:8; John 15:16; Mark 16:15.) Therefore, we are also called to enable and equip the uncommitted and opposed to be fully devoted followers of Christ. (Colossians 4:5-6; Psalm 96:3.) Our mission as the body of Christ is to participate, share, and encourage each other toward spiritual growth. (I Thessalonians 5:11; Hebrews 10:23-25; Colossians 3:16.) Membership in our Association requires a tangible commitment to our beliefs, purposes, and mission as outlined in SBA-TNs Written Statements of Faith– and are therefore subject to all of its ministerial, membership, discipline, and excision policies, which are incorporated herein by reference, as if fully set forth herein.

**SECTION 3. EXPRESSION OF FAITH:** SBA-TN intends to transmit our system of religious beliefs, tradition, Christian morals, reverence, and values. We do so by engaging in the community and individuals' lives, acts of worship, and through all activities in which we participate. Likewise, we believe that all behavior of members and representatives of SBA-TN is communicative in nature, exemplifying and expressing our faith, both publically and privately.<sup>9</sup> (1 Peter 2:12.) Any member or representative who propounds a point of view contrary to our beliefs as stated in our Written Statements of Faith, which are incorporated herein by reference as if fully set forth herein, will impair SBA-TNs integrity and ability to disseminate its religious views and message. (James 4:4; 1 Corinthians 5:11-12.)

**SECTION 4. OUTREACH OF MINISTRIES:** We take very seriously the Church's charge to be a Christian presence in a secular world. (Matthew 5:14-16.) Therefore, all activities that SBA-TN engages in are intended to further its religious purpose, as stated in our Purpose Statement. As such, all of our ministries are considered an outgrowth of the mission of SBA-TN to preach, teach, evangelize and instill the Gospel message of Jesus Christ.

## **ARTICLE V -- DOCTRINE / STATEMENT OF FAITH**

SBA-TN is committed to the belief that all matters of faith and conduct must be evaluated on the basis of Holy Scripture. SBA-TN confirms that the Holy Bible, both the Old Testament (OT) and the New Testament (NT), is the infallible Word of God (YHWH) (2 Timothy 3:16-17). Furthermore, SBA-TN, as a member association of the Tennessee Baptist Mission Board (TBMB) and the Southern Baptist Convention (SBC), accepts and endorses as its own the **Articles of Faith** and **Doctrines** set forth in *The Baptist Faith and Message* of the **Southern Baptist Convention** (as adopted on May 9, 1963 and revised on June 14, 2000) with clarification and expansion provided in Enclosure A (Expounded Statements of Faith) to this Constitution.



## ARTICLE VI -- AUTHORITY

The **Association** shall exercise no control over individual Churches nor interfere with their rights, but may protect its own fellowship and doctrinal purity by refusing to seat Messengers from Churches who are: **1)** not in sympathy with the Purpose of this Association; and/or **2)** Churches who do not earnestly endorse the **Word of God** through the lens of **Christ Jesus Crucified, Buried and Resurrected**, as expressed in the **Holy Bible**, and the **Articles of Faith** and **Doctrines** set forth in *The Baptist Faith and Message* (as adopted by the **Southern Baptist Convention** May 9, 1963 and revised June 14, 2000); and/or **3)** are not firmly committed to the principles, policies, and programs of the Association.

## ARTICLE VII -- MEMBERSHIP

SECTION 1. ASSOCIATION COMPOSITION: The Association shall be composed of duly elected messengers from Affiliated-Member Churches who wish to accomplish and contribute to the purpose, mission statement, and doctrines/statement of faith of this Association as set forth in Articles II, III, IV and V of this Constitution.

SECTION 2. ALLOCATION OF MESSENGERS: Each Affiliated-Member Church shall be entitled to Three (3) Messengers plus One (1) Additional Messenger for each Fifty (50) Members above Two Hundred (200). Furthermore, any Affiliated-Member Church, having made Regular Contributions to Salem Baptist Association (SBA) Missions, shall be entitled to One (1) Additional Messenger, and One (1) Additional Messenger for having made Regular Contributions to the Cooperative Program of the Tennessee Baptist Mission Board (TBMB). No Affiliated-Member Church shall have more than Eight (8) Messengers. Probationary-Member Churches will ONLY be allowed three (3) Messengers at the Annual Meeting; Inactive-Member Churches forfeit all voting rights at the Annual Meeting.

SECTION 3. CERTIFICATION OF MESSENGERS: Each Affiliated-Member and Probationary-Member Church shall elect its Messengers in accordance with its internal methods/policies and shall Certify them to the Association as part of its Annual Letter to the Association. Churches that fail to submit an Annual Letter to the Association shall have NO Messengers seated; however, these Churches may send members to observe the Annual Meeting.

SECTION 4. CHURCH - ASSOCIATION AFFILIATION/MEMBERSHIP PROCESS:

a. Any Church cooperating with the Southern Baptist Convention (SBC) and desiring to be an Affiliated-Member Church with this Association shall submit a written Application for Affiliation/Membership (AFAM) (See the SBA By-Laws for AFAM Information Requirements) to the SBA Executive Committee prior to July 1st of the year in which the application is to be considered.

b. The SBA Executive Committee shall review the AFAM for completeness and then assign it to the Resolutions and Credentials Committee (RCC) for its review, research and recommendation.

c. The RCC shall carefully study the Applicant Church's AFAM and supporting documentation; visit and interview the Pastor, Deacons and a sampling of other Ministry Leaders; attend Worship Services and other Ministry



Opportunities; and engage in Fellowship with the Congregation. Following completion of its investigation, the RCC shall submit the original AFAM with its Report of Findings and a Recommendation (accept or deny membership) to the SBA Executive Committee, no later than its September Meeting.

d. The SBA Executive Committee shall conduct a careful study of the AFAM and the RCC's Report of Findings and Recommendation; paying special attention to finding evidence of the Applicant Church's **1)** earnest belief in and affirmation of the **Word of God** through the lens of **Christ Jesus Crucified, Buried and Resurrected**, as expressed in the **Holy Bible**, **2)** endorsement of the Articles of Faith and Doctrines set forth in *The Baptist Faith and Message* (as adopted by the Southern Baptist Convention May 9, 1963 and revised June 14, 2000), **3)** being sound in Doctrine, Practice, and Missionary Endeavor, and **4)** a firm commitment to the principles, policies and programs of the Association. Following this careful review, the SBA Executive Committee shall vote to either recommend the Applicant Church's 'acceptance' or 'denial' of membership in the Association. The SBA Executive Committee, via the Association Clerk, shall coordinate with the Program and Agenda Committee (PAC) for inclusion of the RCC's Report of Findings and the Executive Committee's Recommendation in the Program, Agenda and Reports Bulletin for the Association Annual Meeting.

e. The SBA Executive Committee's Recommendation shall be presented during the Opening of the Association's Annual Meeting for a vote. If the application is approved by a majority vote of the Messengers present at the Annual Meeting of the Association, the Moderator, on behalf of the Association, shall extend the Right Hand of Fellowship, seating the New Affiliated-Member Church's delegates.

SECTION 5. ANNUAL REPORTS: Affiliated-Member Churches shall submit Annual Reports to the Association in accordance with the Tennessee Baptist Mission Board (TBMB) Annual Church Profile (ACP) Report requirements and format, along with an Annual Letter to the Association. The Association Clerk shall publish the Annual Letter information requirements to the Affiliated-Member Churches no later than the 1st of September each year. Any Affiliated-Member Church **failing**, for one (1) year, to submit the required ACP Report and/or the Annual Letter to the Association shall have its status within the Association administratively changed to **"Probationary-Member."** Any Church **failing** to submit the required ACP Report and/or the Annual Letter to the Association for three (3) Consecutive Years shall be referred to the Executive Committee for resolution in accordance with the procedures detailed in Section 6; provided the Executive Committee, via the Association Clerk, shall have communicated in writing, annually, relative to the Affiliated-Member Church's failure to submit the required ACP and/or Annual Letter.

SECTION 6. COMPLAINT/DISPUTE RESOLUTION: Any Complaint against an Affiliated-Member Church must be made to the Executive Committee of this Association in writing and properly signed. The Executive Committee shall refer the Complaint, along with any guidance it shall deem appropriate to the complaint, to the Resolutions and Credentials Committee (RCC), which, within the scope of the word of Christ Jesus in Matthew 18:15-17, will make a careful study of the situation, investigate and cite the Biblical foundation of the Complaint, determine the most appropriate Biblical solution to the Complaint, and seek to facilitate a Biblically sound reconciliation or satisfaction of the Complaint between the bodies concerned. Upon completing its Complaint Resolution investigation and negotiations, the RCC shall submit a complete Complaint Resolution Report (CRR); including, a complete description of the complaint or offense, source of the complaint, focus of the complaint, Biblical definition and references defining the nature of the complaint or offense and the Biblical Solution with reference, a detailed description of actions taken to resolve the complaint, and a determination of either "Resolved"



or "Outstanding" to the Executive Committee for its review and action. If the CRR assessment is "Resolved," the Executive Committee shall vote to accept the RCC's Assessment by a simple majority vote, and the SBA Clerk shall record the CRR action and the Executive Committee vote in the Executive Committee Minutes and file the CRR in the Association's records. If the CRR assessment is "Unresolved," the Executive Committee shall vote to accept the RCC's Assessment by a simple majority vote, and the SBA Clerk shall record the CRR Action and the Executive Committee vote in the Executive Committee Minutes and then enter the "Unresolved" CRR on the Agenda of the next Annual Meeting of the Association for its resolution. The Association shall review the CRR along with the RCC's recommended resolution, then hear from both the aggrieved party and the accused Affiliated-Member Church before voting on a final decision as to the appropriate Biblical Resolution. The Association shall vote on and pass its decision by a simple majority vote of the Messengers present at the Annual Meeting. The outcome of the Association's vote shall be considered binding on all parties to the complaint. The Designated Final Authority for Complaint Resolution is the Association.

**SECTION 7. ASSOCIATION DISAFFILIATION / WITHDRAWAL OF FELLOWSHIP PROCESS:**

Disaffiliation or Withdrawal of Fellowship from an Affiliated-Member Church is a most serious matter which must be taken in accordance with sound Biblical Doctrine and Principles. The decision to Disaffiliate or Withdraw Fellowship from an Affiliated-Member Church shall be the sole responsibility of the Association, and shall only be undertaken when an Affiliated-Member Church demonstrates blatant disregard for fellowship and/or cooperation with the Association, opposition to the Association's Purpose and/or Mission Statement, or the teaching or espousal of opposing Doctrines and/or Statements of Faith as adopted in this Constitution. In any one of these cases, the Executive Committee shall commission the Resolutions and Credentials Committee (RCC) to investigate the allegations and seek a resolution through contact with the leadership of the offending Affiliated-Member Church within the process described in Section 6, above. If the resolution efforts of the RCC and the Executive Committee are unsuccessful, the Executive Committee shall follow the procedures outlined in Section 6, above, and submit a complete report to the Association at its Annual Meeting for a final determination. The Association shall review the facts and recommendations of the Executive Committee, hear any arguments from the Executive Committee, as the complainant, and the offending Affiliated-Member Church, then decide a final resolution by simple majority vote of the Association. The outcome of the Association's vote shall be considered binding on all parties to the complaint. If the Association votes to Disaffiliate or Withdraw Membership from an offending Affiliated-Member Church, the Moderator shall be responsible to unseat the Messengers from that Church before continuing the meeting.

**SECTION 8. ASSOCIATION ANNUAL MEETING QUORUM:** The Association shall be considered to have a quorum for the purposes of transacting the business of the Association based on those voting members in attendance at Regularly Scheduled or Special Called Association Meetings when a minimum of ten (10) days advance notice has been given to the Officers and Messengers of the Affiliated-Member Churches. The only persons authorized to vote in an Association Meeting are those persons described in Sections 1, 2 and 3 of Article VII of this Constitution.

**ARTICLE VIII -- OFFICERS**

**SECTION 1. OFFICER POSITIONS:** The Officers of the Association shall be Moderator, Assistant Moderator, Clerk, Assistant Clerk, Treasurer, Assistant Treasurer, Trustees, and such others as may be authorized by the Association. All Association Officers shall be elected Annually at the Annual Meeting of the Association



by a simple-majority vote of the Messengers present. There is no limitation on the number of consecutive terms an Officer may serve.

SECTION 2. ELECTION PROCESS: The Officers and Trustees shall be nominated from the floor during the First Session of the Annual Meeting and elected by a Majority Vote of the Messengers present and voting during the Second Session of the Annual Meeting. The Newly Elected Officers and Trustees shall take office at the conclusion of the Annual Meeting.

SECTION 3. TRUSTEE TERMS: The Association shall elect a total of six (6) Trustees, each to serve three (3) years, with their terms so rotated that the term of two (2) will expire each year.

## **ARTICLE IX -- EXECUTIVE COMMITTEE**

SECTION 1. COMPOSITION: The Association shall have an Executive Committee which shall consist of the following: The Officers of the Association, The Directors of Associational Organizations and Ministries (as identified in the Association By-Laws), The Associational Missions Strategist (AMS), the Chairpersons of All Standing Committees, Active Pastors of the Affiliated-Member Churches of the Association and their Missions, and one (1) Elected Lay Member from Each Affiliated-Member Church.

SECTION 2. RESPONSIBILITIES: The Executive Committee shall care for every interest of the Association and direct its Activities in the Interim between the Annual Meetings and shall carry out the Policies and Will of the Association as so expressed. It shall hold regular meetings at such time and place as it shall decide. Called Meetings may be held only after all Members have been notified of the Time, Place and Purpose of the Meeting. The Committee shall have the power to Fill Vacancies during the year and to Appoint any Special Committees deemed necessary to carry out its duties.

SECTION 3. QUORUM: The Executive Committee shall be considered to have a quorum for the purposes of transacting the business of the Association based on those voting members in attendance at Regularly Scheduled or Special Called Meetings when a minimum of ten (10) days advance notice has been given to the Officers and Executive Committee Members of the Affiliated-Member Churches. The only persons authorized to vote in an Executive Committee Meeting are those persons described in Section 1 of Article IX of this Constitution.

## **ARTICLE X -- AMENDMENTS**

This Constitution may be amended by a two-thirds (2/3) Majority Vote of Messengers present at any regular Annual Meeting, provided that such Amendment is presented in writing and read at the previous Annual Meeting.

### **ENCLOSURES & ATTACHMENTS:**

A - Expounded Statements of Faith

1 - Statement of Faith - Abortion

2 - Statement of Faith - Marriage and Human Sexuality



ATTACHMENT 1 (STATEMENT OF FAITH - ABORTION)  
TO ENCLOSURE A (EXPOUNDED STATEMENTS OF FAITH)

**PREAMBLE**

- † We believe that all matters of faith and conduct must be evaluated on the basis of Holy Scripture, which is our inspired, infallible, and inerrant guide. (2 Timothy 3:16-17) Because Holy Scripture speaks to creation and human life, it is imperative that we correctly understand, articulate, and abide by what Holy Scripture teaches on this matter.
- † We believe that God (YHWH) has created mankind in His image (*Imago Dei*) and that human life begins at fertilization. God, in his infinite sovereignty, uniquely formed human beings and gave them a special dignity, personal freedom, and individual accountability among all the works of creation. Human beings have been made for relationship with God and to be good and faithful stewards of creation. God created each person's inmost being, knitting each person together in his mother's womb. (Psalm 139:13). As God's individualized and personal creation, each person is fearfully and wonderfully made. (Psalm 139:14). God has ordained all the days of each person's life before they came to be. (Psalm 139:16).

**RELIGIOUS BELIEFS**

Based on Holy Scripture and the constant moral teaching of the universal Church, we believe:

- † From the moment of fertilization until natural death, every human life is sacred because every human life has been created by God, in His image and likeness.
- † From the moment of fertilization, every human life must be recognized, respected, and protected as having the rights of a person and the inviolable right to life.
- † The right to life and physical integrity of every unborn human life is inviolable — it is not a concession made by society or the state, but is instead inherent to the unborn human life by virtue of its creation in the image of God.
- † Because human life begins at the moment of fertilization, it is against our religious and moral conviction to formally or materially cooperate in the termination of unborn human life.
- † We are strongly committed to the preservation and defense of unborn human life, which compels our religious, moral, and ethical duty to defend unborn human life from destruction, whether by surgical abortion or use of drugs, devices, or services that have the intent, design, effect, or risk of terminating unborn human life or preventing its implantation and growth post-fertilization.
- † The Church and all her ministers and ministries should publicly witness to society and to the state regarding the intrinsic, inherent, and inviolable dignity of all human life, from fertilization to natural death.

**HOLY SCRIPTURE**

In standing against abortion, this Association (SBA-TN) incorporated by reference the following Holy Scriptures (NIV), which are cited in the statements, resolutions, commentaries, or doctrines of the Southern Baptist Convention (SBC) and the Tennessee Baptist Mission Board (TBMB) which are expressly and vocally opposed to abortion.



Genesis 1:26-27: Then God said, “Let us make mankind in our image, in our likeness, so that they may rule over the fish in the sea and the birds in the sky, over the livestock and all the wild animals, and over all the creatures that move along the ground.” So God created mankind in his own image, in the image of God he created them; male and female he created them.

Genesis 25:21-22: Isaac prayed to the Lord on behalf of his wife, because she was childless. The Lord answered his prayer, and his wife Rebekah became pregnant. The babies jostled each other within her, and she said, “Why is this happening to me?” So she went to inquire of the Lord.

Exodus 20:13: You shall not murder.

Psalms 22:9-10: Yet you brought me out of the womb; you made me trust in you, even at my mother’s breast. From birth I was cast on you; from my mother’s womb you have been my God.

Psalms 139:13-16: For you created my inmost being; you knit me together in my mother’s womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place, when I was woven together in the depths of the earth. Your eyes saw my unformed body; all the days ordained for me were written in your book before one of them came to be.

Isaiah 44:1-2: This is what the Lord says: he who made you, who formed you in the womb, and who will help you: Do not be afraid, Jacob, my servant, Jeshurun, whom I have chosen.

Isaiah 49:5: And now the Lord says—he who formed me in the womb to be his servant to bring Jacob back to him and gather Israel to himself, for I am honored in the eyes of the Lord and my God has been my strength.

Job 10:8-12: Your hands shaped me and made me. Will you now turn and destroy me? Remember that you molded me like clay. Will you now turn me to dust again? Did you not pour me out like milk and curdle me like cheese, clothe me with skin and flesh and knit me together with bones and sinews? You gave me life and showed me kindness, and in your providence watched over my spirit.

Jeremiah 1:4-5: The word of the Lord came to me, saying, “Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations.”

Luke 1:39-45: Mary got ready and hurried to a town in the hill country of Judea, where she entered Zechariah’s home and greeted Elizabeth. When Elizabeth heard Mary’s greeting, the baby leaped in her womb, and Elizabeth was filled with the Holy Spirit. In a loud voice she exclaimed: “Blessed are you among women, and blessed is the child you will bear! But why am I so favored, that the mother of my Lord should come to me? As soon as the sound of your greeting reached my ears, the baby in my womb leaped for joy. Blessed is she who has believed that the Lord would fulfill his promises to her!”

## **EARLY CHURCH FATHERS**

“Thus, you read the word of God, spoken to Jeremiah: ‘Before I formed thee in the womb, I knew thee.’ If God forms us in the womb, He also breathes on us as He did in the beginning: ‘And God formed man and breathed into him the breath of life.’ Nor could God have known man in the womb unless he were a whole man. ‘And before thou camest forth from the womb, I sanctified thee.’ Was it, then, a dead body at that stage? Surely it was not, for “God is the God of the living and not the dead.”

—Tertullian, *De Anima*



“It is not permissible for us to destroy the seed by means of illicit manslaughter once it has been conceived in the womb, so long as blood remains in the person.”

—Tertullian, *Apologia*

“Why sow where the ground makes it its care to destroy the fruit? Where there are many efforts at abortion? Where there is murder before the birth.... Why then dost thou abuse the gift of God, and fight with His laws, and follow after what is a curse as if a blessing, and make the chamber of procreation a chamber for murder, and arm the woman that was given for childbearing unto slaughter?”

—John Chrysostom, *Homily 24*

“[T]his lustful cruelty, or if you please, cruel lust, resorts to such extravagant methods as to use poisonous drugs to secure barrenness; or else, if unsuccessful in this, to destroy the conceived seed by some means previous to birth, preferring that its offspring should rather perish than receive vitality; or if it was advancing to life within the womb, should be slain before it was born.”

—Augustine, *De Nube et Concupiscentia*

“Therefore brothers, you see how perverse they are and hastening wickedness, who are immature, they seek abortion of the conception before the birth; they are those who tell us, ‘I do not see that which you say must be believed.’”

—Augustine, *Sermon 126*

“Thou shalt not slay the child by procuring abortion; nor, again, shalt thou destroy it after it is born.”

—Barnabas, *Letter*

## WRITTEN STATEMENT

### *Southern Baptist Convention*

**WHEREAS**, The Southern Baptist Convention, meeting in New Orleans in June 1982, clearly stated its opposition to abortion and called upon Southern Baptists to work for appropriate legislation and/or constitutional amendment which will prohibit abortions except to save the physical life of the mother; and

**WHEREAS**, In addition to legislative remedies for this national sin, it is incumbent that we encourage the woman who is considering abortion to think seriously about the grave significance of such action by presenting information to her about the unborn child in her womb, who is a living individual human being, and encourage her to consider alternatives to abortion; and

**WHEREAS**, Christlike love requires that such alternatives be made available.

Therefore, be it **RESOLVED**, That the Southern Baptist Convention meeting in Kansas City, Missouri, June 12-14, 1984, encourage all of its institutions, cooperating churches, and members to work diligently to provide counseling, housing, and adoption placement services for unwed mothers with the specific intent of bringing them into a relationship with Jesus Christ and/or a sense of Christian responsibility; and

Be it further **RESOLVED**, That we deplore the practice of performing abortions, as well as dispensing to minors without parental consent or even notification, contraceptive medications which have potentially dangerous side effects, and deplore also the use of tax funds for such activities; and



Be it further **RESOLVED**, That we call upon all Southern Baptists to renew their commitment to support and work for legislation and/or constitutional amendment which will prohibit abortion except to save the physical life of the mother; and

Be it further **RESOLVED**, That we encourage Southern Baptists to inquire whether or not their physicians perform abortions on demand or give referrals for abortions, and that we commend those of the medical profession who abstain from performing abortions or making abortion referrals; and

Be it finally **RESOLVED**, That we urge our agencies and institutions to provide leadership for our cooperating churches and members, by preparing literature to take a clear and strong stand against abortion, and to inform and motivate our members to action to eliminate abortion on demand.

#### **APPLICATION**

All of our members, employees, and volunteers must affirm and adhere to this Statement of Faith on Abortion to qualify for involvement with the ministry of this association. This is necessary to accomplish our religious mission, goals, and purpose. Behavior or counter-witnessing that does otherwise will impede and burden our integrity and religious mission, inviting scandal on this association.

This association believes that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, baptism, and faith in Jesus Christ. Consequently, association members must welcome and treat with respect, compassion, and sensitivity all who have endured the tragedy of abortion but are sincerely and resolutely committed to conform their behavior to this association's Statement of Faith on Abortion.

#### **AUTHORITY**

Holy Scripture is the inspired, infallible, and inerrant Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle, and conduct. The Association (SBA-TN) is charged with the ministerial responsibility of Biblical interpretation and application as well as determining final matters relating to association policies, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions.

### **ATTACHMENT 2 (STATEMENT OF FAITH - MARRIAGE AND HUMAN SEXUALITY) TO ENCLOSURE A (EXPOUNDED STATEMENTS OF FAITH)**

#### **PREAMBLE**

- † We believe that all matters of faith and conduct must be evaluated on the basis of Holy Scripture, which is our inspired, infallible, and inerrant guide. (2 Timothy 3:16-17) Since the Holy Bible does speak to the nature of human beings and their sexuality, it is imperative that we correctly understand and articulate what the Bible teaches on these matters.
- † We are committed to the home and family as set forth in Holy Scripture. We believe God (YHWH) has ordained and created marriage to exist between one man and one woman, with absolute marital fidelity. The Bible sets forth specific home and family values, which include the distinct roles of husbands and wives, fathers and mothers, and children. It is our firm conviction that we uphold the dignity of each individual as we embrace the unchanging and longstanding principles of scriptural truth.

#### **RELIGIOUS BELIEFS**



Based on Holy Scripture and the constant moral teaching of the universal Church, we believe:

- † **Marriage:** SBA-TN defines marriage as the permanent, exclusive, comprehensive, and conjugal “one flesh” union of one man and one woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. (Genesis 1:27-28, Genesis 2:18-24, Matthew 19:4-9, Mark 10:5-9, Ephesians 5:31-33)
- † **Sexual Immorality:** SBA-TN believes that sexual acts outside marriage are prohibited as sinful. Consequently, SBA-TN members must resist and refrain from any and all sexual acts outside marriage — including but not limited to adultery, fornication, incest, zoophilia, pornography, prostitution, masturbation, voyeurism, pedophilia, exhibitionism, sodomy, polygamy, polyamory, sologamy, or same-sex sexual acts. (Exodus 20:14, Leviticus 18:7-23, Leviticus 20:10-21, Deuteronomy 5:18, Matthew 15:19, Matthew 5:27-28, Matthew 15:19, Romans 1:26-27, 1 Corinthians 6:9-13, 1 Thessalonians 4:3, Hebrews 13:4, Galatians 5:19, Ephesians 4:17-19, Colossians 3:5)
- † **Sexual Identity:** SBA-TN believes that God created mankind in His image: male (man) and female (woman), sexually different but with equal personal dignity. Consequently, SBA-TN members must affirm their biological sex and refrain from any and all attempts to physically change, alter, or disagree with their predominant biological sex — including but not limited to elective sex-reassignment, transvestite, transgender, or non-binary “gender-queer” acts or conduct. (Genesis 1:26-28, Romans 1:26-32, 1 Corinthians 6:9-11)
- † **Sexual Orientation:** SBA-TN believes that God created and ordered human sexuality to the permanent, exclusive, comprehensive, and conjugal “one flesh” union of man and woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. Consequently, SBA-TN members must affirm the sexual complementarity of man and woman and resist any and all same-sex sexual attractions and refrain from any and all same-sex sexual acts or conduct, which are intrinsically disordered. (Genesis 1:27, Genesis 2:24, Matthew 19:4-6, Mark 10:5-9, Romans 1:26-27, 1 Corinthians 6:9-11, Ephesians 5:25-27, Revelation 19:7-9, Revelation 21:2)
- † **Sexual Redemption:** SBA-TN believes that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, baptism, and faith in Jesus Christ. Consequently, SBA-TN members must welcome and treat with respect, compassion, and sensitivity all who experience same-sex attractions or confess sexually immoral acts but are committed to resisting sexual temptation, refraining from sexual immorality, and conforming their behavior to SBA-TN's Statement of Faith. (Matthew 11:28-30, Romans 3:23, Ephesians 2:1-10, 1 Corinthians 10:13, Hebrews 2:17-18, Hebrews 4:14-16)
- † **Celibacy:** SBA-TN believes that Holy Scripture grants two life-enhancing options for human sexual behavior: (1) the conjugal “one flesh” marital union of one man and one woman, and (2) celibacy. Either is a gift from God, given as He wills for His glory and the good of those who receive and rejoice in His gift to them. Celibacy and faithful singleness is to be celebrated and affirmed within the SBA-TN. (Genesis 1:27-28; 2:18, 21-24; Matthew 19:4-6; Mark 10:5-8; Hebrews 13:4; 1 Corinthians 7:1-8; Matthew 19:12; 1 Corinthians 12:12-13; Romans 12:10; 1 Timothy 5:1-2)



## **HOLY SCRIPTURE**

### **Marriage and Human Sexuality:**

Genesis 1:26-28, 2:18-24, 19:5-10 // Exodus 20:14 // Leviticus 18:7-23, 20:10-21 // Deuteronomy 5:18 // Judges 19:22-24 // Matthew 5:27-28, 15:19, 19:4-9 // Mark 10:5-9 // Romans 1:26-27 // 1 Corinthians 6:9-13, 5:21 // Galatians 5:19 // Ephesians 4:17-19, 5:25-27, 5:31 // Colossians 3:5 // 1 Thessalonians 4:3 // Hebrews 13:4 // 1 Timothy 1:8-10 // Jude 1:7 // Revelation 19:7-9, 21:2

### **Pastoral Care:**

Matthew 11:28-30 // Romans 3:23 // Ephesians 2:1-10 // 1 Corinthians 10:13 // Hebrews 2:17-18, 4:14-16

## **APPLICATION**

All of our members, employees, and volunteers must affirm and adhere to this Doctrinal and Religious Absolute statement on marriage and human sexuality to qualify for involvement with the ministry. This is necessary to accomplish our religious mission, goals and purpose. Behavior or counter-witnessing that does otherwise will impede and burden our integrity and religious mission. We believe that God's grace can wipe the slate of guilt and sin, though the consequences are still incurred.

## **AUTHORITY**

The Bible is the inspired and infallible Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle and conduct. The Association (SBA-TN) is charged with the ministerial responsibility of Biblical interpretation and promulgating religious policy. The Association (SBA-TN) will determine life application as well as final matters relating to association theology, philosophy, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions.

----- ***NOTHING FOLLOWS*** -----

(RATIFIED BY UNANIMOUS VOTE OF THE SALEM BAPTIST ASSOCIATION AT ITS ANNUAL MEETING ON 18 OCTOBER 2016)

(ADMINISTRATIVELY UPDATED TO REFLECT THE CHANGE OF NAME OF THE DIRECTOR OF MISSIONS (DoM) TO ASSOCIATIONAL MISSIONS STRATEGIST (AMS) AS RATIFIED BY THE SBA-TN EXECUTIVE COMMITTEE REGULAR MEETING ON 9 SEPTEMBER 2019)



# By-Laws of the Salem Baptist Association, Inc.

(Effective Date: September 9, 2019)

## ARTICLE I -- MEETINGS

**SECTION 1. ANNUAL MEETING:** The Association shall meet Annually on the Tuesday Evening after the Third (3rd) Sunday in October, at such places as it may designate. The Executive Committee shall have the authority to make changes in the Time and Place of Meeting if such necessity should occur.

**SECTION 2. SPECIAL MEETINGS:** In such case of necessity, the Moderator shall, upon a Majority Vote of the Executive Committee, have the authority to call Special Meetings of the Association. Each Church must be notified Ten (10) Days in advance of such a called Special Meeting and the Purpose thereof.

## ARTICLE II -- DUTIES OF OFFICERS

**SECTION 1. MODERATOR / ASSISTANT:** The Moderator shall preside over the Meetings of the Association and of the Executive Committee. He shall appoint such Committees as may be Authorized by the Constitution or by the Association and shall attend to such other duties as his office may require. The Assistant Moderator shall discharge the Duties of the Moderator in his absence and may preside at his request.

**SECTION 2. CLERK / ASSISTANT:** The Clerk shall distribute annually to each Church the proper letter forms on which each Church will report to the Association, keep an accurate record of the proceedings of the Association, and the Executive Committee, and in cooperation with the Associational Office arrange the printing and distribution of the minutes. The Assistant Clerk shall assist the Clerk in the performance of his duties and shall serve in his absence.

**SECTION 3. TREASURER / ASSISTANT:** The Treasurer shall receive all funds and keep an accurate account of the same. He shall make disbursements as authorized by the Association or its Executive Committee, report to the Executive Committee at its meetings and annually to the Association and serve as Ex Officio Member of the Stewardship and Finance Committee. The Assistant Treasurer shall assist him in the performance of his duties and act in his absence.

**SECTION 4. TRUSTEES:** The Trustees shall be the legal representatives of the Association and shall act for the Association upon orders of the Association or its Executive Committee in the care of all Legal Matters, protecting the interests of the Association where any Process of Law is required.

## ARTICLE III -- COMMITTEES

**GENERAL PROVISIONS:** Membership on All Committees shall be on a rotating basis unless otherwise indicated, with one third (1/3) Elected Annually for a Three (3) Year Term. After completing a full or unexpired term, members shall be eligible to serve a second three (3) year term. After two consecutive terms, members will not be eligible to serve on that committee for at least one (1) year. Organization Directors may serve for as many consecutive years as they are elected by the Executive Committee and Approved by the Association in its Annual Meeting. Every reasonable effort shall be made to keep a proper balance of Churches and Lay Persons on all Committees. The Moderator and Associational Missions Strategist (AMS) shall serve as Ex Officio Members of All Committees.



**SECTION 1. EVANGELISM COMMITTEE:** The Evangelism Committee shall be composed of Three (3) members whose duty it shall be to work with the Associational Missions Strategist (AMS) and the Department of Evangelism of the Tennessee Baptist Convention (TBC) in encouraging a strong emphasis on Evangelism and Personal Soul Winning in the local Churches, and to promote Special Associational Evangelism Programs.

**SECTION 2. MISSIONS COMMITTEE:** The Missions Committee shall be composed of Six (6) Members. It shall be the duty of the Missions Committee to serve with the Associational Missions Strategist (AMS) in Planning, Directing and Promoting the Mission Work of the Association. The Missions Committee shall work with the Associational Missions Strategist (AMS) on such problems as may arise in the course of the work.

**SECTION 3. NOMINATING COMMITTEE:** The Nominating Committee shall be composed of Six (6) Members whose duty it shall be to Recruit and Nominate Association Members for all Organization Director Positions and all Standing Committees of the Association. The Nominating Committee shall submit nominations annually for Election by the Executive Committee and Approval of the Association in its Annual Meeting. Two (2) Members of the Nominating Committee and any needed replacements shall be named by the Incoming Moderator.

**SECTION 4. PROGRAM COMMITTEE:** The Program Committee shall be composed of the Moderator, Assistant Moderator, Clerk, Host Pastors, and the Associational Missions Strategist (AMS). It shall be their duty to prepare the program of the Annual Meeting, including, the names of deceased Association Members since the last Annual Meeting of the Association. The Program Committee shall also be responsible to make a recommendation for the location of the next year's Annual Meeting of the Association.

**SECTION 5. PROPERTIES COMMITTEE:** The Properties Committee shall be composed of Three (3) Members who shall Care For and Supervise the use of All Properties Owned by the Association.

**SECTION 6. STEWARDSHIP AND FINANCE COMMITTEE:** The Stewardship and Finance Committee shall be composed of Six (6) Members whose duty it shall be to Plan, Promote and Give General Direction to the Financial Affairs of the Association, and Promote Stewardship among the Churches. They will Prepare and Present a Budget to the Executive Committee prior to the Annual Meeting.

#### ARTICLE IV -- ORGANIZATIONS

**SECTION 1. ORGANIZATIONS:** The Executive Committee shall be responsible to determine and develop a recommended list of Required Organizations and submit this list to the Association for its Approval during the Annual Meeting of the Association.

**SECTION 2. ORGANIZATION DIRECTORS:** The Nominating Committee shall Nominate all Organization Directors, as required, to the Executive Committee for election and to the Association for its approval during the Annual Meeting of the Association.

#### ARTICLE V -- PARLIAMENTARY RULES

The Current Edition of *Robert's Rules of Order* shall be followed as our guide for Parliamentary Procedure.

#### ARTICLE VI -- AMENDMENTS



These By-Laws may be Amended at an Annual Meeting of the Association by a Simple Majority Vote of the Messengers Present, upon the Recommendation of the Executive Committee and presented in Writing to the Association at its Annual Meeting or a Special Called Meeting for the express purpose of modifying these By-Laws.

----- ***NOTHING FOLLOWS*** -----

(RATIFIED BY UNANIMOUS VOTE OF THE SALEM BAPTIST ASSOCIATION AT ITS ANNUAL  
MEETING ON 23 OCTOBER 2018)

(ADMINISTRATIVELY UPDATED TO REFLECT THE CHANGE OF NAME OF THE DIRECTOR OF  
MISSIONS (DoM) TO ASSOCIATIONAL MISSIONS STRATEGIST (AMS) AS RATIFIED BY THE SBA-TN  
EXECUTIVE COMMITTEE REGULAR MEETING ON 9 SEPTEMBER 2019)



# Tennessee Baptist Mission Board Reports

## Tennessee Baptist Children's Homes

Tennessee Baptist Children's Homes has been welcoming children in hard places with the love of Christ for 134 years! Because of the faithfulness of churches, businesses and individuals who have a heart for children and families who are struggling, we have been able to serve over 237 children and their families over the past year. Thank you for your prayers, for your service, and for sharing your financial resources with TBCH. Our ministry operates without the use of government funds. We have chosen to rely on God's provision through His people to supply the resources necessary to meet the needs of the children and families we serve.

TBCH serves children through two programs. Our **Foster Care** program allows us to place children who are in the state's custody into homes where Jesus is loved and served and where children will have this godly influence in their lives for however long they reside in that home. Our foster care team and volunteers span from Memphis to Kingsport. The other program for providing gospel centered care is our **Residential Care** program. Our campuses in Brentwood, Chattanooga and Millington are all in the process of exciting changes related to our Firm Foundations Project. We are currently in construction mode on each of our three campuses to provide individual bedrooms and baths for each resident. Because of what many of our children have experienced or been exposed to, this need becomes more apparent as each year passes.

TBCH is making sacrifices to bring this "**Firm Foundations Project**" vision into reality. We are reducing the size of our campuses without reducing the number of children we serve. The liquidation of selected properties will help us complete Phase One of the Firm Foundations Project on each campus. While liquidated property is helping us put our plans into action we are still in great need of your financial assistance. Thank you to those of you whose church gives faithfully to the Cooperative Program and also makes a direct gift to TBCH through the Mother's Day Offering or through your annual missions offerings!

- 237 children served in the past year
- 19 adoptions in the last fiscal year and 14 so far this year
- 24 professions of faith in the last fiscal year and 6 so far this year- Praise the Lord!
- 70 foster homes statewide as of the writing of this report
- 127 children in care as of the writing of this report

Finally, please pray for us! Due to the severity of behaviors and the delay in families seeking help, connecting with the children we are equipped to serve has become a challenge across all three of our campuses. Would you join us in praying that the Lord would bring us into contact with the children and families we are best prepared to support? Thank you.

Defending the Defenseless,

Greg McCoy President/Treasurer

[tennesseechildren.org](http://tennesseechildren.org)

615-376-3140



## Union University

At Union University, our vital partnership with Tennessee Baptists continues to shape our mission. As we reflect on the past year, we are reminded that our work is anchored in these core values: **Excellence-Driven, Christ-Centered, People-Focused, and Future-Directed.**

Consistent with the Tennessee Baptist Mission Board's strategic priorities — **strengthening and multiplying Gospel leaders, evangelistic disciples, and healthy churches** — Union has worked intentionally to connect students with ministry opportunities:



- The first TBMB ministry pipeline internship has been developed by Josh Franks in partnership with Union and area pastors. Beginning in the spring of 2026, students will serve in local churches, earn academic credit, and receive support from the TBMB, which plans to replicate this model across the state.
- At the request of TBMB, Union developed and taught its first class on church planting this past spring. Twenty-one students participated.
- Union hosted its second ministry fair this year, connecting students with local churches and ministries for internships and summer service.

### **Selected Highlights from the Past Year**

- In March, we opened and dedicated **The Ethos Forum**, a new academic facility for the McAfee School of Business and our computer science and engineering programs.
- Our comprehensive fundraising campaign, “**Union 200: Tradition. Truth. Transformation.**” is progressing, with just over \$52 million given and pledged toward the \$80 million goal. Our next major project is a new chapel at the heart of campus — a space for worship, training, and sending out Gospel leaders.
- In April, our trustees adopted a university **Framework for Biblical Anthropology**, developed by Union faculty to articulate a biblical view of humanity. The full version is available at [www.uu.edu/about/framework-for-biblical-anthropology.cfm](http://www.uu.edu/about/framework-for-biblical-anthropology.cfm).
- In March, hundreds of volunteers at Union participated in a six-day public reading of the entire Bible under Miller Tower as part of the 2025 Spring Bible Conference. As Isaiah 40:8 reminds us: “**The grass withers, the flower fades, but the word of our God will stand forever.**”
- Union women’s basketball coach Mark Campbell, who leads with Christ-centered excellence, was inducted into the Women’s Basketball Hall of Fame in June.

Thank you for your investment in Union University in so many ways. We could not fulfill our mission and make a profound difference in the lives of so many young people without your support.

Gratefully,

A handwritten signature in black ink, appearing to read 'Dub Oliver'.

Samuel W. “Dub” Oliver, Ph.D.  
President, Union University



## **Baptist Memorial Health Care System**

Jason Little, President and CEO, Memphis, TN.

Baptist Memorial Health Care began as a 150-bed hospital in downtown Memphis in 1912. It was formed by the Southern Baptist Conventions of Tennessee, Mississippi and Arkansas because they recognized a tremendous need for a health care facility in this part of the country. The hospital eventually grew to become the largest private hospital in the world.

The Baptist Memorial Health Care system was created in 1981 to provide an integrated health care delivery system offering a full continuum of care to communities throughout the Mid-South. Today, a total of 24 hospitals in Arkansas, Tennessee and Mississippi; an 1,100-member physician group; and dozens of other entities are affiliated with Baptist.

Baptist Memorial Health Care's staff chaplains are a part of the health care team. Patients, family members and employees know they can ask for a chaplain at any time to augment our health care with spiritual or emotional care.

For the past eight years, Baptist's Pastoral Care Department has hosted The Rev. Jimmy Terry Preaching Series. The series, named in memory of a beloved member of Baptist's Board of Trustees and the founder of Tabernacle Baptist Church in Clarksville, Tennessee, welcomes a speaker each month to deliver an evangelical message from Baptist's flagship hospital. Video recordings of each event are posted on our Facebook page. They have been viewed more than 182,000 times and have reached 124,000 people in the past year.

Baptist Memorial Health Care received state approval to build a new community hospital in Fayette County. The facility will serve West Tennessee along the I-40 corridor between Arlington and Jackson, near BlueOval City, Ford's automotive manufacturing ecosystem. The hospital will include eight emergency rooms, eight acute care inpatient beds, outpatient imaging and lab services.

The Centers for Medicare and Medicaid Services awarded Baptist Carroll County, Baptist Tipton and Baptist Union City four stars (out of five) for quality. The ratings are based on 46 quality measurements from five categories: mortality, safety of care, readmission, patient experience, and timely and effective care.

Baptist Carroll County and Baptist Union City earned "A" Leapfrog Hospital Safety Grades in fall 2024 and spring 2025. Baptist Carroll County has earned five consecutive "A" grades, and Baptist Union City earned four consecutive "A" grades.

Several Baptist Memorial Hospitals earned Tennessee Hospital Association Zero Harm Awards for their infection prevention achievements. Baptist Carroll County and Baptist Tipton were two of only eight hospitals in the state to be recognized for zero harm events in four categories. THA also recognized Baptist Collierville, Baptist Women's Hospital, Baptist Memphis and Baptist Union City for not having infections in specific departments.





## 2025 Annual Report to Associations

The Tennessee Baptist Foundation has been serving TN Baptist with excellence since 1938. The assets under management of the Foundation have grown from \$6,577 to \$213 million during that time. God continues to bless this ministry, and we are pleased to make our report to the associations as to highlights for the fiscal year 2024-25 thus far. The Foundation is pleased to offer the following services to Tennessee Baptists:

- ◆ **Faith-based estate planning seminars for churches and ministries**
- ◆ **Working with individuals, helping them develop distinctively Christian personal estate plans (wills)**
- ◆ **Assisting individuals in their establishment of various Charitable Trusts**
- ◆ **Serving as Trustee of trusts and funds committed to its care**
- ◆ **Providing investment services to Tennessee Baptist churches, associations and institutions**
- ◆ **Helping churches establish Legacy Ministries and create Endowment Funds**
- ◆ **Providing grants for qualifying new ministries and projects**

Highlights of the Foundation's stewardship thus far for this fiscal year include (as of June 30, 2025):

- ✓ **Client Accounts: 1,181**
- ✓ **Assets under management: \$213,000,000**
- ✓ **New accounts and additions: \$10,280,000 (22 new accounts)**
- ✓ **Educational scholarships: 200+ - totaling \$225,000+ for 2025-2026 academic year. (Awarded almost \$7 million in scholarships since 1987)**
- ✓ **Special Project Grants: we have distributed \$46,200 to assist 7 ministry projects.**
- ✓ **Cooperative Program: \$344,000 distributed. Projected to give over \$500,000 by October 31**
- ✓ **Baptist and charitable causes: \$2,700,000 distributed. Projected to give over \$3.75 million by October 31**
- ✓ **Endowment Portfolio has averaged over 12% for the past 5 years**

**Rev. Sam Warner**

President-Treasurer  
[swarner@tnbaptist.org](mailto:swarner@tnbaptist.org)  
M 770-371-8050

**Dr. Tod Tanner**

Executive Vice President & Chief Development Officer  
[ttanner@tnbaptist.org](mailto:ttanner@tnbaptist.org)  
M 704-430-7214



# **Carson-Newman University**

## **Associational Report 2025**

Since Carson-Newman's founding in 1851, Tennessee Baptists have been instrumental in its creation, maintenance and growth. Your partnership and support enable us as Christian educators to help our students reach their full potential as educated citizens and worldwide servant-leaders. Highlights of this past year include:

- We welcomed students from 44 states and 55 countries for the 2024-25 academic year.
- At the start of the 2024-25 academic year, we launched the public phase of the largest comprehensive campaign in our history. Entitled "Legacy," the \$73 million phase of this initiative includes new academic programs, campus buildings and student recreation.
- C-N is already enjoying fruits grown out of the Legacy campaign. Last fall, we held two ribbon cuttings in one day, opening the 110,000 square-foot West Campus Commons residence hall and a new student Recreation Park, featuring: softball field, soccer pitch, and basketball, beach volleyball, pickleball courts. A new Child Development Lab opens this fall on the western perimeter of campus.
- The campaign has opened doors to new academic offerings: Master of Divinity, MBA in Entrepreneurial Leadership, Master of Accountancy and Business in Analytics. Degree programs in Homeland Security and Emergency Management, Artificial Intelligence in Business, and Hospitality and Tourism Management launched this fall. A Doctor of Nursing Anesthesia Practice launches Jan. 2026. Each offering is rigorous while being taught with a biblical worldview.
- Last fall we celebrated with 31 members of our Eagles football team who made public professions of faith by being baptized in Mossy Creek. This is the most we have ever had and demonstrates how the Spirit is moving on campus in mighty ways.
- For 2024-25, chapel on Tuesday and Thursday had an average attendance of 415 students (a 6% increase from the previous year.)
- C-N's Serve Day last year saw over 600 students take part in outreach at some 40 project sites across multiple counties. Students also packed 11,000 meals to be distributed to help feed those in need.
- In 2024, Appalachian Ministries of the Smokies (AMOS) celebrated 40 years of ministry. When the year had concluded, AMOS' Ministry Center had served 1,358 families and 3,339 individuals. The Home Repair Ministry completed 30 projects across four counties, while Samaritan House served 32 homeless families and provided 8,595 meals to those in need.
- Last year, C-N students shared the love of Jesus Christ through Spring Break mission trips to Los Angeles, Hawaii, Ecuador, Honduras, Southeast Asia, Alaska, Denver and Barcelona.
- This year U.S. News & World Report championed Carson-Newman's online programs. Carson-Newman and Vanderbilt University were the state's top private institutions in the Online Master's in Nursing Program category. In the Online Master's in Education Program category, only the University of Memphis was ranked higher than Carson-Newman in Tennessee. C-N was also named a "Christian College of Distinction" by Texas-based organization Colleges of Distinction.

**Submitted by Charles A. Fowler, President**



## **Tennessee Baptist Adult Homes, Inc.**

### **Tennessee Baptist Adult Homes, Inc. Report to Associations, 2025**

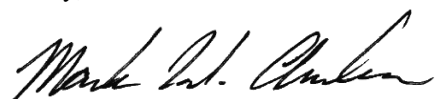
**Tennessee Baptist Adult Homes now has a ministry in west Tennessee!!** In March of this year, we moved our first residents into the first four duplex apartments at the new Baptist Village Humboldt! The apartments were filled within the first month of opening and there are others who would move in if we had more. We are so excited that this ministry is up and going. You may recall that there was the possibility that we might have to liquidate the Humboldt project due to the financial strains of our group home ministry. God has provided! It is our belief He will continue to do so. As funds allow, we will build more duplexes at Humboldt. When the entire Baptist Village Humboldt project is completed, there will be 10 duplexes serving 20 financially needy retired pastors and missionaries.

Regarding the financial issues mentioned above, we have downsized our group home ministry by closing one of the homes and reducing our resident capacity from 55 to 47. The downsizing has resulted in cost savings of around \$200,000. Our increased Father's Day Offering in 2024 coupled with the generous allocation increase or Cooperative Program funds (about \$117,000) are even more examples of God's provision! What an exciting time for the ministry of TBAH. We believe that 4 homes with a capacity of 47 is the right size for this ministry. We fell to as few as 43 residents earlier this year, but the current census is 45. I am so glad our homes are here for the families who have loved and cared for their family members and are no longer able to provide that care.

It is our hope and belief that this downsizing has made us "right sized" and that there will not be need for further downsizing. Our Father's Day Offering is one way, and our best way, to eliminate further cuts to our ministry. As of July 24<sup>th</sup>, receipts through the 2025 Father's Day Offering are about \$20,000 ahead of last year. You may recall that last year we set a record of \$547,000! This year's goal is \$575,000. If we can stay \$20,000 ahead of last year's giving, then we are knocking on the door of reaching our goal for a second year in a row. Again, exciting times.

Thank you, Tennessee Baptists, for your prayers and your financial support! Thank you for... ***Showing What Love Is!***

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Anderson". The signature is fluid and cursive, with the first name "Mark" being more prominent.

Mark Anderson, President/Treasurer



## Baptist & Reflector



The *Baptist and Reflector* (B&R) is 190 years old this year, making it one of the 25 oldest, continuously published newspapers in the United States. Since 1835, the B&R has produced news features, and editorials that tell the story of Tennessee Baptists while also informing their biblical worldview.

The B&R is an award-winning newspaper frequently recognized by the Baptist Communicators Association for excellence in journalism, and is produced 26 times a year, reaching nearly 40,000 readers.

Additionally, the B&R website (BaptistandReflector.org) has grown steadily since it was introduced in late 2015, with more than 350,000 page views. The weekly e-newsletter has 21,000 subscribers and highlights breaking news, top stories from the print edition and news that appears in the online edition. The *Baptist and Reflector* continues to grow in our social media platforms such as Facebook, Instagram and X.

Over the past year, the B&R has extensively reported Tennessee Baptist Disaster Relief's efforts to help the people of East Tennessee recover from the devastating effects of Hurricane Helene. The paper has also offered frequent updates on Tennessee Baptist Mission Board's restructuring to bring it into alignment with the ministries Tennessee Baptists said they wanted to pursue through the Acts 2:17 Initiative. There was also a steady stream of great news stories focused on Tennessee Baptists and their churches ministering to their communities and sharing the Good News of Jesus Christ.

The B&R staff monitors, reports, and distributes the most pertinent stories related to the Southern Baptist Convention and cultural trends that could affect Tennessee Baptists.

The paper continually seeks new subscribers, either through individual subscriptions or through a multiple-subscription church rate plan. Every church needs a subscription and every church's leadership team, like pastors, ministers, deacons, Sunday School teachers, etc., need to stay informed about Baptist life in Tennessee.

For more information about subscriptions, visit BaptistandReflector.org and click subscribe, or call the *Baptist & Reflector* office at (615) 371-2003.

We value your support!

Chris Turner  
Editor



## **Tennessee Woman's Missionary Union**

Tennessee Woman's Missionary Union (TN WMU) encourages and equips churches and individuals to engage in missions learning and involvement that enables them to fulfill the Great Commission. This report shares information about some of the state events, ministries, and initiatives that have taken place.

Christian Job Corps (CJC) is a ministry of WMU that seeks to help men and women break the cycle of poverty through job and life skill classes, Bible study, and mentoring. There are 16 Tennessee CJC sites in 14 locations. In their 2025 annual ministry reports, these sites reported 784 participants in their various programs, nine decisions for Christ, and 417 volunteers serving 13,717 volunteer hours.

| <b>Tennessee CJC Sites</b>           | <b>Serving</b> | <b>Location</b> |
|--------------------------------------|----------------|-----------------|
| Begin Anew – Madison                 | Men & Women    | Madison         |
| Begin Anew – Crieveview              | Men & Women    | Nashville       |
| Begin Anew – Franklin                | Men & Women    | Franklin        |
| Begin Anew – Woodbine                | Men & Women    | Woodbine        |
| Begin Anew – Online                  | Men & Women    | Online          |
| Champion Recovery Community - Jasper | Women          | Jasper          |
| Champion Recovery Community - Dunlap | Women          | Dunlap          |
| Down Home Missions                   | Men & Women    | Beech Grove     |
| Gibson County CWJC                   | Women          | Trenton         |
| Greater KY Lake                      | Men & Women    | Paris           |
| Empowered to Hope                    | Women          | Collierville    |
| Moving Forward with CWJC             | Women          | Chattanooga     |
| SWC Transformation Place             | Women          | Chattanooga     |
| WEBS                                 | Women          | Memphis         |

TN WMU's missionary care ministries are supported through funds from the Missions for Life Fund and the Golden Offering for Tennessee Missions (GOTM).

- **Missionary Parents Fellowship (MPF):** On September 28, 2024, 13 parents of International Mission Board (IMB) missionaries gathered via Zoom for a time of fellowship, information, prayer, and encouragement. TN WMU supports the Tennessee MPF by maintaining its database, distributing communication/promotion materials, and helping to coordinate and host the annual state retreat. The 2024 retreat was canceled due to flooding in Tennessee and was rescheduled as a Zoom meeting.
- **Encourage Collegiate MKs:** Each year TN WMU assigns a Missionary Kid (MK) who attends college in Tennessee to every association so churches can encourage them. Thirteen MKs were assigned to associations for the 2024-2025 school year.
- **Former Missionary Fellowships:** Former missionaries in West, Middle, and East TN gather several times each year for fellowship, connection, and encouragement. TN WMU provides funds for meals during these gatherings.
- **Christmas Gifts:** In December 2024, TN WMU sent gifts to missionary kids and retired missionaries. A \$150 gift was sent to 13 MKs whose parents serve with IMB and are from Tennessee, and a \$50 gift was sent to 69 retired IMB missionaries born in Tennessee.
- **MK Re-Entry Retreat:** Six missionary kids from Tennessee received travel assistance funds to attend the MK Re-Entry Retreat, hosted by Virginia WMU and the IMB, from July 28 to August 2, 2025.
- **Missionary Homes in Mt. Juliet:** Tennessee Baptist Mission Board has two missionary homes in Mt. Juliet that provide much-needed rest for missionaries on stateside assignment: the TN WMU Missionary House (Mary's House) and the Missions Mobilization Center (MMC) Missions House. TN WMU takes care of reservations and hosts the missionary families for both houses. Donated gift cards are used to stock pantry staples and other household items.



As part of the prayer advocacy partnership with Denver, TN WMU sent a mission team of six women to Denver from October 3-7, 2024. The team met with nine church planters and prayed for them, their ministries, families, and the communities around the churches. TN WMU has sent nine teams to serve in Denver over the past eight years, meeting with more than 30 church planters to pray and serve their communities.

The 2024 Connection was held at Tennessee Tech University's Baptist Collegiate Ministry on September 13– 15, 2024, where 132 youth girls and leaders representing 15 churches attended. The event featured Bible study leader Leslie Hudson and IMB missionary speaker Angela Stoda.

RA Camp-o-Ree was held on October 18 – 20, 2024, at Linden Valley Baptist Conference Center with over 400 boys, leaders, and personnel in attendance. Boys participated in a multitude of activities, challenges, and crafts while enjoying the great outdoors, meeting missionaries, and attending two action-packed worship services. This missions camping event for boys in grades 1 – 12 is hosted by Mid-South Royal Ambassadors and TN WMU.

Over 60 people attended the WMU Gathering at Summit on Sunday, November 10, at Northside Baptist Church, Murfreesboro. TN WMU, Concord Baptist Association WMU, and Northside Baptist Church partnered together to host this time of fellowship and inspiration.

The 2025 Missions Get-Together was held at First Baptist Church, Dickson, on April 4 – 5, with a total attendance of 512 people representing over 130 churches. Participants attended four general sessions and five breakout sessions and connected with over 30 missions and ministry leaders. Participants donated over 9,000 items, \$60 in cash, and \$1,100 in gift cards for Pregnancy Resource Centers across the state through the event's ministry project. An additional \$13,005 was given through the event's missions offering, benefiting the Amy Hood Adoption Endowment (90%) and the TN WMU Tennessee N Touch Endowment (10%).

The 2025 TN WMU Annual Meeting occurred on April 5 during the Saturday morning general session of Missions Get-Together. The meeting included highlights of the work of TN WMU and the election of 2025–2026 state officers and new Executive Board Members.

- State Officers: President, Ramona Hicks; Recording Secretary, Linda Rader; Vice President East, Anna Huggins; Vice President Middle, Kim Griffin; Vice President West, Julia Binford
- Executive Board Members: Judy Lusk, Rebecca Lee Riddle, Emolyn Lambert

TN WMU awarded \$36,600 in scholarships to 39 students attending graduate school, seminary, and undergraduate school in Tennessee for the 2025 – 2026 school year. These scholarships are funded through endowments, invested funds, and the GOTM.

In 2025, TN WMU collaborated with churches, associations, and other ministries to host over 15 adult and youth Mental Health First Aid (MHFA) training events across the state, as part of our emphasis on addressing the critical issue of mental health. MHFA is a skills-based training that teaches participants to identify, understand, and respond to mental health and substance use challenges.

The 2024 – 2025 Tennessee Missions Emphasis theme was “All Things Tennessee,” with a GOTM goal of \$2,700,000. As of July 25, 2025, the total amount was \$2,462,461. The offering year goes from September 1 to August 31.

For we are laborers together with God,

**Ramona Hicks, President**

**Vickie Anderson, Executive Director-Treasurer**



# Salem Baptist Association Reports

## Missions Committee Report

The Mission's Committee has met periodically throughout the year:

- Assisting with the oversight of the Mission House
- Evaluating Mission requests from Church Mission Projects
- Discussions about Mission Projects within the Salem Baptist Association Committees

## Evangelism Committee

The Evangelism Committee meetings this year have focused on inspiring our churches to make new commitments toward Outreach.

### ***Evangelism***

Evangelism is taking the Gospel outside the church walls to the people.

### ***Reaching***

- The Unchurched
- The Unsaved
- The Backsliders

Acts 1: 8      "We are His Witnesses!"

### ***Personal Work***

New Resources will be provided tonight for all of our churches to assist in the training of our members to share the Gospel.

We will be working to encourage our Pastors to embrace and lead their churches to increase their efforts – to talk to people – to invite people.

Don't be guilty of preaching to empty pews!

Numbers and Names are VITAL!

Outreach will produce an Increase!

God can not bless what we don't do!



## **DOM/AMS Annual Report**

Greetings and welcome to the messengers and members of the Salem Baptist

Association Churches. As most of you know 2025 has been a challenging time for me and my family. I had surgery with major complications. February, March, and April were critical times, BUT

our Lord intervened and lifted me back to health. The churches of Salem, along with many others, prayed for and interceded for me. I will forever be thankful for your love and support! In July I began visiting our churches for worship and Prayer Meetings.

I have been available by phone every day from then until the present.

I have been walking without a wheelchair or cane for several weeks.

I Praise the Lord for normal living!

Based upon my communication with our Pastors, 2025 was good with growth in Attendance, Baptisms, and great VBS reports.

### **The three goals for 2026:**

Increased time in the office

New leadership for our committees

Better Communication and Support for our outreach and witnessing for the Gospel

Thank you again for Patience in Christ

**Love, Bro. Jonas**



## Hope Center Mission Statement

The mission of the Hope Center is to honor God and spread the word of saving grace through Jesus Christ his son. The Hope Center does this by providing for both the spiritual and physical needs of all those who come through the door.

- Capture information on all visitors for items needed but not currently on hand, this will allow us to follow up if that item comes in.
- Ensure all who visit the Hope Center receive spiritual counseling, sharing the plan of salvation. During this identify any special needs they may have.
- All are prayed with and treated with Christian love and respect.
- Assist visitors with finding items they may need.
- Provide additional resources that may be available to help with needs.

What use is it, my brothers *and sisters*, if someone says he has faith, but he has no works? Can <sup>[a]</sup>that faith save him? <sup>15</sup> If a brother or sister is without clothing and in need of daily food, <sup>16</sup> and one of you says to them, "Go in peace, <sup>[b]</sup>be warmed and be filled," yet you do not give them what is necessary for *their* body, what use is that?

James 2 14-16 NASB



## **The Hope Center Report**

The Hope Center has continued to see God move in mighty ways. In September 2022, we changed the way people are serviced at the Hope Center. When a person comes to the Hope they first are checked in and give their contact information. Next all hear the gospel message by one of counselors and are prayed with. The Hope Center's counselors are made up of volunteers from four local churches who rotate throughout each month. The four churches who volunteer to counsel on the Fridays are **Smithville First Baptist, Whorton Springs Baptist, Elizabeth Chapel Baptist, and Outreach Baptist.**

Specific items/needs mentioned during counseling are captured on the intake form. All forms are inputted into our data base and can be sorted by need and priority. The Hope Center is open on Thursday and Fridays, every Thursday a team of Volunteers from all over the association come to help sort clothes and prepare the Hope Center for Friday ministry. Various personnel help organize and run the sorting process at the Hope Center. People in need come to the Hope Center, people seeking help come to the Hope Center. Our goal at the Hope Center is to try and meet these needs and share the Gospel Story in Word and Deed!

Just in this past year, starting in September 2024, there have been over 1,428 individuals come through the Hope Center. As of the end of September, we have well over 850 individuals on file at the Hope Center. EVERY ONE OF THEM HEARD THE GOSPEL STORY.

**The best news of all is that over this past year, starting in September 2024, THE HOPE CENTER HAS SEEN Twenty Two (22) PRAY TO RECEIVE CHRIST.**

**\*\*** Additional support is needed, there are months with five Fridays, if your church is interested in taking one or all of these three-hour ministry opportunities, please contact Dave Eckard at (443) 206-0584 .

**\*\*** This past year Indian Creek continued to support the months with five Fridays.

God is moving at the Hope Center! As we move into a new year, we are always in need of more volunteers on Thursdays from 9am to Noon and when the Hope Center is open on Fridays from 9am to Noon. Thank You Salem Baptist Association for your support and your prayers.

In Him,  
Dave Eckard  
WSBC



## Nominating Committee Report for 2025

### Evangelism Committee

David Moody – 2026  
Jonathon Womack - 2026  
Abram Edwards – 2025  
Chad Ramsey – 2028  
Larry Thomas – 2027

### Nominating Committee

Dan Hancock - 2028  
Vivian Campbell - 2028  
Donna Herbert - 2027  
Jerry Osborne - 2027

### Missions/Education Committee

Dean Anderson – 2027  
Anita Puckett – 2026  
Katherine Pack – 2026  
Curtis Price - 2028  
Chad Ramsey – 2028

### Finance Committee

Brad Brown - 2026  
Monica Reynolds - 2026  
Aaron Disney - 2028  
Brenda Cantrell - 2027  
Phillip Cripps - 2027  
Zach Roberts - 2028

### Property Committee

Stephen Brown – 2026  
Aaron Young – 2027  
One Unfilled

### Trustee

Doug Stephens - 2026  
Jamie Hale - 2026  
Patty Hale - 2026  
Hunter Stanfield – 2027

\*WMU Director - VBS Director - Unfilled



# Salem Baptist Association

## Member Summary by Purpose

### 2024-10-01 to 2025-09-30

#### General Fund

|                                 |                  |
|---------------------------------|------------------|
| Auburn Baptist Church           | 6,269.65         |
| Calvary Baptist Church          | 2,721.82         |
| Dowelltown Baptist Church       | 3,918.43         |
| Dry Creek Baptist Church        | 4,139.84         |
| Elizabeth Chapel Baptist Church | 4,341.62         |
| Indian Creek Baptist Church     | 2,606.00         |
| Lakewood Baptist Church         | 2,534.45         |
| Malone's Chapel Baptist Church  | 3,908.00         |
| Memorial Baptist Church         | 600.00           |
| Mount Herman Baptist Church     | 2,118.81         |
| Mount Zion Baptist Church       | 2,197.04         |
| New Home Baptist Church         | 550.00           |
| New Hope Baptist Church         | 1,127.00         |
| Plainview Baptist Church        | 2,195.14         |
| Prosperity Baptist Church       | 6,060.61         |
| Salem Baptist Church            | 3,857.00         |
| Shiloh Baptist Church           | 600.00           |
| Smithville First Baptist Church | 2,400.00         |
| Snow Hill Baptist Church        | 575.00           |
| Sycamore Baptist Church         | 1,109.80         |
| Upper Helton Baptist Church     | 8,438.81         |
| West Main Baptist Church        | 1,200.00         |
| Whorton Springs Baptist Church  | 2,164.06         |
| Wolf Creek Baptist Church       | 4,200.00         |
| Woodbury First Baptist Church   | 15,189.65        |
|                                 | <b>85,022.73</b> |

#### Hope Ministry Center

|                                 |                 |
|---------------------------------|-----------------|
| Calvary Baptist Church          | 750.00          |
| Indian Creek Baptist Church     | 450.00          |
| Lakewood Baptist Church         | 1,100.00        |
| New Home Baptist Church         | 1,100.00        |
| New Hope Baptist Church         | 50.00           |
| Salem Baptist Church            | 1,800.00        |
| Smithville First Baptist Church | 2,400.00        |
| Upper Helton Baptist Church     | 600.00          |
| Whorton Springs Baptist Church  | 600.00          |
|                                 | <b>8,850.00</b> |



# Salem Baptist Association

## Budget Report

### LSB General Fund

|   | Amount            |
|---|-------------------|
| <b>Income</b>                                   |                   |
| 01-400 Undesignated Church Cont.                | 111,755.00        |
| 01-401 TBMB Supplement                          | 7,500.00          |
| 01-402 Interest from LSB                        | 100.00            |
|   | <u>119,355.00</u> |
| Total Income:                                   | <b>119,355.00</b> |
| <b>Expense</b>                                  |                   |
| <b>Associational Missions Strategist Salary</b> |                   |
| 01-511 AMS Base Salary                          | 42,000.00         |
| 01-513 AMS Housing Allowance                    | 21,000.00         |
| Associational Missions Strategist Salary Total: | <u>63,000.00</u>  |
| <b>AMS Reimbursements</b>                       |                   |
| 01-521 AMS Convention Expense                   | 1,000.00          |
| 01-522 AMS Mileage Reimbursement                | 2,500.00          |
| 01-523 AMS Mission Trip Expense                 | 2,000.00          |
| 01-524 AMS Pastoral Care Reimbursement          | 300.00            |
| AMS Reimbursements Total:                       | <u>5,800.00</u>   |
| <b>Administration</b>                           |                   |
| 01-531 Office Supplies                          | 300.00            |
| 01-532 Mailing/Shipping Expense                 | 350.00            |
| 01-533 Copier-Toner, Maint & Paper              | 250.00            |
| 01-534 Web Site                                 | 500.00            |
| 01-535 Phone & Internet                         | 1,200.00          |
| 01-536 Legal & Accounting Expenses              | 50.00             |
| 01-537 Annual Meeting Expense                   | 1,500.00          |
| 01-538 Insurance - All                          | 5,200.00          |
| Administration Total:                           | <u>9,350.00</u>   |
| <b>SBA Office</b>                               |                   |
| 01-541 SBA Office Electric                      | 1,000.00          |
| 01-542 SBA Office Gas                           | 650.00            |
| 01-543 SBA Office Water                         | 250.00            |
| 01-545 Equipment & Furnishings                  | 300.00            |
| 01-549 SBA Office - Maintenance Fund            | 3,600.00          |
| SBA Office Total:                               | <u>5,800.00</u>   |
| <b>Mission House</b>                            |                   |
| 01-551 Mission House Electric                   | 600.00            |
| 01-552 Mission House Gas                        | 300.00            |
| 01-553 Mission House Water                      | 250.00            |
| 01-555 Mission House Supplies                   | 100.00            |
| 01-556 Mission House Lawn Care                  | 1,500.00          |
| 01-557 Mission House Property Taxes             | 500.00            |
| 01-558 Mission House - Maintance Fund           | 3,600.00          |
| Mission House Total:                            | <u>6,850.00</u>   |
| <b>Reach</b>                                    |                   |
| 01-561 Evangelism                               | 2,500.00          |
| 01-562 Vacation Bible School                    | 200.00            |
| 01-563 Disaster Relief - Support Fund           | 600.00            |
| 01-568 Hope Ministry Center - Support Fund      | 9,600.00          |
| Reach Total:                                    | <u>12,900.00</u>  |
| <b>Teach</b>                                    |                   |
| 01-571 Bible Drill                              | 100.00            |
| 01-575 Education Materials                      | 250.00            |
| 01-576 Education Scholarship - Support Fund     | 6,000.00          |
| 01-577 Educational Meetings                     | 500.00            |
| 01-579 Teach - Miscellaneous                    | 100.00            |
| 01-584 Bi-vocational support                    | 600.00            |
| 01-586 Pastoral Assistance                      | 500.00            |
| Teach Total:                                    | <u>8,050.00</u>   |
| <b>Send</b>                                     |                   |
| 01-581 Mission Volunteer - Support Fund         | 6,000.00          |
| 01-582 North America Church Planting            | 2,400.00          |
| Send Total:                                     | <u>8,400.00</u>   |
| <b>Other</b>                                    |                   |
| 01-599 Miscellaneous                            | 1,000.00          |
| Other Total:                                    | <u>1,000.00</u>   |
| Total Expenses:                                 | <b>121,150.00</b> |
| <b>LSB General Fund Net Income:</b>             | <b>(1,795.00)</b> |



# Salem Baptist Association

## Budget Report

### LSB Hope Ministry Center Fund

|  | Amount           |
|--|------------------|
| <b>Income</b>                                    |                  |
| 07-400 HMC Church Contributions                  | 13,125.00        |
| 07-405 SBA Support for HMC                       | 9,600.00         |
| 07-410 GOTM/TBMB Contribution                    | 3,000.00         |
|  | <u>25,725.00</u> |
| Total Income:                                    | 25,725.00        |
| <b>Expense</b>                                   |                  |
| <b>Administration</b>                            |                  |
| 07-531 HMC Supplies                              | 1,200.00         |
| Administration Total:                            | <u>1,200.00</u>  |
| <b>Facilities</b>                                |                  |
| 07-541 HMC Electric                              | 1,200.00         |
| 07-542 HMC Gas                                   | 600.00           |
| 07-543 HMC Water                                 | 225.00           |
| 07-544 HMC Rent                                  | 18,000.00        |
| 07-545 HMC Repair & Maintenance                  | 200.00           |
| 07-558 HMC Fixtures                              | 200.00           |
| Facilities Total:                                | <u>20,425.00</u> |
| <b>Benevolence</b>                               |                  |
| 07-561 Benevolence                               | 3,000.00         |
| Benevolence Total:                               | <u>3,000.00</u>  |
| <b>Other</b>                                     |                  |
| 07-591 HMC Mileage Reimbursement                 | 100.00           |
| 07-599 HMC Miscellaneous                         | 1,000.00         |
| Other Total:                                     | <u>1,100.00</u>  |
| Total Expenses:                                  | 25,725.00        |
| <b>LSB Hope Ministry Center Fund Net Income:</b> | <b>0.00</b>      |



**Salem Baptist Association**  
**Balance Sheet Roll Forward Report**  
10-01-2024 to 09-30-2025

## Assets

| Name                          | Starting          | Increase          | Decrease          | Balance           |
|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Cash / Bank</b>            |                   |                   |                   |                   |
| LSB Checking (100)            | 41,134.60         | 109,204.45        | 117,265.68        | 33,073.37         |
| Tenn Baptist Foundation (110) | 86,384.82         | (226.48)          | 0.00              | 86,158.34         |
| LSB BANK CD (120)             | 25,603.49         | 762.11            | 0.00              | 26,365.60         |
| <b>Cash / Bank Totals</b>     | <b>153,122.91</b> | <b>109,740.08</b> | <b>117,265.68</b> | <b>145,597.31</b> |
| <b>Other Assets</b>           |                   |                   |                   |                   |
| HMC Electric-Deposit (190)    | 300.00            | 0.00              | 0.00              | 300.00            |
| HMC Water-Deposit (191)       | 100.00            | 0.00              | 0.00              | 100.00            |
| <b>Other Assets Totals</b>    | <b>400.00</b>     | <b>0.00</b>       | <b>0.00</b>       | <b>400.00</b>     |
| <b>Totals</b>                 | <b>153,522.91</b> | <b>109,740.08</b> | <b>117,265.68</b> | <b>145,997.31</b> |

## Funds Awaiting Deposit

| Name                         | Starting          | Increase          | Decrease          | Balance           |
|------------------------------|-------------------|-------------------|-------------------|-------------------|
| Funds Awaiting Deposit (180) | 0.00              | 93,872.73         | 93,872.73         | 0.00              |
| <b>Assets + FAD Totals</b>   | <b>153,522.91</b> | <b>203,612.81</b> | <b>211,138.41</b> | <b>145,997.31</b> |

## Liabilities

| Name          | Starting    | Increase    | Decrease    | Balance     |
|---------------|-------------|-------------|-------------|-------------|
| <b>Totals</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

## Funds

| Name                           | Starting          | Increase          | Decrease          | Balance           |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| LSB General                    | 15,074.62         | 96,972.10         | 110,547.81        | 1,498.91          |
| LSB Hope Ministry Center       | 12,806.39         | 21,832.35         | 25,099.85         | 9,538.89          |
| LSB Mission Volunteer Support  | (3,719.88)        | 6,000.00          | 5,616.60          | (3,336.48)        |
| LSB Disaster Relief            | 4,131.52          | 600.00            | 1,016.42          | 3,715.10          |
| LSB Office Maintenance         | 7,200.00          | 3,600.00          | 260.00            | 10,540.00         |
| LSB Mission House Maintenance  | 7,250.00          | 3,600.00          | 125.00            | 10,725.00         |
| LSB Block Party Trailer        | 7,038.95          | 0.00              | 0.00              | 7,038.95          |
| LSB Hispanic                   | 3,753.00          | 0.00              | 0.00              | 3,753.00          |
| LSB Education Scholarship      | 13,000.00         | 6,000.00          | 4,000.00          | 15,000.00         |
| TBF - SBA Reserve              | 86,384.82         | 4,052.27          | 4,278.75          | 86,158.34         |
| LSB BANK CD                    | 603.49            | 762.11            | 0.00              | 1,365.60          |
| <b>Totals</b>                  | <b>153,522.91</b> | <b>143,418.83</b> | <b>150,944.43</b> | <b>145,997.31</b> |
| <b>Liability + Fund Totals</b> | <b>153,522.91</b> | <b>143,418.83</b> | <b>150,944.43</b> | <b>145,997.31</b> |



# Salem Baptist Association

## Profit & Loss vs Budget

10-01-2024 to 09-30-2025

### LSB General Fund

|   | Actual             | Budget            | Difference        |                |
|---|--------------------|-------------------|-------------------|----------------|
| <b>Income</b>                                   |                    |                   |                   |                |
| 01-400 Undesignated Church Cont.                | 85,022.73          | 111,755.00        | 26,732.27         | 76.07%         |
| 01-401 TBMB Supplement                          | 7,512.00           | 7,500.00          | (12.00)           | 100.16%        |
| 01-402 Interest from LSB                        | 59.16              | 100.00            | 40.84             | 59.16%         |
| 01-409 Other Receipts                           | 2,157.21           | 0.00              | (2,157.21)        |                |
|   | <u>94,751.10</u>   | <u>119,355.00</u> | <u>24,603.90</u>  | <u>79.38%</u>  |
| Total Income:                                   | <b>94,751.10</b>   | <b>119,355.00</b> | <b>24,603.90</b>  | <b>79.38%</b>  |
| <b>Expense</b>                                  |                    |                   |                   |                |
| <b>Associational Missions Strategist Salary</b> |                    |                   |                   |                |
| 01-511 AMS Base Salary                          | 42,000.00          | 42,000.00         | 0.00              | 100%           |
| 01-513 AMS Housing Allowance                    | 21,000.00          | 21,000.00         | 0.00              | 100%           |
| Associational Missions Strategist Salary Total: | <b>63,000.00</b>   | <b>63,000.00</b>  | <b>0.00</b>       | <b>100%</b>    |
| <b>AMS Reimbursements</b>                       |                    |                   |                   |                |
| 01-521 AMS Convention Expense                   | 0.00               | 1,000.00          | 1,000.00          | 0%             |
| 01-522 AMS Mileage Reimbursement                | 0.00               | 2,500.00          | 2,500.00          | 0%             |
| 01-523 AMS Mission Trip Expense                 | 0.00               | 2,000.00          | 2,000.00          | 0%             |
| 01-524 AMS Pastoral Care Reimbursement          | 0.00               | 300.00            | 300.00            | 0%             |
| AMS Reimbursements Total:                       | <b>0.00</b>        | <b>5,800.00</b>   | <b>5,800.00</b>   | <b>0%</b>      |
| <b>Administration</b>                           |                    |                   |                   |                |
| 01-531 Office Supplies                          | 0.00               | 300.00            | 300.00            | 0%             |
| 01-532 Mailing/Shipping Expense                 | 210.00             | 350.00            | 140.00            | 60%            |
| 01-533 Copier-Toner, Maint & Paper              | 204.00             | 250.00            | 46.00             | 81.59%         |
| 01-534 Web Site                                 | 401.93             | 375.00            | (26.93)           | 107.18%        |
| 01-535 Phone & Internet                         | 1,247.76           | 1,200.00          | (47.76)           | 103.98%        |
| 01-536 Legal & Accounting Expenses              | 64.47              | 50.00             | (14.47)           | 128.93%        |
| 01-537 Annual Meeting Expense                   | 1,039.50           | 1,500.00          | 460.50            | 69.29%         |
| 01-538 Insurance - All                          | 4,204.00           | 3,750.00          | (454.00)          | 112.1%         |
| Administration Total:                           | <b>7,371.66</b>    | <b>7,775.00</b>   | <b>403.34</b>     | <b>94.81%</b>  |
| <b>SBA Office</b>                               |                    |                   |                   |                |
| 01-541 SBA Office Electric                      | 682.04             | 1,000.00          | 317.96            | 68.2%          |
| 01-542 SBA Office Gas                           | 424.00             | 650.00            | 226.00            | 65.23%         |
| 01-543 SBA Office Water                         | 251.65             | 250.00            | (1.65)            | 100.66%        |
| 01-545 Equipment & Furnishings                  | 0.00               | 300.00            | 300.00            | 0%             |
| 01-549 SBA Office - Maintenance Fund            | 3,600.00           | 3,600.00          | 0.00              | 100%           |
| SBA Office Total:                               | <b>4,957.69</b>    | <b>5,800.00</b>   | <b>842.31</b>     | <b>85.47%</b>  |
| <b>Mission House</b>                            |                    |                   |                   |                |
| 01-551 Mission House Electric                   | 1,935.32           | 600.00            | (1,335.32)        | 322.55%        |
| 01-552 Mission House Gas                        | 292.00             | 300.00            | 8.00              | 97.33%         |
| 01-553 Mission House Water                      | 349.14             | 250.00            | (99.14)           | 139.65%        |
| 01-555 Mission House Supplies                   | 0.00               | 100.00            | 100.00            | 0%             |
| 01-556 Mission House Lawn Care                  | 1,470.00           | 1,500.00          | 30.00             | 98%            |
| 01-557 Mission House Property Taxes             | 351.00             | 280.00            | (71.00)           | 125.35%        |
| 01-558 Mission House - Maintance Fund           | 3,600.00           | 3,600.00          | 0.00              | 100%           |
| Mission House Total:                            | <b>7,997.46</b>    | <b>6,630.00</b>   | <b>(1,367.46)</b> | <b>120.62%</b> |
| <b>Reach</b>                                    |                    |                   |                   |                |
| 01-561 Evangelism                               | 0.00               | 2,500.00          | 2,500.00          | 0%             |
| 01-562 Vacation Bible School                    | 0.00               | 200.00            | 200.00            | 0%             |
| 01-563 Disaster Relief - Support Fund           | 600.00             | 600.00            | 0.00              | 100%           |
| 01-568 Hope Ministry Center - Support Fund      | 9,600.00           | 9,600.00          | 0.00              | 100%           |
| Reach Total:                                    | <b>10,200.00</b>   | <b>12,900.00</b>  | <b>2,700.00</b>   | <b>79.06%</b>  |
| <b>Teach</b>                                    |                    |                   |                   |                |
| 01-571 Bible Drill                              | 0.00               | 100.00            | 100.00            | 0%             |
| 01-575 Education Materials                      | 0.00               | 250.00            | 250.00            | 0%             |
| 01-576 Education Scholarship - Support Fund     | 6,000.00           | 6,000.00          | 0.00              | 100%           |
| 01-577 Educational Meetings                     | 0.00               | 500.00            | 500.00            | 0%             |
| 01-579 Teach - Miscellaneous                    | 0.00               | 100.00            | 100.00            | 0%             |
| 01-584 Bi-vocational support                    | 0.00               | 600.00            | 600.00            | 0%             |
| 01-586 Pastoral Assistance                      | 0.00               | 500.00            | 500.00            | 0%             |
| Teach Total:                                    | <b>6,000.00</b>    | <b>8,050.00</b>   | <b>2,050.00</b>   | <b>74.53%</b>  |
| <b>Send</b>                                     |                    |                   |                   |                |
| 01-581 Mission Volunteer - Support Fund         | 6,000.00           | 6,000.00          | 0.00              | 100%           |
| 01-582 North America Church Planting            | 2,800.00           | 2,400.00          | (400.00)          | 116.66%        |
| Send Total:                                     | <b>8,800.00</b>    | <b>8,400.00</b>   | <b>(400.00)</b>   | <b>104.76%</b> |
| <b>Other</b>                                    |                    |                   |                   |                |
| 01-599 Miscellaneous                            | 0.00               | 1,000.00          | 1,000.00          | 0%             |
| Other Total:                                    | <b>0.00</b>        | <b>1,000.00</b>   | <b>1,000.00</b>   | <b>0%</b>      |
| Total Expenses:                                 | <b>108,326.81</b>  | <b>119,355.00</b> | <b>11,028.19</b>  | <b>90.76%</b>  |
| <b>LSB General Fund Net Income:</b>             | <b>(13,575.71)</b> | <b>0.00</b>       | <b>13,575.71</b>  |                |



# Salem Baptist Association

## Profit & Loss vs Budget

10-01-2024 to 09-30-2025

### LSB Hope Ministry Center Fund

|  | Actual            | Budget           | Difference      |                |
|--|-------------------|------------------|-----------------|----------------|
| <b>Income</b>                                    |                   |                  |                 |                |
| 07-400 HMC Church Contributions                  | 8,850.00          | 13,125.00        | 4,275.00        | 67.42%         |
| 07-405 SBA Support for HMC                       | 9,600.00          | 9,600.00         | 0.00            | 100%           |
| 07-410 GOTM/TBMB Contribution                    | 3,382.35          | 3,000.00         | (382.35)        | 112.74%        |
|  | <u>21,832.35</u>  | <u>25,725.00</u> | <u>3,892.65</u> | <u>84.86%</u>  |
| Total Income:                                    | <u>21,832.35</u>  | <u>25,725.00</u> | <u>3,892.65</u> | <u>84.86%</u>  |
| <b>Expense</b>                                   |                   |                  |                 |                |
| <b>Administration</b>                            |                   |                  |                 |                |
| 07-531 HMC Supplies                              | 735.29            | 1,200.00         | 464.71          | 61.27%         |
| Administration Total:                            | <u>735.29</u>     | <u>1,200.00</u>  | <u>464.71</u>   | <u>61.27%</u>  |
| <b>Facilities</b>                                |                   |                  |                 |                |
| 07-541 HMC Electric                              | 1,168.63          | 1,200.00         | 31.37           | 97.38%         |
| 07-542 HMC Gas                                   | 538.00            | 600.00           | 62.00           | 89.66%         |
| 07-543 HMC Water                                 | 216.93            | 225.00           | 8.07            | 96.41%         |
| 07-544 HMC Rent                                  | 18,000.00         | 18,000.00        | 0.00            | 100%           |
| 07-545 HMC Repair & Maintenance                  | 0.00              | 200.00           | 200.00          | 0%             |
| 07-558 HMC Fixtures                              | 0.00              | 200.00           | 200.00          | 0%             |
| Facilities Total:                                | <u>19,923.56</u>  | <u>20,425.00</u> | <u>501.44</u>   | <u>97.54%</u>  |
| <b>Benevolence</b>                               |                   |                  |                 |                |
| 07-561 Benevolence                               | 3,249.24          | 3,000.00         | (249.24)        | 108.3%         |
| Benevolence Total:                               | <u>3,249.24</u>   | <u>3,000.00</u>  | <u>(249.24)</u> | <u>108.3%</u>  |
| <b>Other</b>                                     |                   |                  |                 |                |
| 07-591 HMC Mileage Reimbursement                 | 0.00              | 100.00           | 100.00          | 0%             |
| 07-599 HMC Miscellaneous                         | 1,191.76          | 1,000.00         | (191.76)        | 119.17%        |
| Other Total:                                     | <u>1,191.76</u>   | <u>1,100.00</u>  | <u>(91.76)</u>  | <u>108.34%</u> |
| Total Expenses:                                  | <u>25,099.85</u>  | <u>25,725.00</u> | <u>625.15</u>   | <u>97.56%</u>  |
| <b>LSB Hope Ministry Center Fund Net Income:</b> | <u>(3,267.50)</u> | <u>0.00</u>      | <u>3,267.50</u> |                |



The data on the summary table and tables that follow are taken from the Tennessee Electronic Database (TeD), a web-based data management system for the Tennessee Baptist Mission Board. The data is supplied by the individual churches and compiled by TeD. Much more data than what is reported here is available for each church to access. For this data to be up-to-date depends on each church doing their part by promptly supplying current information into the database. The following data was downloaded from the database **October 07, 2025**.



# Association Church List

## Salem Baptist Association

| Congregation                             | Pastor              | Phone          | Email / Website   | Address  |
|--|---------------------|----------------|---|--|
| Auburn Baptist Church                    | Rev Larry Thomas    | (615) 464-4349 | auburnbaptistchurchinc@gmail.com<br>https://auburnbaptisttn.weebly.com/contact.html | 115 W Main St , Auburntown, TN 37016                                   |
| Calvary Baptist Church                   | Mr Russell Stephens | (615) 597-5458 |   | 830 Foster Rd , Smithville, TN 37166                                   |
| Centerhill Baptist Church                | Rev Greg Mitchell   |                |   | 2513 Short Mountain Rd , Woodbury, TN 37190                            |
| Coopers Chapel Baptist Church            | Rev Gary Caplinger  | (615) 536-5012 |   | 3051 Henly Hollow Rd , Liberty, TN 37095                               |
| Covenant Baptist Church                  | Rev Bobby Thomason  | (615) 597-8269 | martinsha@dtccom.net  | 930 S Mountain St , Smithville, TN 37166-2133                          |
| Dowelltown Baptist Church                | Rev Curtis Price    |                |   | 1811 W Main St , Dowelltown, TN 37059                                  |
| Dry Creek Baptist Church                 | Rev Jerry Osborne   | (615) 536-5075 |   | 3423 Dry Creek Road , Dowelltown, TN 37059                             |
| Elizabeth Chapel Baptist Church          |                     | (615) 597-6677 | scott@elizabethchapel.org<br>www.elizabethchapel.org/<br>jamm@dtccom.net            | 1850 Allen Ferry Rd , Smithville, TN 37166-7215                        |
| Faith Baptist Church                     | Rev Joseph Mahan    | (615) 597-5307 |   | 3100 Pigeon Hill Rd , McMinnville, TN 37110-6228                       |
| Indian Creek Memorial                    | Rev J Lee           |                | justic1@hotmail.com<br>www.indiancreekbaptistchurch.org                             | 967 Hurricane Ridge Rd , Smithville, TN 37166                          |
| Lakewood Baptist Church                  | Mr Aaron Disney     | (865) 684-3395 | aarondisney@yahoo.com<br>www.lakewoodbaptist.org                                    | 619 Ferrells Loop Rd , Beechgrove, TN 37018-3606                       |
| Malones Chapel Missionary Baptist Church | Rev Seth Pressley   | (615) 548-4069 |   | 6634 Walker Creek Rd , Alexandria, TN 37012                            |
| Memorial Baptist Church                  | Rev Mark Stinnett   | (615) 418-7323 |   | 2959 Dale Ridge Rd , Dowelltown, TN 37059-1741                         |
| Mount Herman Baptist Church              | Rev Mike Gay        | (931) 255-5975 | Mike.Gay1968@gmail.com  | 1381 Dry Creek Rd , Smithville, TN 37166-6363                          |
| Mount Zion Baptist Church                | Marvin Saylors      | (615) 548-4002 |   | 8647 Lower Helton Rd , Liberty, TN 37095                               |
| New Home Baptist Church                  | Rev Bobby Hale      |                | eliciapuckett@gmail.com<br>www.nhmbctn.com/   | 4610 Short Mtn Hwy ( physical address only ) ,<br>Smithville, TN 37166 |
| New Hope Baptist Church                  | Rev Rickey Scruggs  |                |   | 2443 New Hope Rd , Alexandria, TN 37012                                |
| Outreach Baptist Church                  | Rev Nathan Thomason | (615) 318-1069 | bronathan1214@yahoo.com<br>obcsmithville.com  | 1300 S Congress Blvd , Smithville, TN 37166-2037                       |
| Plainview Baptist Church                 | Rev Jonathan Womack | (615) 765-5961 | communitynews@bltv.net<br>www.plainviewbaptistchurch.org                            | 6088 Jim Cummings Hwy , Woodbury, TN 37190-5853                        |
| Pleasant View Baptist Church             | Hunter Stanfield    | (615) 765-5123 | pleasantviewbc@yahoo.com<br>www.visitpleasantview.com                               | 2355 Lonnie Smith Rd , Woodbury, TN 37190-5707                         |
| Prosperity Baptist Church                | Rev David Moody     | (615) 464-8750 | vickywalker@dekalbschools.net<br>https://pbcprosperity.org/<br>sbcliberty@gmail.com | 45 Fites Ln , Auburntown, TN 37016                                     |
| Salem Baptist Church                     | Rev Jason Lohorn    | (615) 536-5340 | www.sbcliberty.com  | 483 W Main St , Liberty, TN 37095-2020                                 |
| Shiloh Baptist Church                    | Mr Bobby Nichols    | (615) 464-4971 |   | 116 Shiloh Rd , Woodbury, TN 37190                                     |
| Smithville First Baptist Church          | Rev Chad Ramsey     | (615) 597-4275 | jgendreau@smithvillefbc.org<br>www.smithvillefbc.org                                | 101 W Church St , Smithville, TN 37166-1438                            |



# Association Church List

## Salem Baptist Association

| <u>Congregation</u>                 | <u>Pastor</u>        | <u>Phone</u>   | <u>Email / Website</u>                           | <u>Address</u>  |
|-------------------------------------|----------------------|----------------|--|---|
| Smithville Primera Iglesia Bautista | Mr Ruben Bazaldua    | (931) 265-6355 | primeraiglesiabautistahispana1@gmail.com         | 1225 S Congress Blvd Ste G & H, Smithville, TN 37166-2218 |
| Snow Hill Baptist Church            | Mr David Teter       | (615) 597-2161 |  | 1563 Old Snow Hill Rd , Dowelltown, TN 37059              |
| Sycamore Baptist Church             | Rev Richard Williams | (615) 563-4205 |  | 7165 Sycamore Creek Rd , Woodbury, TN 37190-5035          |
| Upper Helton Baptist Church         | Rev David Revelle    | (615) 529-2880 | uhbc.office@gmail.com<br>www.upperhelton.com     | 217 Upper Helton Rd , Alexandria, TN 37012-3571           |
| West Main Baptist Church            | Mr Dustin Desimone   | (615) 529-2813 | dusty.desimone@gmail.com                         | 204 W Main St , Alexandria, TN 37012-2127                 |
| Whorton Springs Baptist Church      |                      | (615) 597-6100 | cryoung44@gmail.com<br>whortonspringsbaptist.com | 2976 Mcminnville Hwy , Smithville, TN 37166-5224          |
| Wolf Creek Baptist Church           | Rev Herbert Leftwich | (931) 858-4015 |  | 3378 Wolf Creek Rd , Silver Point, TN 38582               |
| Woodbury First Baptist Church       | Rev Dean Anderson    | (615) 563-2474 | fbcwbry@dtccom.net<br>www.fbcwoodbury.com        | 413 W Main St , Woodbury, TN 37190-1126                   |
| Woodland Baptist Church             |                      | (615) 765-5873 |  | x , Woodbury, TN 37190                                    |



## Salem Baptist Association Financial Information For ACP Year 2025

| Name                                     | Total Receipts   | Undesignated Gifts | Designated Gifts | Other Gifts | Cooperative Program | Association Gifts | Annie Armstrong | Lottie Moon | Golden Offering | Total Mission Gifts | Other GC Gifts |
|--|------------------|--------------------|------------------|-------------|---------------------|-------------------|-----------------|-------------|-----------------|---------------------|----------------|
| Auburn Baptist Church                    | 169,074          | 121,788            |                  |             |                     | 6,279             |                 |             |                 | 30,853              |                |
| Calvary Baptist Church                   | 147,351          | 142,427            |                  |             |                     | 2,500             |                 |             |                 | 11,981              |                |
| Centerhill Baptist Church                |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Coopers Chapel Baptist Church            |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Covenant Baptist Church                  | 6,500            | 815                |                  |             |                     | 2,652             |                 |             |                 | 3,033               |                |
| Dowelltown Baptist Church                | 59,643           | 1,720              |                  |             |                     | 2,400             |                 |             |                 | 8,849               |                |
| Dry Creek Baptist Church                 | 191,405          | 165,592            |                  |             |                     | 4,140             |                 |             |                 | 43,767              |                |
| Elizabeth Chapel Baptist Church          | 415,048          | 289,441            |                  |             |                     | 4,342             |                 |             |                 | 34,733              |                |
| Faith Baptist Church                     |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Indian Creek Memorial                    | 68,344           | 63,566             |                  |             |                     | 2,989             |                 |             |                 | 21,930              |                |
| Lakewood Baptist Church                  | 98,715           | 92,925             |                  |             |                     | 4,039             |                 |             |                 | 28,505              |                |
| Malones Chapel Missionary Baptist Church |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Memorial Baptist Church                  |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Mount Herman Baptist Church              | 57,296           | 57,296             |                  |             |                     | 2,292             |                 |             |                 | 8,080               |                |
| Mount Zion Baptist Church                | 44,634           | 0                  |                  |             |                     | 2,206             |                 |             |                 | 0                   |                |
| New Home Baptist Church                  | 80,747           | 63,099             |                  |             |                     | 1,800             |                 |             |                 | 9,700               |                |
| New Hope Baptist Church                  | 36,937           |                    |                  |             |                     | 2,088             |                 |             |                 | 3,007               |                |
| Outreach Baptist Church                  |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Plainview Baptist Church                 | 126,037          | 113,360            |                  |             |                     | 4,816             |                 |             |                 | 7,861               |                |
| Pleasant View Baptist Church             |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Prosperity Baptist Church                |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Salem Baptist Church                     | 244,724          | 210,076            |                  |             |                     | 2,954             |                 |             |                 | 75,566              |                |
| Shiloh Baptist Church                    |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Smithville First Baptist Church          | 565,324          | 668,373            |                  |             |                     | 6,000             |                 |             |                 | 63,758              |                |
| Smithville Primera Iglesia Bautista      |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Snow Hill Baptist Church                 | 32,560           | 25,878             |                  |             |                     | 609               |                 |             |                 | 6,073               |                |
| Sycamore Baptist Church                  |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
| Upper Helton Baptist Church              | 589,832          | 307,743            |                  |             |                     | 6,900             |                 |             |                 | 51,466              |                |
| West Main Baptist Church                 | 117,290          |                    |                  |             |                     |                   |                 |             |                 | 2                   |                |
| Whorton Springs Baptist Church           | 139,851          | 121,929            |                  |             |                     | 6,432             |                 |             |                 | 11,490              |                |
| Wolf Creek Baptist Church                |                  |                    |                  |             |                     | 4,200             |                 |             |                 | 8,200               |                |
| Woodbury First Baptist Church            | 603,866          | 492,487            |                  |             |                     | 15,189            |                 |             |                 | 149,312             |                |
| Woodland Baptist Church                  |                  |                    |                  |             |                     |                   |                 |             |                 |                     |                |
|  | <b>3,795,178</b> | <b>2,938,515</b>   |                  |             |                     | <b>84,827</b>     |                 |             |                 | <b>578,167</b>      |                |



# Salem Assoc, Liberty Summary Information

## For ACP Year 2025

| Congregation                      | Total        |              | Resident Members | Baptisms  | Other     |              | Worship      |              | SS           | SS Avg.      |            | DT         | Music      |            | WMU        | Mens       |            | Total              |
|-----------------------------------|--------------|--------------|------------------|-----------|-----------|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|------------|------------|------------|------------|--------------------|
|                                   | Members      | Members      |                  |           | Additions | Attendance   | Enrollment   | Attendance   |              | Enrollment   | Attendance |            | Ministry   | Enrollment |            | Ministry   | Enrollment |                    |
| Auburn, Auburntown                | 349          | 248          | 248              | 7         | 8         | 82           | 114          | 82           | 60           | 57           | 76         | 62         | 8          | 30         | 0          | 0          | 0          | \$169,074          |
| Calvary, Smithville               | 274          | 115          | 115              | 1         | 0         | 70           | 60           | 70           | 45           | 45           | 0          | 8          | 10         | 20         | 10         | 10         | 10         | \$147,351          |
| Centerhill, Woodbury              |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Coopers Chapel, Liberty           |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Covenant, Smithville              | 80           | 80           | 80               | 1         | 0         | 40           | 40           | 40           | 25           | 25           | 0          | 12         | 8          | 8          | 0          | 0          | 0          | \$6,500            |
| Dowelltown, Dowelltown            | 168          | 135          | 135              | 1         | 0         | 45           | 48           | 45           | 35           | 35           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | \$59,643           |
| Dry Creek, Dowelltown             | 145          | 100          | 100              | 9         | 6         | 82           | 60           | 82           | 48           | 48           | 0          | 46         | 0          | 0          | 0          | 0          | 0          | \$191,405          |
| Elizabeth Chapel, Smithville      | 532          | 487          | 487              | 5         | 6         | 146          | 165          | 146          | 125          | 125          | 0          | 39         | 48         | 48         | 10         | 10         | 10         | \$415,048          |
| Faith, Smithville                 |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Indian Creek Memorial, Smithville | 286          | 60           | 60               | 1         | 0         | 50           | 42           | 50           | 42           | 42           | 0          | 4          | 32         | 32         | 5          | 5          | 5          | \$68,344           |
| Lakewood, Beechgrove              | 95           | 62           | 62               | 2         | 0         | 42           | 54           | 42           | 18           | 18           | 18         | 15         | 0          | 0          | 7          | 7          | 7          | \$98,715           |
| Malones Chapel, Alexandria        |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Memorial, Dowelltown              |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Mount Herman, Smithville          | 143          | 82           | 82               | 1         | 1         | 47           | 28           | 47           | 27           | 27           | 0          | 3          | 0          | 0          | 0          | 0          | 0          | \$57,296           |
| Mount Zion, Liberty               | 101          | 52           | 52               | 0         | 0         | 22           | 20           | 22           | 19           | 19           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | \$44,634           |
| New Home, Smithville              | 83           | 83           | 83               | 1         | 1         | 65           | 50           | 65           | 44           | 44           | 0          | 0          | 20         | 20         | 5          | 5          | 5          | \$80,747           |
| New Hope, Alexandria              | 103          | 24           | 24               | 0         | 1         | 35           | 11           | 35           | 11           | 11           | 11         | 6          | 0          | 0          | 0          | 0          | 0          | \$36,937           |
| Outreach, Smithville              |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Plainview, Woodbury               | 150          | 95           | 95               | 14        | 0         | 85           | 35           | 85           | 35           | 35           | 50         | 9          | 0          | 0          | 30         | 30         | 30         | \$126,037          |
| Pleasant View, Woodbury           |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Prosperity, Auburntown            |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Salem, Liberty                    | 300          | 194          | 194              | 3         | 2         | 115          | 75           | 115          | 48           | 48           | 0          | 38         | 15         | 15         | 15         | 15         | 15         | \$244,724          |
| Shiloh, Woodbury                  |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Smithville First, Smithville      | 480          | 350          | 350              | 31        | 0         | 350          | 484          | 350          | 240          | 240          | 320        | 20         | 4          | 4          | 30         | 30         | 30         | \$565,324          |
| Smithville Primera, Smithville    |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Snow Hill, Dowelltown             | 88           | 59           | 59               | 0         | 0         | 15           | 18           | 15           | 12           | 12           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | \$32,560           |
| Sycamore, Woodbury                |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| Upper Helton, Alexandria          | 370          | 230          | 230              | 3         | 0         | 160          | 117          | 160          | 215          | 215          | 12         | 21         | 0          | 0          | 0          | 0          | 0          | \$589,832          |
| West Main, Alexandria             | 326          | 241          | 241              | 10        | 4         | 85           | 70           | 85           | 42           | 42           | 0          | 18         | 0          | 0          | 0          | 0          | 0          | \$117,290          |
| Whorton Springs, Smithville       | 408          | 122          | 122              | 1         | 0         | 110          | 85           | 110          | 50           | 50           | 0          | 0          | 48         | 48         | 16         | 16         | 16         | \$139,851          |
| Wolf Creek, Silver Point          | 45           | 35           | 35               | 0         | 0         | 40           | 21           | 40           | 15           | 15           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | \$0                |
| Woodbury First, Woodbury          | 446          | 377          | 377              | 3         | 3         | 170          | 213          | 170          | 125          | 125          | 6          | 31         | 24         | 24         | 0          | 0          | 0          | \$603,866          |
| Woodland, Woodbury                |              |              |                  |           |           |              |              |              |              |              |            |            |            |            |            |            |            |                    |
| <b>Salem Assoc, Liberty</b>       | <b>4,972</b> | <b>3,231</b> | <b>3,231</b>     | <b>94</b> | <b>32</b> | <b>1,856</b> | <b>1,810</b> | <b>1,856</b> | <b>1,278</b> | <b>1,278</b> | <b>493</b> | <b>332</b> | <b>249</b> | <b>128</b> | <b>128</b> | <b>128</b> | <b>128</b> | <b>\$3,795,178</b> |



# **Salem Baptist Association**

## **2024/2025 Memorials & Historical Data**



### **Salem Baptist Association 2024-2025 Memorials**

These names were provided by the churches that completed the Associational Supplemental Form that was included in the ACP packet.

| <b>Church</b>      | <b>Deceased Members</b>  |
|--------------------|--|
| Auburn             | Robbie Patrick Owens   |
| Calvary            |  |
| Center Hill        |  |
| Coopers Chapel     |  |
| Covenant           |  |
| Dowelltown         |  |
| Dry Creek          |  |
| Elizabeth Chapel   | Rosea Young, Claude Bud Morgan, Beverly Jones, Nola Scott, Hannelore Drake                           |
| Faith              |  |
| Indian Creek       | Judy Taylor Fuson, Jackie Rigsby, Rex Davenport, Brittany Miller                                     |
| Lakewood           |  |
| Malones Chapel     |  |
| Memorial           |  |
| Mt. Calvary        |  |
| Mt. Herman         |  |
| Mt. Zion           |  |
| New Home           | Peggy Cantrell   |
| New Hope           |  |
| Outreach           |  |
| Plainview          | Lynwood Campbell, Christine Carter, Marc Allan Brown   |
| Pleasant View      |  |
| Prosperity         |  |
| Salem              | Roberta Robinson, Donnie Davis   |
| Shiloh             |  |
| Smithville First   |  |
| Smithville Spanish |  |
| Snow Hill          | Roberta Ellis, Jo Dean Cathcart  |
| Sycamore           |  |
| Upper Helton       | Joe Cook, Brenda Cook, Dave Johnstone, Ben Chapman, Karen Ashford                                    |
| West Main          | Betty Jo Manning, Jennifer Flatt, Larry McKinney   |
| Whorton Springs    | Ashley Bain, Maureen Rigsby, Lois Davis, Tammy Cantrell, James Lattimore, Charles Atnip, James Hayes |
| Wolf Creek         |  |
| Woodbury First     |  |
| Woodland           |  |



### **SBA Historical Table of Meetings**

| <b>Year</b> | <b>Place</b>                    | <b>Annual Sermon</b> | <b>Moderator</b> | <b>Clerk</b> |
|-------------|---------------------------------|----------------------|------------------|--------------|
| 1928        | Providence                      | W.M. Stacy           | Jessie Davenport | C.Y. Givan   |
| 1929        | Salem                           | W.B. Woodall         | A.B. Huff        | C.Y. Givan   |
| 1930        | Burt                            | A.B. Huff            | H.D. Burns       | O.L. Davis   |
| 1931        | Sycamore                        | H.D. Burns           | Jessie Davenport | O.L. Davis   |
| 1932        | New Hope                        | R.L. Whitlock        | R.L. Whitlock    | O.L. Davis   |
| 1933        | Dowelltown                      | G.H. Atnip           | James Davenport  | O.L. Davis   |
| 1934        | Burt                            | B.P. Roach           | J.L. Mason       | O.L. Davis   |
| 1935        | Barren Fork                     | B.P. Roach           | H.D. Burns       | O.L. Davis   |
| 1936        | Malones Chapel                  | H.D. Burns           | J.J. Tramel      | O.L. Davis   |
| 1937        | Shiloh                          | Joe Strother         | Joe Strother     | O.L. Davis   |
| 1938        | Elizabeth Chapel                | Joe Strother         | C.Y. Givan       | O.L. Davis   |
| 1939        | Smithville First                | James Davenport      | P.B. Kinsolving  | O.L. Davis   |
| 1940        | Dry Creek                       | R. L. Whitlock       | J.L. Mason       | O.L. Davis   |
| 1941        | Mt. Zion                        | Bill Jordan          | P.B. Kinsolving  | O.L. Davis   |
| 1942        | Auburn                          | C. W. Leonard        | James Davenport  | O.L. Davis   |
| 1943        | Whorton Springs                 | W. M. Stacy          | C.W. Leonard     | O.L. Davis   |
| 1944        | Cave Springs                    | Wayne Tarpley        | H.M. Evans       | O.L. Davis   |
| 1945        | Pleasant View                   | B.W. Picklesimer     | C.W. Leonard     | O.L. Davis   |
| 1946        | New Home                        | R.L. Franklin        | D.W. Picklesimer | O.L. Davis   |
| 1947        | Gath                            | Howard Thompson      | H.M. Randall     | O.L. Davis   |
| 1948        | Center Hill                     | B.W. Picklesimser    | B.W. Picklesimer | O.L. Davis   |
| 1949        | Woodbury First                  | E.L. Smothers        | Albert Bass      | O.L. Davis   |
| 1950        | Salem                           | H.R. Anderson        | Albert Bass      | O.L. Davis   |
| 1951        | Burt                            | B.L. Flowers         | B.L. Flowers     | O.L. Davis   |
| 1952        | Snow Hill                       | A.D. King            | A.D. King        | O.L. Davis   |
| 1953        | Dowelltown<br>New Hope          | E.L. Parker          | A.D. King        | O.L. Davis   |
| 1954        | Mt. Herman<br>Elizabeth Chapel  | J.J. Thomas          | A.D. King        | O.L. Davis   |
| 1955        | Mt. Zion<br>Providence          | Ray Mayfield         | F.L. Jennings    | O.L. Davis   |
| 1956        | Smithville First<br>Madison St. | Grady Crook          | F.L. Parker      | O.L. Davis   |
| 1957        | Dry Creek<br>Wolf Creek         | E.R. Webster         | Cecil Hayes      | O.L. Davis   |
| 1958        | Burt<br>Coopers Chapel          | D.B. Robinson        | Cecil Hayes      | O.L. Davis   |
| 1959        | Sycamore<br>Plainview           | W.H. Nixon           | Austin Jennings  | Albert Bass  |
| 1960        | Indian Creek<br>Center Hill     | Garvin Haley         | E.R. Webster     | Albert Bass  |

**(Continued Next Page)**



### SBA Historical Table of Meetings (Continued)

| <b>Year</b> | <b>Place</b>                         | <b>Annual Sermon</b> | <b>Moderator</b>   | <b>Clerk</b>      |
|-------------|--------------------------------------|----------------------|--------------------|-------------------|
| 1961        | Auburn<br>Shiloh                     | J.L. Ford            | James Lassiter     | Albert Bass       |
| 1962        | Woodbury First<br>Salem              | Dave Jones           | Doyle Suits        | E.R. Webster      |
| 1963        | Whorton Springs<br>Mt. Hermon        | Gerald Mcarthur      | Robert Davaenporat | Mrs. E.R. Webster |
| 1964        | Smithville First<br>Elizabeth Chapel | E.R. Webster         | E.L. Jennings      | Mrs. E.R. Webster |
| 1965        | Dowelltown<br>New Hope               | E.O. Walker          | Murray Brandon     | Tommy Curtis      |
| 1966        | Center Hill<br>Upper Helton          | Glen Herndon         | Doyle Suits        | Guy Burger        |
| 1967        | Coopers Chapel<br>Sycamore           | John Tresh           | Ed Hale, Jr.       | J.W. Tresh        |
| 1968        | Dry Creek<br>Snow Hill               | C.W. Leonard         | Ed Hale, Jr.       | Nolan Turner      |
| 1969        | Auburn<br>Burt                       | John B. Bolton       | Alton Nivelles     | Nolan Turner      |
| 1970        | Mt. Hermon<br>Mt. Zion               | Rodger Eakin         | C.W. Leonard       | Nolan Turner      |
| 1971        | Calvary<br>Salem                     | Fred Morgan          | Ray Ridgeway       | Nolan Turner      |
| 1972        | Wolf Creek<br>Smithville First       | Goward Clayborn      | C.W. Leonard       | Nolan Turner      |
| 1973        | Auburn<br>Woodbury First             | F.M. Dowell          | C.W. Leonard       | Nolan Turner      |
| 1974        | Indian Creek<br>Whorton Springs      | Ralph Norton         | Kenneth Tramel     | Jerry Spurlock    |
| 1975        | Center Hill<br>New Hope              | Edward Wood          | Kenneth Tramel     | Jerry Spurlock    |
| 1976        | Salem<br>Dowelltown                  | Tom Madden           | Bobby Zumbro       | Jerry Spurlock    |
| 1977        | Upper Helton<br>Covenant             | Charles Gresham      | Bobby Zumbro       | Jerry Spurlock    |
| 1978        | Burt<br>West Main                    | Ledon Scarlett       | Bill Palmiter      | Jerry Spurlock    |
| 1979        | Whorton Springs<br>Salem             | Bob Jones            | Bill Palmiter      | Jerry Spurlock    |
| 1980        | Sycamore<br>Snow Hill                | Charles Olsen        | Amos Jarman        | Jerry Spurlock    |
| 1981        | Smithville First<br>Woodbury First   | C.W. Palmiter        | Amos Jarman        | Jerry Spurlock    |
| 1982        | Indian Creek<br>West Main            | Abe Silliman, Jr.    | Amos Jarman        | Jerry Spurlock    |



### SBA Historical Table of Meetings (Continued)

| <b>Year</b> | <b>Place</b>                        | <b>Annual Sermon</b>  | <b>Moderator</b> | <b>Clerk</b>           |
|-------------|-------------------------------------|-----------------------|------------------|------------------------|
| 1983        | Burt<br>Covenant                    | C.E. Clay             | Bobby Zumbro     | Robert Jones           |
| 1984        | Auburn<br>Prosperity                | Ray Stonecypher       | Thurman Seber    | Robert Jones           |
| 1985        | Whorton Springs<br>Indian Creek     | Cleo Moon             | Thurman Seber    | Ray Stonecypher        |
| 1986        | New Hope<br>Salem                   | David Carden          | Robert Powers    | Ray Stonecypher        |
| 1987        | Upper Helton<br>Whorton Springs     | John Davis            | Charles Olsen    | Bobby Zumbro           |
| 1988        | Covenant<br>Sycamore                | Mark Stinnett         | Charles Olsen    | Bobby Zumbro           |
| 1989        | Calvary<br>West Main                | Ricky Scott           | Bill Robertson   | Bobby Zumbro           |
| 1990        | Dowelltown<br>Upper Helton          | Bill Robertson        | Bill Robertson   | Bobby Zumbro           |
| 1991        | Smithville First<br>Indian Creek    | James Daniels         | Thomas Baines    | Mark Stinnett          |
| 1992        | Prosperity<br>Snow Hill             | David Livingston, Jr. | Ric Lee          | Don Mathis             |
| 1993        | Memorial<br>Whorton Springs         | Author Redman         | Ric Lee          | Don Mathis             |
| 1994        | New Hope<br>Center Hill             | James Vance           | Don Mathis       | Charles Olsen          |
| 1995        | Sycamore<br>Mt. Hermon              | Earl Adcock           | Don Mathis       | James N. Lassiter, Jr. |
| 1996        | Upper Helton<br>Salem               | Neil Foster           | James Bond       | Bill Robertson         |
| 1997        | Elizabeth Chapel<br>Lakewood        | Jerry Osborne         | James Bond       | Bill Robertson         |
| 1998        | Indian Creek<br>Snow Hill           | Jerry Harwell         | Larry Thomas     | Bill Robertson         |
| 1999        | Auburn<br>Woodbury First            | Richard Williams      | Ric Lee          | Bill Robertson         |
| 2000        | Upper Helton<br>West Main           | Thurman Seber         | Terry Fesler     | Steve Puckett          |
| 2001        | Prosperity<br>Elizabeth Chapel      | Bobby Thomason        | Terry Fesler     | Scott Bennett          |
| 2002        | Salem<br>New Hope                   | Charley Heath         | Bill Robertson   | Steve Puckett          |
| 2003        | Burt<br>Dowelltown                  | Tracy Gross           | Steve Puckett    | Bill Robertson         |
| 2004        | Whorton Springs<br>Elizabeth Chapel | Wayne Malone          | Thurman Seber    | Bill Robertson         |



### SBA Historical Table of Meetings (Continued)

| <b>Year</b> | <b>Place</b>                | <b>Annual Sermon</b>                   | <b>Moderator</b> | <b>Clerk</b>                   |
|-------------|-----------------------------|--|------------------|--------------------------------|
| 2005        | Salem Lakewood              | David Moody                            | Randall Reid     | David Mahan                    |
| 2006        | Planiview Mt. Zion          | B.J. Thomason                          | Randall Reid     | Donna Nichols                  |
| 2007        | West Main Dry Creek         | Jason Lohorn                           | Randall Reid     | Donna Nichols                  |
| 2008        | Burt Smithville First       | Bill Robertson                         | Randall Reid     | Donna Nichols                  |
| 2009        | Upper Helton Woodbury First | Jason Groe                             | David Mahan      | Steve Puckett                  |
| 2010        | Auburn Whorton Springs      | Jerry Osborne                          | Dan Mallette     | Steve Puckett                  |
| 2011        | Calvary Pleasant View       | B. J. Thomason                         | Don Rigsby       | David Moody                    |
| 2012        | Elizabeth Chapel            | Herb Leftwich                          | Don Rigsby       | David Moody                    |
| 2013        | Prosperity                  | Hunter Hay                             | Don Rigsby       | David Moody                    |
| 2014        | Woodbury First              | Jonathan Womack                        | Don Rigsby       | David Faulkner                 |
| 2015        | Smithville First            | Donald Owens                           | Bill Robertson   | David Faulkner                 |
| 2016        | Salem                       | Dusty Desimone                         | Jonathan Womack  | David Faulkner                 |
| 2017        | Lakewood                    | Leo Endel                              | Jonathan Womack  | David Faulkner                 |
| 2018        | Whorton Springs             | Steve Holt                             | Dusty Desimone   | David Faulkner                 |
| 2019        | Sycamore                    | Phil & Laura Metcalf, IMB Missionaries | Larry Thomas     | David Faulkner                 |
| 2020        | Zoom Meeting Covid-19 Virus |  | Dusty Desimone   | Mike Carpenter Assistant Clerk |
| 2021        | Outreach Baptist            | Hollie Miller                          | Dusty Desimone   | Aaron Disney                   |
| 2022        | Salem Baptist Church        | Dr. Randy Davis TBMB                   | Dusty Desimone   | Aaron Disney                   |
| 2023        | Auburn Baptist Church       | Dr. Jamie Work                         | Dusty Desimone   | Jason Lohorn                   |
| 2024        | Calvary Baptist Church      | Dr. Dean Haun                          | Dusty Desimone   | Jason Lohorn                   |



### **List of former and current D.O.M./A.M.S. of Salem Baptist Association**

| <b>Service Years</b>  | <b>Leader</b>   | <b>Title</b> | <b>Part/Full Time</b>           | <b>Other Details</b>              |
|-----------------------|-----------------|--------------|---------------------------------|-----------------------------------|
| 1946                  | Thomas Freeney  | AM           | half-time                       | Office in Woodbury???             |
| 1948                  | J. J. Thomas    | AM           | half-time<br>full- time in 1957 | Office in home in Alexandria      |
| 1963-1969             | John Bolton     |              | Full time                       | Office in Woodbury                |
| 1970-1971             | Vacant          |              |                                 |                                   |
| 1972-1974             | Wayne Tarpley   |              | Full time                       | First to live in parsonage (1974) |
| 1974-1976             | Cannie Leonard  |              | Full time                       |                                   |
| 1977- 1984            | Abe Silliman    |              | Full time                       |                                   |
| 1985-1998             | Thurman Seber   |              | Full time                       | Association Office Built 1990     |
| 1998-2005             | Charles Grisham |              | Full time                       |                                   |
| 2005-2007             | Thurman Seber   |              | Full time                       |                                   |
| 2008-2013             | Thomas Baines   | DoM          | Full time                       |                                   |
| 2013-2016             | David Mahan     | DoM          | Full time                       |                                   |
| 2016-2021             | Paul Fries      | AMS          | Full time                       |                                   |
| May 2022 -<br>Current | Jonas Taylor    | AMS          | Full time                       |                                   |

Over the years the leader of Salem Baptist Association has taken different titles:  
Association Missionary (AM), Directory of Missions (DoM) and Association Mission Strategist (AMS)







